

Regular School Board Meeting

March 23, 2020

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 23, 2020 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas. THIS MEETING WAS CONDUCTED BY VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR’S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR COVID-19 (CORONAVIRUS) DISASTER.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:02 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Mr. Duane Maldonado, Ms. Amy Childress and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

CITIZENS TO BE HEARD

None

REPORTS

- A. COVID-19 / School Closure
(Dr. Carlos Rios)

Dr. Carlos Rios presented an update to the Board of Trustees regarding the COVID-19 school closure. He explained that the board passed a resolution the previous week calling for the cancellation of classes, meals for students, and preparation plans for paying personnel. Since then, there has been rapid action by the Governor and the Commissioner of Education to extend school closures and suspend school attendance through April 3, 2020, which is one week longer than what the Board of Trustees had

previously approved. Dr. Rios clarified that the language of the resolution permits the Superintendent to publicly communicate the District's school closure, and be side by side with the Governor's orders. Dr. Rios continued by providing a brief update regarding the number of meals served up to this point. He stated that he is very proud of the efforts by the food service and transportation departments. Dr. Rios summarized his update by praising the preparation of the lessons for home-based instruction prepared by the teachers, Principals and the Curriculum & Instruction staff. He added that the lessons have gotten better, and the focus now is to ensure that the principals have a good handle on the workload done at every campus.

Dr. Rios further explained that principals are coordinating Zoom meetings with their staff. This would permit them to go to work at school on a half-time basis. He added that because packages needing to be prepared and delivered to the students, there would be staff going to work at the campuses. Dr. Rios also stated that he is very confident that with the work the teachers and staff done thus far, minimal work would be left to do at the end of the week. Dr. Rios ended his report by stating that he will be reviewing schedules of campuses and will continue to provide board updates.

There was clarification regarding the Governor's declaration and the County Judge's Order, concerns regarding teachers going to work and their ability to work from home. Dr. Rios also provided clarification regarding the salaries of paraprofessional and hourly employees, acknowledgement of Administration for their daily meetings to workout logistics, and clarification regarding medication needing to be returned to students.

B. Discuss the Survey Results for the SFDRCID School Calendar
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the 2020-2021 School Calendar Survey.

2020-2021 School Calendar Survey

- Option #1
- Summary of Changes
- Option #2
- Summary of Changes
- Results of Survey
- Employee Types That Completed Survey
- Option 1.1
- Questions?

There was discussion regarding staff input, Veteran's Day, clarification regarding the teacher start date and future consideration.

C. General Fund Revenue Report
(Dr. Carlos Rios)

Dr. Carlos Rios presented to the Board of Trustees the General Fund Revenue Report to include the following:

- Forecasted Revenue Changes
 - Forecasted Reduction in Revenue \$2,198,083
 - State Aid
 - Proposed State Aid @ 8/31/19 \$75,093,511
 - Updated State Aid Calculation \$72,895,428
 - Total loss of revenue of \$2,198,083
- Potential Funding Sources
 - Potential Funding Sources for Deficit \$2,942,211
 - YTD Salaries Favorability - \$1,717,036
 - Position Placement \$309,026
 - Excess Positions \$29,322
 - Positions on Hold \$476,793
 - District Vacancies \$901,895
 - Sustainability Projects - \$942,000
 - Lifeskills Renovation \$440,000
 - DHRS Asphalt \$86,000
 - Technology Equipment \$210,000
 - DRHS Field Track \$150,000
 - Classroom Furniture \$56,000
 - Excess Fund Balance \$283,175

There was discussion regarding the Lifeskills renovation, clarification regarding the state value calculations and optional homestead exemptions, and House Bill 3 changes to include different data tables.

CONSENT AGENDA

A. Minutes from the Meetings Recommended Action: Approval

1. February 17, 2020 – Public Hearing/Regular School Board Meeting
2. February 24, 2020 – Special Called School Board Meeting
3. March 11, 2020 – Special Called School Board Meeting
4. March 14, 2020 – School Board Workshop/Emergency School Board Meeting

