

Regular School Board Meeting

November 13, 2017

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, November 13, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Regular School Board Meeting to order at 6:03 p.m.

Mrs. Cecilia Martinez-Lozano called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes		X	
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection in honor of Mr. Pete Cardenas, former teacher, coach and Board of Trustee member who recently passed away.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition

1. Dance Company
(Mr. Ricardo Rios and Mrs. Diana Rodriguez)

Mr. Ricardo Rios and Mrs. Diana Rodriguez presented to the Board of Trustees and members of the audience Sharelyn Moore, Lexy Clay, and Gaby Urbano, officers of the Dance Company. They performed a lyrical dance to Hallelujah.

2. Recognition of the DRHS Mighty Ram Band – Achieved Division I at UIL Marching Contest
(Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Officers and members of the DRHS Mighty Ram Band that were

selected to the homecoming court. Mr. Morales, Ms. Donnell and Mr. Cisneros gave a brief update of the contests the DRHS Mighty Ram Band has participated in, and of the achievements they have received including receiving Division I at the recent UIL Marching Contest. The students were thanked for their hard work, work ethic and for prioritizing their time.

B. Del Rio High School Tennis Recognition
(Mr. Ric Smith)

Coach Ric Smith presented to the Board of Trustees and members of the audience the Del Rio Tennis players and Coaches. Coach Smith stated that the Del Rio Tennis players have been a part of the playoffs for 3 consecutive years, to include 2015 District Champs, 2016 advanced to area tournament and 2017 they finished 4th and advanced to Bi-District under the new playoff format. These players are also Bi-District Champs and Area Champs. The Queens won 89% of their singles and doubles matches throughout the season, and all players have passed all of their classes during the season. Coach Smith commended all players for a great season.

Coaching staff is Head Coach Lilly Castellano, Head Coach Enrique Santillan, Sub-Varsity Coach Mario Jimenez, and Del Rio Middle School Coaches Melanie Gee and Josh Bowman.

Recognition of Players:

- Ram Seniors
 - Brandon Sehr
 - Matthew Gutierrez – ranked #35 out of 697 students in his Senior Class
 - Alfredo Garza
 - Ethan Larosse
- Rams Juniors
 - Alex Garza – Undefeated in Singles
 - Kai Smith
 - Donald Schultz
 - Donald Sehr
- Ram Sophomores
 - Hector Montemayor
- Queens Seniors
 - Fernanda Munoz – ranked #30 out of 697 students in her Senior Class
 - Maria Onofre – ranked #7 out of 697 students in her Senior Class
 - Angela Vargas – undefeated in Girls #1 Singles
- Queens Juniors
 - Eleana Gavia
 - Andrea Hernandez
 - Sara Stepanek – ranked #9 out of 642 students in her Junior Class
 - Mariana Rendon – ranked #1 out of 642 students in her Junior Class
- Queens Sophomores
 - Jael Gomez
- Queens Freshman
 - Mia Arredondo

C. Del Rio High School Cross Country Recognition

(Mr. Ric Smith)

Coach Ric Smith presented to the Board of Trustees and members of the audience the history making Del Rio High School Cross Country Team Boys and Girls. Coach Smith went on to say that this is the 13th consecutive year that a boy or girl has qualified for the State Meet, and the third time that there has been a boy and girl qualify. The Queens placed District Silver Medalist, Regional Bronze Medalist, and State 16th Place. The Rams placed District Champions, Regional Bronze Medalist, State 12th Place Team. In addition all players had 100% passing Coach Smith commended all players for an outstanding season.

Coaching staff is Head Coach Vicky Perez, Assistant Coaches are Claudia Juarez, Steve Thomas, and Del Rio Middle School Coaches Jonte McCrea, Alex Smith, and Jerauld Smith.

