

Regular School Board Meeting

February 16, 2015

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 16, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; Roberto Chavira; and Dr. Fernando Quiz (arrived at 8:43 p.m.)

Trustees absent: none

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Career and Technical Education (CTE) Month Recognition (Mr. Roger Gonzalez)

Mr. Roger Gonzalez stated that February is National Career and Technical Education (CTE) Month nationwide, and this year's theme is Recognizing Classroom Innovators. Mr. Gonzalez further stated that this year's CTE month provides CTE programs across the country an opportunity to demonstrate how CTE educates students to become college and career ready and prepare them for high wage, high demand fields. CTE programs are investing in student's lives with the latest technology and skills that will prepare them to become successful employees as well as future leaders. 86.7% of Del Rio High School students and 2,951 students district wide are part of the Career and Technical Education program. Mrs. Christy Barrera introduced student ambassadors Nadia Ford and Carlos Dinkle, who shared their experiences in CTE. Mr. Gonzalez and Mrs. Barrera then thanked the Board of Trustees for their continued support and presented them with a small token of appreciation.

There was discussion regarding future of CTE program growth, middle school program and funding, CTE endorsements, and aircraft maintenance instructor vacancy posted at Southwest Texas Junior College.

BUSINESS AND FINANCE

This agenda item was moved to top of agenda due to presenters being from out of town, all

board members agreed to this move.

- A. Consideration and approval of an order authorizing the issuance of San Felipe Del Rio Consolidated Independent School District Unlimited Tax Refunding Bonds, Series 2015; entering into an escrow agreement, a bond purchase agreement, and a paying agent/registrar agreement; delegating Dr. Carlos Rios, Superintendent, Mrs. Yanakany Valdez, Chief Financial Officer, and Mr. Charles Garabedian, Board President with the authority to approve all final terms of the bonds; and other matters related thereto.
(Dr. Carlos H. Rios and Mr. David Gonzalez)
Recommended Action: Approval

There was discussion regarding agent fees, and interest rates.

(Chavira, Overfelt) all six board members present voted "Aye"

REPORTS

- A. Attendance and Discipline Report for 3rd Six Weeks
(Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Carlos Rios stated administration is prepared to present the report and answer any questions but he also wanted to advise that this item was also provided in the board update.

There was discussion regarding students in possession of controlled substances, insubordination, arson, and alternative placement.

- B. Rezoning of elementary attendance zones as needed to eliminate overcrowding
(Dr. Carlos H. Rios)

Dr. Rios stated the purpose of this presentation is to provide a summary of the process the district has engaged in considering the overcrowding in the elementary campuses and as a reminder the district has been working with Mr. Templeton, a demographer who has taken the district through an overall development of the city, where we expect to have a housing development growth, the forecast of the student population in the next five years, and through his software, all of the district's students have been located and place on a grid of where they reside and would most likely reside. Some options were presented to the Board to address the overcrowding and this presentation is a summary of these options and to inform the board and community of some actions that administration will be taking. Dr. Rios presented the following:

- School District Buildings and Attendance Zones
- School District Policy on Attendance Zones
- School District Attendance Zones after the closing of East Side Elementary
- Current Student Residency per Attendance Zone
- Re-Zoning Target
- Summary of Student Enrollment Capacity After Elementary Campus Addition and Re-Zoning Change
- Considerations

There was discussion regarding priority of rezoning only being temporary until construction of new elementary school, Citizens' Committee recommendations, board members working with Citizens' Committee - workshop, and impact of students attending campuses outside of their attendance zone.

C. Bilingual Think Tank Presentation

(Mrs. Aidee Garcia, Mrs. Aida Gomez, Ms. Kelley Bingham, Ms. Tess Casarez, Ms. Liza Fabela and Ms. Brenda Jalomos)

A Bilingual Think Tank presentation was made by Mrs. Aidee Garcia, Mrs. Aida Gomez, Ms. Kelley Bingham, Ms. Tess Casarez, Ms. Liza Fabela, and Ms. Brenda Jalomos. The Bilingual Think Tank Committee consists of teachers and parents whose purpose is to collaborate with teachers who provide instruction to English language learners in order to review current issues, propose solutions and recommend action plans which will improve and align the San Felipe Del Rio CISD Bilingual Program to the State's Bilingual/ESL policy in the 2015-2016 school year, and as a result of this implementation, will lead to improved LEP student performance as measured on the Performance Based Monitoring Analysis System (PBMAS). The following was presented by PowerPoint:

- Why are we here?
- Bilingual Think Tank Committee members
- How Did We Get Started?
- Planning Limitations Encountered by Bilingual Teachers
- Effective Teaching Methods Discussed by Committee
- Non-Negotiables To Consider
- Committee Proposal
- Parent Suggestions/Comments
- Center Locations?
- Option 1
- Option 2
- Option 3
- Committee Proposal – Option 2
- Key Components for Bilingual Center
- Timeline
- Transportation
- Advanced and Advanced High Students
- Advantages for Bilingual Centers
- In Conclusion

There was discussion regarding number of meeting dates, percentage of bilingual teachers on committee, primary focus of the levels of the students and their parent's involvement, TAIS (Texas Accelerated Intervention System) process, same program at other districts, concern with number of parents on committee, transportation, possible labeling of students, and information covered at meetings.

D. Blended Academy Presentation

(Dr. Carlos H. Rios, Dr. Jorge Garza, Ms. Yanakany Valdez, and Ms. Antionette

Parker)

Dr. Carlos H. Rios stated he has visited with some board members about the Blended Academy and as an overview the Blended Academy will serve about two hundred (200) at-risk students grades 8-12 in a non-traditional setting. There are approximately fifty (50) 8th grade students that should be retained and another one hundred (100) students not looking for traditional school setting. Dr. Rios, Dr. Jorge Garza, Ms. Antionette Parker, and Ms. Yanakany Valdez then presented to the Board of Trustees and members of the audience the Blended Academy PowerPoint presentation to include the following:

- Mission
- District Goals for Blended Academy
- Citizen's Committee
- District Data
- Proposal
- Old Garfield Elementary North Site
 - Demo Building F and Renovate Building I/J and Renovate the Canopy Walkway from Building I to Building J at Old Garfield Elementary North
 - New Site Plan with ~89 New Parking Spaces and a Renovated Building I/J and Canopy Walkway
 - Exterior Elevation showing Renovated Façade and Connecting Walkway
- Blended Academy \$2,005,000.00 Cost Estimate
- Timeline
- Proposal to Fund the Blended Academy

There was discussion regarding disciplinary problems at Del Rio Middle School and the over aged students, amount of money to repurpose the Garfield building, possibility of students not able to take traditional/CTE classes, and sustainability of program.

E. Discussion of selling of the Old Garfield Elementary South site
(Mr. Charles A. Garabedian)

Mr. Charles Garabedian updated the Board of Trustees and members of the audience of the Old Garfield Elementary South site. Mr. Garabedian further stated that bids have been received from the County and they were low bids, therefore not accepted. He would like to know if the board is still committed to selling this building or will there be possible future use. Mr. Garabedian additionally asked what the property is valued at when the audit is held. Mr. Garabedian further clarified that the board would still consider a bid if it was more than 75% of the assessed value.

F. Availability of Electronic Textbooks through CK-12
(Dr. Sandra Zuniga-Mendoza)

Dr. Sandra Zuniga-Mendoza presented to the Board of Trustees and members of the audience the CK-12 Flexbook Initiative presentation to include the following:

- CK-12.org
- People Matter – work on what's truly important

- Licenses and Terms
- About the CK-12 Foundation
- TEKS-Aligned Flexbook Access
- Comparisons
- Textbooks
- Flexbooks
- Next Steps
 - Create a Vision
 - Explore Best Practices
 - Share Vision
 - Gather Project Leaders
 - Launch Flexbook Initiative
- Write-Edit-Publish
- Frequently Asked Questions

There was discussion regarding subjects available, modifications for this district, downloadable PDF files, grade level availability, connectivity to different devices, anxiety amongst teachers with their role in this program, content experts, teacher time-line to revise Flexbook to district's scope and sequence, research files available to teachers, other district participation, and compliance.

Mr. Joshua Overfelt made the motion for a 5 minute recess at 8:53 p.m.

(Garabedian, Overfelt) all seven board members present voted "Aye"

Mr. Charles Garabedian made the motion to reconvene meeting at 9:05 p.m.