B. Financial Statements (Ms. Amy Childress) Recommended Action: Approval

1. Consideration to approve amendment for all funds as of February 29, 2020.

C. Awarding of Bid/RFP/RFQ Items (Mrs. Paula Johnson) Recommended Action: Approval

1. BID 20-35 Tile Installation for Del Rio High School Common Area

D. Tax Refunds (Ms. Amy Childress) Recommended Action: Approval

1. Consideration to approve Tax Refunds in the amount of \$3,156.13 for the month of February 2020.

E. Donations

(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

1. The Spot & Pro Shop - \$350.00 – Buena Vista Elementary – STUCO
2. Texas Athletic Production - \$1,000.00 – Del Rio High School Athletic Department
3. Brown Plaza Association - \$500.00 – Del Rio High School – CTE Building Trades
4. Jose Mateo Esquivel - \$133.00 – Del Rio High School – CTE Building Trades
5. Lifetouch National School Studios - \$188.10 – Del Rio Middle School – 7th Grade
6. Chick-Fil-A - \$127.40 – Dr. Lonnie Green Elementary
7. Chick-Fil-A - \$100.00 – Dr. Lonnie Green Elementary
8. The Spot & Pro Shop - \$130.00 – Dr. Lonnie Green Elementary – STUCO
9. Chick-Fil-A - \$130.48 – Garfield Elementary
10. The Spot & Pro Shop - \$200.00 – Garfield Elementary
11. The Bank & Trust - \$100.00 – Irene C. Cardwell Elementary
12. Gatti's Pizza - \$45.28 – Lamar Elementary – Robotics
13. Gatti's Pizza - \$75.58 – Lamar Elementary – STUCO
14. Chick-Fil-A - \$80.00 – North Heights Elementary
15. Nora Villarreal - \$100.00 – North Heights Elementary – 2nd Grade
16. The Spot & Pro Shop - \$240.00 – North Heights Elementary – STUCO
17. The Spot & Pro Shop - \$120.00 – North Heights Elementary – STUCO
18. The Spot & Pro Shop - \$90.00 – Ruben Chavira Elementary
19. Marc De Craine – a knee brace in the estimated value of \$25.00 – Del Rio High School – Athletic Trainers
20. Del Rio Border Patrol Station – 2 - \$50.00 Walmart gift cards – Del Rio Middle School – 8th Grade
21. Rose Arredondo – Toys and candy in the total estimated value of \$26.00 – Del Rio Middle School – 8th grade Lifeskills
22. The First United Methodist Church – 80 bags of food in the total estimated value of \$800.00 – Garfield Elementary
23. Amistad Bank – 1 - \$50.00 gift card – Irene C. Cardwell Elementary
24. Brenda San Miguel – Marshmallows in the total estimated value of \$75.00 – Irene C. Cardwell Elementary
25. Chick-Fil-A – 1 gift bag with free meals in the total estimated value of \$25.00 – Irene C. Cardwell Elementary
26. GF Hauling – 1 - \$100.00 gift card – Irene C. Cardwell Elementary
27. Luis Flores – 1 - \$100.00 gift card – Irene C. Cardwell Elementary
28. San Felipe Lions Club – 1 - \$100.00 gift card – Irene C. Cardwell Elementary
29. Girl Scouts Troop 582 – 20 coats and sweaters in the total estimated value of \$50.00 – North Heights Elementary
30. North Heights Elementary STEM Booster Club – 5 tablets with screen protectors, cases and warranties in the total estimated value of \$888.08 – North Heights Elementary - STEM

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 with Legacy Properties (BID 20-35) in the amount not to exceed \$332,500.00 (Funding Source: General Fund – Sustainability Budget) for the tile installation at the Del Rio High School mall area.

(Mr. Leslie Hayenga)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Ana C. Aguilar, Speech Language Pathologist (SLP) in the amount of \$12,000.00 (Funding Source: Special Education Funds 184 and 173) for assistance in the area of speech language evaluations, and for the Superintendent to sign the contract for services.

(Dr. Diana Aguirre)

Recommended Action: Approval

2. Consideration to approve Contract over \$5,000.00 with Tx-Star Speech-Language Services, Corp. in the amount of \$8,000.00 (Funding Source: Special Education Funds 184 and 173) for assistance in the area of speech language evaluations, and for the Superintendent to sign the contract for services.

(Dr. Diana Aguirre)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 and Purchas Order over \$25,000.00 with Labs to Go at a rate of up to \$65.00 per participant (Funding Source: Self-Funded Health Group Fund) for on-site Biometric Screenings to employees participating in the District's Self-Funded Health Insurance.

(Mrs. Aidee Garcia)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Reviews

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Policy Update 114 affecting policies listed below and presented by the Board Policy Review Committee:

- DFFA (LOCAL) Reduction in Force – Financial Exigency
- DH (LOCAL) Employee Standards of Conduct
- EHBB (LOCAL) Gifted and Talented Students
- FDE (LOCAL) Admissions – School Safety Transfers
- FFAA (LOCAL) Wellness and Health Services – Physical Examinations

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve consent agenda

Guanajuato-Webb – Second the motion

Meza - "Aye"
 Smith - "Aye"
 Haynes - "Aye"
 Gonzales - "Aye"
 Contreras - "Aye"

Mr. Alfredo Contreras stepped away from the meeting at 6:46 p.m. and returned to the meeting at 6:48 p.m.

ADMINISTRATION

- A. Election for Education Service Center Region 15 Board of Directors.
 (Mr. Raymond P. Meza)
 Recommended Action: Discussion

Mr. Raymond Meza stated that candidate information was provided to each board member for Places 2 and 5 of the Education Service Center Region 15 Board of Directors. Mr. Meza requested each board member place their vote on the ballot provided and that ballots will be mailed by Administration to Education Service Center Region 15.