Recognition of Players:

- Queens Senior
 - Anahi Romo – 5th at District Meet, 15th at Regional Meet, 34th at State Meet, All District 1st Team, and All Region Team
 - Lorena Salazar – ranked #33 out of 697 student in her Senior Class
- Queens Juniors
 - Isabelle Gonzalez
- Queens Sophomores
 - Andrea Zamarripa – ranked #24 in her Sophomore Class
 - Makaila Pond
- Queens Freshman
 - Ozlynn Urias – All District 2nd Team
 - Camila Chavez – All District 2nd Team
- Alternates
 - Harlie Urias
 - Elena Hernandez
 - Hannah Cardon
- Rams Seniors
 - Max Smith – ranked #11 out of 697 students in his Senior Class, 3-peat individual District Champion, 4th Place Regional Meet, made history with his 7th Place at the State Meet – time 15.15, District MVP, All District 1st Team, All Region Team, All State Cross Country Team and All State Academic
 - Ariel Ibarra – All District 2nd Team
- Rams Juniors
 - Jonathon Lowe
 - Cristian Sanchez – 7th Place District, and All District 1st Team
 - Rolando Lopez
 - Matthew Ortiz – ranked #15 out of 641 students in his Junior Class
- Rams Sophomores
 - Raymon Gonzalez – 3rd Place District, 8th Place Regional Meet, All District 1st Team, and All Region Team
- Alternates
 - Jacob Reyes
 - Itzcoatl Vasquez

- D. Recognition of Campus “Teacher of the Month” for October 2017
(Dr. Jorge Garza)

Each campus principal presented to the Board of Trustees and members of the audience the October 2017 Teacher of the Month for their campus.

Del Rio High School – Gordon Clint Williams
 Blended Academy – Alexander Menchaca
 Early College High School – Valentina Rivera
 Del Rio Freshman School – Osen De Leon
 Del Rio Middle School – Keri Scholz
 San Felipe Memorial Middle School – Isabella Fernandez
 Irene C. Cardwell Elementary – Vanessa Luna
 Buena vista Elementary – Miranda Gonzales
 Dr. Fermin Calderon Elementary – Erika Barrera
 Dr. Lonnie Green Elementary – Liza Fabela
 Garfield Elementary – Vanessa B. Fraga
 Lamar Elementary – Adriana Vasquez
 North Heights Elementary – Domenica Bowman
 Ruben Chavira Elementary – Monica Rivera

CITIZENS TO BE HEARD

None

REPORTS

- A. Delinquent Tax Collections Report from Linebarger Goggan Blair & Sampson, LLP
(Ms. Sonia Gonzalez)

Ms. Sonia Gonzalez of Linebarger Goggan Blair & Sampson, LLP presented to the Board of Trustees and members of the audience the annual report of delinquent tax collections for the period of September 2016 – August 2017.

There was discussion regarding the increased number of tax payers waiting until the last minute to make payment arrangements.

- B. Health Plan Update
(Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Laura English presented to the Board of Trustees and members of the audience a brief update of the Health Insurance Plan Options and Premiums.

San Felipe Del Rio CISD Insurance Committee Meeting

- 2017-2018 Members
- Member Responsibilities
- Chair & Co-Chair Responsibilities
- Board Policy CRD – Insurance and Annuities Management Health and Life Insurance
- Health Plan Evaluation

- Plan Analysis: September 2017
- Preventive Care Utilization
- Annual Forecasting
- Self-Funded Health Insurance Plan – Calendar – Wellness Events
- Questions?

There was discussion regarding the health plan evaluation, RediMD locations within the district, HIPPA compliance at all levels, services offered by RediMD, and low number of participants in the wellness program – 28%.

C. Facilities and Construction Report
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 11/13/2017

- Current Projects
 - New Construction
 - Laughlin Campus
 - Advertise for RFCP – completed
 - Receive RFCP – completed
 - Build Status – Completed
 - Visual Inspection of Units – 11/8/2017
 - General Contractor Awarding – 11/13/2017
 - Energy Savings Contract Negotiation
 - Audit Status
 - Water Audit (District Wide) – Compiled Data
 - Lighting Audit (District Wide) – Compiled Data
 - Engineering Design (District Wide) – Compiled Data
 - Mechanical Audit (High School) – Compiled Data
 - Building Automation (Applications) – 50% completed
 - Mid Term Review Expected – December 2017
 - Campus Repairs
 - Del Rio High School
 - Nurses Station
 - Cafeteria
 - Technology
 - Service Desk Monthly Report
 - Help Desk Support Tickets 10-1-2017 thru 11-1-2017
 - Questions?

There was discussion regarding securing portable buildings at Laughlin Air Force Base, clarification of student safety in portables during inclement weather, and clarification of help desk contact options.