(Garabedian, Overfelt) all seven board members present voted "Aye"

CONSENT AGENDA

Dr. Carlos H. Rios requested to table Item H1. – Consideration to approve the Resolution referencing CRD (Local) Policy and the Second Reading of CRD (Local) Policy, for further information.

Mr. Charles Garabedian made the motion to table this item.

(Garabedian, Meza) all seven board members present voted "Aye"

A. Minutes from the Meetings
Recommended Action: Approval

1. January 19, 2015 – Public Hearing/Regular School Board Meeting
2. January 21, 2015 – Special Called Workshop

B. Financial Statements
(Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of January 31, 2015.

C. Awarding of Bid/RFP/RFQ Items
(Paula Johnson)
Recommended Action: Approval

1. Bid 15-51 Band Instruments and Fine Arts Equipment
2. Bid 15-51R Band Instruments and Fine Arts Equipment

D. Tax Refunds
(Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$4,379.04 for the month of January 2015.

E. Donations
(Yanakany Valdez)
Recommended Action: Approval

1. Aliyah Negley - \$25.00 – Dr. Lonnie Green Elementary Choir
2. Alonzo Martinez, Sr. - \$200.00 – Del Rio Middle School Mariachi de La Juventud
3. Amigo Children's Dental - \$100.00 – Dr. Lonnie Green Elementary Choir
4. Bobbie Williams - \$10.00 – Dr. Lonnie Green Elementary Choir
5. Box Top for Education - \$1,147.10 – Buena Vista Elementary
6. Box Top for Education - \$282.80 – Dr. Fermin Calderon Elementary
7. Buena Vista PTO - \$420.98 – Buena Vista Elementary
8. Cecilia de La Cruz - \$15.00 – Dr. Lonnie Green Elementary Choir
9. Danice Heller - \$10.00 – Dr. Lonnie Green Elementary Choir
10. Del Rio Ford - \$500.00 – Dr. Lonnie Green Elementary Choir
11. Donny Guajardo - \$30.00 – Dr. Lonnie Green Elementary Choir
12. Elizabeth Frias - \$138.00 – Lamar Elementary
13. Elvia Estrada - \$20.00 – Dr. Lonnie Green Elementary Choir
14. Jane Villarreal - \$35.00 – Dr. Lonnie Green Elementary Choir
15. Janice Casillas - \$60.00 – Dr. Lonnie Green Elementary Choir
16. Jose Angel Olivas - \$5.00 – Dr. Lonnie Green Elementary Choir
17. Laura Trevino - \$10.00 – Dr. Lonnie Green Elementary Choir
18. Law Offices of Jesus Dovalina - \$300.00 – Dr. Lonnie Green Elementary Choir
19. Lucy Vangothem - \$20.00 – Dr. Lonnie Green Elementary Choir
20. Luis Martinez - \$20.00 – Dr. Lonnie Green Elementary Choir
21. Marisa Perez - \$20.00 – Dr. Lonnie Green Elementary Choir
22. Silvia Lafuente - \$25.00 – Dr. Lonnie Green Elementary Choir
23. Texas Community Bank - \$500.00 – Dr. Lonnie Green Elementary Choir
24. The Bank & Trust - \$1,500.00 – Dr. Lonnie Green Elementary Choir
25. The Spot & Pro Shop - \$202.00 – North Heights Elementary Student Council
26. The Spot & Pro Shop - \$204.00 – Ruben Chavira Elementary
27. Veronica Patino - \$10.00 – Dr. Lonnie Green Elementary Choir
28. Victor Hernandez - \$35.00 – Dr. Lonnie Green Elementary Choir
29. Walmart - \$1,000.00 – Dr. Lonnie Green Elementary Choir
30. Yvette Carriage - \$5.00 – Dr. Lonnie Green Elementary Choir

F. Purchase Orders over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Chrysler Jeep Dodge City of McKinney in the amount of \$28,115.00 for a Security Department vehicle.
(Mr. Guadalupe Costilla)
Recommended Action: Approval

The budget that will be used for this purchase order was included in the General Fund Capital request.

2. Consideration to approve the payment of the Purchase Order over Action Restoration, Inc. in the amount not to exceed \$93,839.00 for asbestos abatement services for the old North Heights CTE Center project per ILQ #14-62.
(Mr. Miguel Salinas)
Recommended Action: Approval

The budget is included in the General Fund 2014-2015 commitments.

