

Budget Workshop/Special Called School Board Meeting

June 11, 2018

Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, June 11, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Budget Workshop/Special Called School Board Meeting to order at 6:04 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

SCHOOL BOARD WORKSHOP

- A. TASB Salary Study
(Luz Cadena of TASB HR Services)
Recommended Action: Discussion

Mr. Raymond Meza welcomed all and turned the floor over to Ms. Luz Cadena who presented the following:

Pay Systems Review Draft – San Felipe Del Rio CISD

- Market Districts
- Teachers
 - Teacher Salary Plan, 2017-2018 Market Comparison
 - Teacher Stipend Comparisons, 2017-18
 - Teacher Incentive Comparisons, 2017-18
 - Distribution of Total Experience – Teachers, 2017-18
 - Total Experience of Newly Hired Teachers, 2017-18

- Teacher Salary Plan Development

Mr. Raymond Meza made the recommendation to take a short break at 7:10 p.m.

(Overfelt, Haynes) all seven board members present voted "Aye"

Workshop continued at 7:37 p.m.

- Administrative Professional
 - Exempt Market – Salary Comparisons, 2017-18
 - 2018-2019 Proposed Administrative Professional Pay Plan
 - 2018-2019 Administrative Professional Placement Scale
- Paraprofessional
 - Nonexempt Market – Rate Comparisons, 2017-18
 - Nonexempt Market – Minimum Comparisons, 2017-18
 - 2018-19 Proposed Paraprofessional Pay Plan
 - 2018-19 Paraprofessional Placement Scale
- Auxiliary
 - Nonexempt Market – Rate Comparisons, 2017-18
 - Nonexempt Market – Minimum Comparisons, 2017-18
 - 2018-19 Proposed Auxiliary Pay Plan
 - 2018-19 Auxiliary Placement Scale
- Extra Duty-Stipend Market Comparison
 - Extra Duty Stipend Market, 2017-18
- Substitute Teacher Rates
 - Salary Report of: Teachers
- Cost Summary
 - Summary of Cost Estimates, 2018-19

The workshop adjourned at 8:59 p.m.

The Special Meeting opened at 8:59 p.m.

BUSINESS AND FINANCE

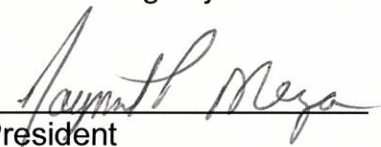
B. Consideration to approve the submittal of the Head Start Supplemental COLA (Cost of Living Adjustment) Application for the 2018-2019 fiscal year in the amount of \$57,939.00 with NSF of \$14,900.00 for a total amount of \$72,839.00 to Region VI Head Start Offices and for Mr. Raymond Meza, Board President to sign application.

(Smith, Haynes) all seven board members present voted "Aye"


Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Guanajuato-Webb) all seven board members present voted "Aye"

The meeting adjourned on at 9:07 p.m.



 President



 Secretary