Dr. Carlos Rios stated there were plans to address many issues with the bond, and one of them was the urgency to address the restrooms at the Del Rio High School. Dr. Rios stated he informed the high school staff that the operations department would come up with a plan very soon for the restrooms, and a proposal could be presented

to the board in the month of December, and the goal is to have the restrooms completed by April.

D. Interventionist Presentation
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the attendance the following Presentation:

San Felipe Del Rio CISD Interventionists – Master Reading Teachers

- Interventionists (Master Reading Teachers)
- Assignments
- Instructional Priorities
- Professional Development
- Ongoing Professional Development
- Schedules
- Student Monitoring
- Resources & Strategies
- Questions?

There was discussion regarding clarification of Interventionist and Strategist at Del Rio Middle School, funding needed to increase number of Master Reading Teachers at Del Rio Middle School, STAAR results not being a moving target this year, clarification of Lead Forward updates and STAAR Notes, clarification of parent training, Lexile scores for parents, interventions for students, and clarification of Dyslexia teachers involvement in Tier 3 intervention.

E. PBMAS Presentation
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the attendance the following Presentation:

PBMAS 2017 Performance Based Monitoring Analysis System

- Comparing 2017-2016
- Career and Technical Education
- Special Education
- ESSA – Every Student Succeeds Act
- Migrant STAAR 3-8 and EOC
- Bilingual/ESL STAAR 3-8
- LEP EOC Passing Rate
- Focused Areas for Improvement
- Improved Areas
- Questions?

There was discussion regarding the overall increases and progress, bilingual/ESL, special education – area of concern for graduation rate, significant results with programs implemented, need to decrease size of Del Rio Middle School, and the special education think tank.

CONSENT AGENDA

Consent Agenda Item G1. Consideration to approve Contract over \$5,000.00 with Moak, Casey & Associates in the amount not to exceed \$10,000.00 (General Fund – CFO Budget) for financial analysis models and for the Superintendent to sign the contract.

There was discussion regarding the cost analysis, removing the homestead exemptions, insurance and construction needs, combining the Maintenance & Operation (M&O) and the Interest & Sinking (I&S) tax rates, clarification regarding recouping the \$8,000.00, possible ruling on new funding formula and penalties.

A. Minutes from the Meetings
Recommended Action: Approval

1. October 23, 2017 – Public Hearing/Regular School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of October 31, 2017.

D. Tax Refunds
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$2,647.50 for the month of October 2017.

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. San Antonio Symphony - \$100.00 – Buena Vista Elementary Choir
2. The Spot & Pro Shop - \$400.00 – Buena Vista Elementary STUCO
3. Christine Miner - \$75.00 – Del Rio High School Agriculture Club
4. Familias Unidas De Val Verde Co. Inc. - \$568.00 – Del Rio High School – CTE Building Trades
5. Sharing is Caring - \$500.00 – Del Rio High School FCCLA
6. Chick Fil-A - \$176.39 – Dr. Fermin Calderon Elementary
7. Border Federal Credit Union - \$200.00 – Dr. Fermin Calderon Elementary
8. The Spot & Pro Shop - \$200.00 – Dr. Fermin Calderon Elementary STUCO
9. Chick Fil-A - \$405.22 – Dr. Lonnie Green Elementary
10. Chick Fil-A - \$110.73 – Garfield Elementary
11. The Spot & Pro Shop - \$150.00 – Garfield Elementary
12. Chick Fil-A - \$247.85 – Lamar Elementary
13. Chick Fil-A - \$330.19 – North Heights Elementary 4th Grade
14. The Spot & Pro Shop - \$360.00 – North Heights Elementary Kindergarten
15. The Spot & Pro Shop - \$380.00 – North Heights Elementary STUCO
16. The Spot & Pro Shop - \$350.00 – Ruben Chavira Elementary
17. Michele Tschetter - \$150.00 – Ruben Chavira Elementary Robotics Team