G. Contracts over \$5,000.00

1. Consideration to approve contract over \$5,000.00 with Weaver Technologies in the amount of \$14,000.00 for technology support services.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funds are included in the General Fund Technology budget.

2. Consideration to approve contract with Templeton Demographics in the amount of \$7,500.0 for attendance zone planning.
(Mr. Miguel Salinas)
Recommended Action: Approval

The funds are included in the General Fund budget.

H. Second Reading and Adoption of Policy Revisions

1. Consideration to approve the Resolution referencing CRD (Local) Policy and the Second Reading of CRD (Local) Policy.
(Dr. Carlos H. Rios)
Recommended Action: Approval

Dr. Carlos H. Rios requested to table Item H1. – Consideration to approve the Resolution referencing CRD (Local) Policy and the Second Reading of CRD (Local) Policy, for further information.

Mr. Charles Garabedian made the motion to table this item.

(Garabedian, Meza) all seven board members present voted "Aye"

Mr. Raymond Meza made the motion to approve all other consent agenda items.

(Meza, Overfelt) all seven board members present voted "Aye"

CITIZENS TO BE HEARD

None

ADMINISTRATION

- A. Interpretation and Implementation of Board Policy DEC (Local).
(Mrs. Cecilia Martinez-Lozano)
Recommended Action: Discussion

Mrs. Cecilia Martinez-Lozano apologized for placing this item on the agenda without looking into some of the details and stated she would like to table this item.

Mrs. Martinez-Lozano made the motion to table this item pending further detail.

(Martinez-Lozano, Garabedian) all seven board members present voted "Aye"

- B. Consideration to approve the First Reading of the Amendment of Board Policy DEC (Local).
(Dr. Carlos H. Rios)
Recommended Action: Approval

Dr. Carlos H. Rios recommended the board proceed with the First Reading of the Amendment of Board Policy DEC (Local) and gave a brief update of the amendment of this policy.

(Chavira, Meza) Quiz, Overfelt voted "Aye"; Garabedian, Martinez-Lozano voted "Nay"; Haynes "Abstained"; motion carried 4-2-1

- C. Consideration to approve the Superintendent to form a Citizen's Committee to explore the need to construct additional elementary school facilities.
(Dr. Carlos H. Rios)
Recommended Action: Approval

Dr. Carlos H. Rios stated a presentation was made earlier in the meeting with a need to rezone and that rezoning is a temporary fix, that construction of other elementary facilities should be considered. Dr. Rios further stated he would like to form a Citizen's Committee composed of two members nominated by each board member so that they may work with the demographer in considering if one or two elementary campuses are needed and the location or locations.

(Chavira, Overfelt) all seven board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the implementation of Elementary K-5 Newcomer Academies.
(Dr. Carlos H. Rios, Mrs. Aidee Garcia and Mrs. Sandra Hernandez)
Recommended Action: Approval

Dr. Carlos H. Rios and Mrs. Aidee Garcia presented the following PowerPoint presentation:

- Looking at the Critical Issues
- Looking at Critical Data
 - The number of highly qualified and certified bilingual teachers and the number of teachers instructing students under a BE exception – 82
 - The number of Bilingual students assigned in BE-ESL setting at the elementary level (2014-2015 Snapshot) – 1090
 - The current number of Bilingual certified teachers assigned to Bilingual classrooms – 72
 - The current number of Bilingual certified teachers NOT assigned to Bilingual classrooms – 18
 - Data trends of students enrolled in the Bilingual Education Program – active and denials
 - The Bilingual instructional program and its impact on performance-based accountability (PBMAS staging)
 - The Bilingual instructional program and its impact on state accountability (TAPR/AEIS)
 - The Bilingual instructional program and its impact on the Financial Allocation Study for Texas (FAST) Report
- Summarizing the Findings
- Recommendations for Reform

There was discussion regarding splitting siblings in same family to different campuses.

(Chavira, Overfelt) Martinez-Lozano voted “Aye”; Haynes, Garabedian, Meza voted “Nay”; Quiz “Abstained”; motion did not carry 3-3-1

There was further discussion regarding recommendations from TEA, possible segregation of students, lack of an official report from TEA monitors, State Bilingual Director annual report, apprehension of bilingual certified teachers and testing, busing and logistics concerns, will the measures to be taken have the effect desired, attendance timeframe for students in academies, emersion and academics, Think Tank presentation, and representation of parents on Think Tank committee.