- B. Consideration to approve the First Reading of TASB Policy Update 114 affecting policies as presented by the Board Policy Review Committee:
- FFB (LOCAL) Student Welfare – Crisis Intervention
 - FFBA (LOCAL) Crisis Intervention - Trauma Informed Care
 - FL (LOCAL) Student Records
 - GBAA (LOCAL) Information Access – Requests for Information
 - GKA (LOCAL) Community Relations – Conduct on School Premises
- (Mrs. Sandra T. Hernandez)
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve
 Contreras – Second the motion
 Meza - "Aye"
 Smith - "Aye"
 Haynes - "Aye"
 Gonzales - "Aye"
 Guanajuato-Webb - "Aye"

HUMAN RESOURCES

- A. Consideration to approve the 2020-2021 School Year Calendar.
 (Mrs. Aidee Garcia)
 Recommended Action: Approval

Option 1.1 was selected.

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve
 Contreras – Second the motion
 Meza - “Aye”
 Haynes - “Aye”
 Gonzales - “Aye”
 Guanajuato-Webb – “Aye”
 Overfelt - “Aye”

STUDENT SERVICES

- A. Consideration to approve the Submission of an Application to the Texas Education Agency (TEA) for a Low-Attendance Day Waiver for San Felipe Memorial Middle School.
 (Mrs. Aida Gomez)
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve
 Haynes – Second the motion
 Meza - “Aye”
 Gonzales - “Aye”
 Guanajuato-Webb - “Aye”
 Overfelt - “Aye”
 Contreras - “Aye”

The board adjourned into executive session at 7:00 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to Govt. Code Section 551.074: Personnel Matters and 551.071: Consultations with Attorney
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion regarding the Teacher and Retiree/Rehire Contracts
 3. Discussion regarding Administrator and Professional Contracts
 4. Discussion regarding termination of Non-Chapter 21 probationary contract

employee

B. Pursuant to Govt. Code Section 551.071: Consultation with Attorney

1. Report from legal counsel on wire transaction review
2. Pending and/or Possible Litigation

The board reconvened at 9:12 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Sabrina A. Medrano – Lamar Elementary – Grade 2 Teacher	Probationary
Hatali Breckenridge – SFMMS – English Language Arts Teacher	Probationary
Aurora C. Guerra – DRHS – English Language Arts Teacher	Probationary

Vote taken by roll call, motion carried unanimously.

Haynes – Motion to approve
 Guanajuato-Webb – Second the motion
 Meza - "Aye"
 Smith - "Aye"
 Gonzales - "Aye"
 Overfelt - "Aye"
 Contreras - "Aye"

B. Consideration to approve the Teacher and Retiree/Rehire Contracts.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Gonzales – Motion to approve
 Overfelt – Second the motion
 Meza - "Aye"
 Smith - "Aye"
 Haynes - "Aye"
 Guanajuato-Webb - "Aye"
 Contreras - "Aye"

C. Consideration to approve the Administrator and Professional Contracts.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve
 Overfelt – Second the motion
 Meza - “Aye”
 Smith - “Aye”
 Haynes - “Aye”
 Gonzales - “Aye”
 Contreras - “Aye”

- D. Possible action regarding termination of Non-Chapter 21 probationary contact employee.
 (Dr. Carlos Rios)
 Recommended Action: Approval

Mr. Kenneth Smith made the motion to approve the proposed termination of the Non-Chapter 21 probationary contract employee.

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve
 Guanajuato-Webb – Second the motion
 Meza - “Aye”
 Haynes - “Aye”
 Gonzales - “Aye”
 Overfelt – “Aye”
 Contreras - “Aye”

- E. Discussion and Possible Action Regarding Consultation with Board’s Attorney on Pending and/or Possible Litigation.
 (Mr. Raymond P. Meza)
 Recommended Action: To be determined

Mr. Raymond Meza made the motion to approve litigation against T.Y. Pickett as discussed in closed session.

Vote taken by roll call, motion carried unanimously.

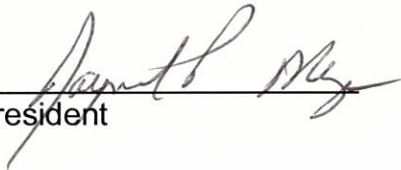
Meza – Motion to approve
 Gonzales – Second the motion
 Smith - “Aye”
 Haynes - “Aye”
 Guanajuato-Webb - “Aye”
 Overfelt – “Aye”
 Contreras - “Aye”

Mr. Raymond Meza made the recommendation to adjourn the meeting.

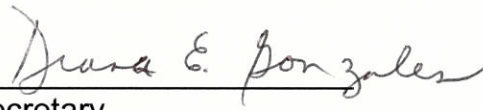
Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to adjourn the meeting
Guanajuato-Webb – Second the motion
Meza - “Aye”
Smith - “Aye”
Haynes - “Aye”
Gonzales - “Aye”
Contreras - “Aye”

The meeting adjourned at 9:19 p.m.



President



Secretary