18. The Spot & Pro Shop - \$898.00 – San Felipe Memorial Middle School Robotics Team
19. Chick Fil-A – 60 promotional cards for a mild shake in the value of \$185.40 – Blended Academy
20. Christopher Keuchmann - \$10.00 – Ram Card – Irene C. Cardwell Elementary
21. New Hope Christian Church – HEB gift card valued at \$75.00 – Irene C. Cardwell Elementary
22. DJ Sammy Sound – DJ services for community pep rally valued at \$200.00 – Del Rio High School
23. The Bank & Trust – Classroom supplies valued at \$100.00 – Dr. Lonnie Green Elementary
24. Rotary International – Classroom supplies valued at \$100.00 – Dr. Lonnie Green Elementary
25. The First United Methodist Church – 60 bags of food valued at \$600.00 – Garfield Elementary
26. Rotary International – Classroom supplies valued at \$100.00 – North Heights Elementary
27. The Bank and Trust – Classroom supplies valued at \$100.00 – North Heights Elementary
28. The Bank and Trust – Math Holey Cards valued at \$250.00 – North Heights Elementary
29. Church of Del Rio – Tennis Shoes valued at \$20.00 – North Heights Elementary
30. The Bank and Trust – Classroom supplies valued at \$25.00 – Ruben Chavira Elementary
31. Rotary International – Classroom supplies valued at \$25.00 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 with Sequel Data Systems Incorporated in the amount not to exceed \$97,151.42 (General Fund – Committed) for FortiGate Network Security Firewalls.
(Mr. Leslie Hayenga)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Lab Resources Inc. in the amount of \$28,488.00 (General Fund – Committed) to purchase Hampden Basic Refrigeration Trainer for CTE HVAC Technology Program.
(Mr. Leslie Hayenga)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Moak, Casey & Associates in the amount not to exceed \$10,000.00 (General Fund – CFO Budget) for financial analysis models and for the Superintendent to sign the contract.
(Mrs. Yanakany Valdez)

Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra Hernandez)
Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Update 107 – DEC(LOCAL), FNF(LOCAL), and DEAA(LOCAL), and the revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

Mr. Joshua Overfelt made the motion for a short recess at 8:19 p.m.

(Martinez-Lozano, Overfelt) all six board members present voted “Aye”

The board reconvened at 8:31 p.m.

ADMINISTRATION

- A. Discussion of District Rental Rates.
(Mr. Joshua D. Overfelt)
Recommended Action: Discussion

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following presentation:

SFDR Facility Rentals

- Policy GKD (Local)
- Classrooms
- Cafeterias
- Auditoriums
- Gymnasiums
- Stadiums
- Rental Rates
- Questions?

There was discussion regarding services provided for Pee Wee football league rental fees and discounted rates for use of Walter Levermann Ram Stadium, clarification of district policy and the gift of public funds, rental fees for law enforcement, basketball, clarification of the use of practice fields by the Del Rio Laughlin Youth Soccer Association and little league use of practice fields free of charge, clarification of fees assessed, concerns regarding district allowing use of school district property, concern of fee rates, concern of out of town travel for these groups, clarification that Brackettville did not gift the use of their field and recommendation to look into business sponsors to pay for the use of facilities by the various leagues.

The consensus of the board is to look at policy to open facilities to those who are participating in extra-curricular activities that particularly involve district students.

- B. Consideration to approve the board allocated 1,000 votes per candidate representing

the school district and that the board allocate the remaining votes to Comstock ISD.
 (Mrs. Yanakany Valdez)
 Recommended Action: Approval

Juan Gallegos	1,000 votes
Ramiro Guzman	1,000 votes
Raymond Meza	1,000 votes
David Lee Torres	1,000 votes
Lois Everett	32 votes

(Overfelt, Chavira) all six board members present voted "Aye"

- C. Consideration to approve the First Reading of TASB Update 108, affecting policies EF(LOCAL), EFA(LOCAL), EFAA(LOCAL), EG(LOCAL), EH(LOCAL), EHDB(LOCAL), EIF(LOCAL), EL(LOCAL), AND GKB(LOCAL) and the revisions to the language in these policies as recommended by the San Felipe Del Rio Board Policy Review Committee.

(Mrs. Sandra Hernandez)
 Recommended Action: Approval

(Smith, Chavira) all six board members present voted "Aye"

- D. Consideration to approve the Resolution to initiate the process under Education Code Chapter 12A to become a District of Innovation.