(Chavira, Overfelt) Martinez-Lozano, Haynes, voted “Aye”; Quiz, Garabedian, Meza voted “Nay”; motion passed 4-3-0

- B. Consideration to approve the submission of the FITNESSGRAM 10 Web Hosting Agreement between the Cooper Institute and San Felipe Del Rio CISD.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Meza, Chavira) all seven board members present voted "Aye"

FACILITIES AND OPERATIONS

- A. Consideration to authorize administration to negotiate a contract with CS Advantage USAA Inc. of College Station, Texas in the amount of their submitted proposals of \$840,000.00 for the Re-roofing of the Del Rio High School at 100 days and \$185,000.00 for the Re-roofing of the San Felipe Memorial Middle School at 50 days, contingent on successful negotiations to reduce the unit price of light weight concrete. If negotiations with CS Advantage USAA Inc. are not satisfactorily concluded, administration recommends to award the Re-roofing of the Del Rio High School to the number two ranked contractor, Rain Seal Master, in the amount of \$840,000 for 120 calendar days and award the Re-roofing of the San Felipe Memorial Middle School to the number one ranked contractor, CS Advantage USAA Inc., in the amount of \$185,000.00 for 50 calendar days.

(Ms. Antionette Parker)

Recommended Action: Approval

There was discussion regarding contingencies on tabulations, roofing materials previously used and to currently be used, and warranty.

(Chavira, Meza) Quiz, Haynes, Martinez-Lozano voted "Aye"; Overfelt, Garabedian voted "Nay"; motion passed 5-2-0

- B. Consideration to approve the formation of the Blended Academy to address the needs of At-Risk Students and approve the funding for this academy.

(Dr. Carlos H. Rios)

Recommended Action: Approval

Dr. Carlos H. Rios made the recommendation that the board approve the formation of the Blended Academy to address the needs to the at-risk students as described during the presentation.

(Chavira, Overfelt) Quiz, Haynes, Martinez-Lozano voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 5-2-0

BUSINESS AND FINANCE

- B. Consideration to approve the General Fund Budget Amendment and Modification of the 1415 General Fund Balance Commitments.

(Yanakany Valdez)

Recommended Action: Approval

The 2014-2015 commitments list was approved at the August 28th Special Called Board meeting. The General Fund budget amendment for 1415 Commitments were approved at the September 3rd Special Called Board meeting. The construction of the Blended Academy is \$2,005,000.00. This request is to amend the 2014-2015 General Fund budget with a fund balance adjustment of \$637,460.00 and modify the \$1,367,540.00 committed for construction designation.

The August 31, 2014 General Fund balance is \$54,216,964 with an unassigned fund balance of \$26,290,904, or 32.9% (3.95 months) of the original 2014-2015 General fund budget. With the fund balance adjustment of \$637,460.00 the unassigned fund balance will be \$25,653,442, or 32.1% (3.85 months)

General Fund Expenditure Budget amendment and modification of:

Function 81: \$637,460.00

- \$ 637,460.00 Blended Academy (amendment)
- \$1,367,540.00 Construction Designation change to Blended Academy (modification)

(Martinez-Lozano, Chavira) Quiz, Haynes, Overfelt voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 5-2-0

HUMAN RESOURCES AND STUDENT SERVICES

A. Consideration to approve the 2015-2016 School Calendar.

(Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding Veteran's Day.

(Meza, Garabedian) Quiz, Haynes, Chavira voted "Aye"; Martinez-Lozano, Overfelt voted "Nay"; motion passed 5-2-0

B. Consideration to approve the employee job description and evaluation forms as listed below:

(Dr. Patricia McNamara)

Recommended Action: Approval

- Business Department
 - Accounting:
 - Comptroller
 - Chief Accountant
 - Accountant, Special Revenue
 - Clerk, Accounting
 - Clerk, Accounts Payable
 - Clerk, Accounts Payable & Travel
 - Budget
 - Coordinator, Budget
 - Clerk, Budget
 - Clerk, Budget Analyst and Processor
 - Coordinator, Human Resources-Finance
 - Employee Benefits & Support Services:
 - Coordinator, Employee Benefits & Support Services
 - Mail Clerk
 - Secretary, Employee Benefits & Support Services
 - Payroll
 - Supervisor, Payroll
 - Clerk, Payroll
 - Purchasing