(Mrs. Sandra Hernandez)
 Recommended Action: Approval

There was discussion regarding clarification of recommendations being made when the District of Innovation Committee is appointed, CTE certification, start date/end date, staff development days, and instructional minutes.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

- E. Consideration to approve an agreement between AVANCE, Inc. and San Felipe Del Rio CISD for the use of two classrooms at Irene Cardwell Elementary and for the Superintendent to sign the Facility Use License agreement.

(Mrs. Sandra Hernandez)
 Recommended Action: Approval

There was discussion regarding parking for AVANCE staff, use of cafeteria and library, liability insurance, and clarification that district security policies apply to AVANCE as well.

(Chavira, Meza) all six board members present voted "Aye"

- F. Consideration to approve the Memorandum of Understanding (MOU) agreement between Val Verde Regional Medical Center and San Felipe Del Rio CISD for the participation in the Val Verde Happy and Healthy Kids Program and for the Superintendent to sign the MOU.

(Mrs. Sandra Hernandez)
 Recommended Action: Approval

(Chavira, Martinez-Lozano) all six board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Memorandum of Understanding between San Felipe Del Rio CISD and Avenir Education Inc. dba SPEDx for a Special Education Data Sharing IEP Analysis Project and for the Superintendent to sign the agreement.
(Mrs. Aida Gomez and Dr. Diana Aguirre)
Recommended Action: Approval

There was discussion regarding the grant and use of information, clarification of initiative by TEA, clarification of years of data to be collected, and percentage of districts participating.

(Martinez-Lozano, Meza) all six board members present voted "Aye"

TECHNOLOGY AND OPERATIONS

- A. Consideration to award Request for Competitive Proposal (RFCP) #18-06 Construction of the Laughlin Elementary STEM Magnet School to JP Sanchez Construction Company, Inc. and authorize the Superintendent of Schools to sign contract for services in the amount not to exceed \$490,000.00.
(Mr. Leslie Hayenga)
Recommended Action: Approval

There was discussion regarding the expected completion date of Early College High School and the actual completion date, concern regarding exceeding the projected completion date, clarification of background checks in order to enter base, clarification regarding the opening date of the magnet school, cost differences on both bids, unknown complexities that will be critical to meet the completion date.

(Chavira, Overfelt) Martinez-Lozano, Smith voted "Aye"; Meza, Gonzales voted "Nay"; motion carried 4-2-0

BUSINESS AND FINANCE

- A. Consideration to approve Second Reading of Policy CDA(LOCAL) to include independent sources of instruction for the training of investment officers and resolution regarding review of the investment policy.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve the updated Compensation Plan.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

There was discussion regarding LVN and RN substitute rates, new responsibilities of band secretary, pay grade vs. added responsibilities, job description process, and market analysis comparisons.

(Chavira, Martinez-Lozano) Smith, Gonzales, Overfelt voted "Aye"; Meza voted "Nay"; motion carried 5-1-0

B. Consideration to approve Employee Job Descriptions, Evaluation Forms.

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Director, Administrative
- Specialist, PEIMS and ASSESSMENT
- Secretary, Chief Human Resources Officer
- Secretary, Chief Technology Officer
- Secretary, Federal & State Programs
- Supervisor, Payroll
- Coordinator, Budget
- Director, Purchasing
- Comptroller
- Coordinator, Finance

- Academic Achievement Specialist - tabled

There was discussion regarding PEIMS and ASSESSMENT Specialist, clarification that there are no salary adjustments with the revised job descriptions,

(Chavira, Martinez-Lozano) all six board members present voted "Aye"

The board adjourned into executive session at 9:58 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:

- Service Credit
- Salary Matrix Adjustment

Mr. Ken Smith excused himself from the meeting during closed session.

The board reconvened at 10:36 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

There were no recommendations for this agenda item.

B. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:

(Mrs. Aidee Garcia)

Recommended Action: Approval

There were no recommendations for the agenda item.

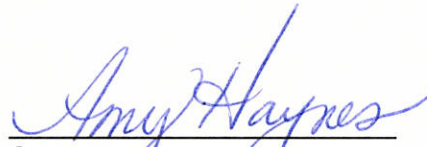
Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Meza, Chavira) all five board members present voted "Aye"

The meeting adjourned on at 10:37 p.m.



President



Secretary