- Director of Purchasing
 - Purchasing Review Analyst
- Secretary, Superintendent/CFO
- Food Service Department
 - Supervisor, Food Service
 - Manager, Food Service
 - Assistant Manager, Food Service
 - Clerk, Data Entry (Food Service)
 - Clerk, Food Service Budget
 - Food Service Worker
 - Food Service Worker (Computer Clerk)
- Warehouse Department
 - Supervisor, Inventory and Material Control
 - Supervisor, Shipping and Receiving
 - Clerk, Fixed Assets
 - Warehouseman – Lead
 - Warehouseman

(Garabedian, Meza) all seven board members present voted “Aye”

- C. Consideration to approve Data Quality Coordinator and the Attendance-Discipline Specialist, the job description/evaluation forms, the revised Administrative and Para-Professional Classification listing.
(Dr. Patricia McNamara)
Recommended Action: Approval

Consideration to approve the position changes, job description/evaluation forms and revised administrative job classification listing for the following:

- Coordinator, Data Quality
 - Converted position from Attendance Officer (ZZPOSVAC977)
 - Pay Grade 3A
 - Increase number of days from 205 to 226
 - Funding Source: 199 General Fund

Consideration to approve the position changes, job description/evaluation forms and revised para-profession job classification listing for the following:

- Specialist, Attendance and Discipline
 - Converted position from Coordinator, Research-Development-Evaluation (PEIMS) (ZZPOSVAC862)
 - Pay Grade 5
 - Increase number of days from 220 to 226
 - Funding Source: 199 General Fund

(Overfelt, Chavira) Quiz, Haynes, Meza voted “Aye”; Martinez-Lozano, Garabedian voted “Nay”; motion carried 5-2-0

The board adjourned into executive session at 10:33 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
 3. Discussion of Administrator and Professional Contracts

The board reconvened into open session at 11:51 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
 - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)
Recommended Action: Approval

Laurie Sprague – Calderon Elem – Grade 5 Teacher	Probationary
Francisco Prada – DRMS – Music (Choir) Teacher	Probationary
Milton Fuentes – Freshman School – Mathematics Teacher	Probationary
Roderick Taylor – SFMMS/Offensive Running Coordinator - Special Ed Math Co-Teacher	Probationary
Idalia Rodriguez – Calderon Elem – Grade 4 Teacher	Probationary

(Meza, Chavira) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the following justification, as discussed in closed executive session.

- Service Credit
- Master's Degree
- Stipends

(Dr. Patricia McNamara)

Recommended Action: Approval

- Marlene Diaz – Bilingual Stipend
- Velma Garza – Team Leader
- Julia McKinney – ESL Stipend
- Alfonso Soto III – Asst. HS Softball Coach Stipend
- Luann Viesca – ESL Stipend
- Melissa Chavez – Step Increase Due to Service Records
- Thelma Anguiano – Pay Grade Change
- Cynthia Sahaguan – Pay Grade Change
- Jose Delgado – Master's Degree
- Antonio Portilla – Master's Degree

(Meza, Chavira) all seven board members present voted "Aye"

C. Consideration to approve Administrator and Professional Contracts.

(Dr. Patricia McNamara)

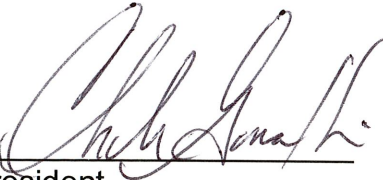
Recommended Action: Approval

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

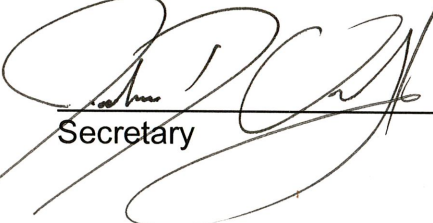
Mr. Charles A. Garabedian made the recommendation to adjourn the meeting

(Meza, Martinez-Lozano) all seven board members present voted "Aye"

The meeting adjourned at 11:56 p.m.



President



Secretary