

Public Hearing/Regular School Board Meeting

July 22, 2019

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 22, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders		X	
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt		X	
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mr. Henry Arredondo, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

- A. Optional Flexible School Day Program for the 2018-2019 School Year
(Mrs. Sandra T. Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the Optional Flexible School Day Program for the 2018-2019 School Year. Mrs. Hernandez shared the results of the Optional Flexible School Day Program for this past school year and stated that the District would submit an application for the coming school year.

Public Hearing – Optional Flexible School Day Program

- School District Annual Performance Review
 - Attendance

- OFSDP Graduation Rates
- Credits Earned
- Pathways to Graduation
- OFSDP Monitoring
- Questions?

There was discussion regarding clarification of campus hours of instruction.

B. Public Comments

There were no public comments.

C. Adjourn Public Hearing

The Public Hearing Adjourned at 6:14 p.m.

The regular school board meeting reconvened at 6:14 p.m.

REPORTS

A. TASB Human Resources (HR) Review (Mrs. Aidee Garcia)

Mrs. Aidee Garcia stated that during the 2018-2019 school year administration approved a contract between TASB and the district to conduct an HR review. The areas reviewed are HR Department organization and management; HR data systems and record keeping; customer service, recruiting, certification and employment process; employee relations, grievances, investigations; leave and substitute management; and performance management. Mrs. Garcia introduced Ms. Karen Dooley, TASB HR Services Senior Consultant and Ms. April Mabry, TASB HR Services Assistant Director who provided a summary of the review.

San Felipe Del Rio CISD HR Review

- TASB HR Review Process
- Successes & Opportunities
- Department Organization and Management
- Technology Systems
- Workforce Metrics, Staffing, and Position Control
- Personnel Records Management
- Recruiting, Certification, and Employment Process
- Administrator Support and Customer Service
- Grievances and Investigations
- Compensation Systems and Administration
- Leave Administration and Substitutes
- Performance Appraisal and Performance Management
- Staff Development

There was discussion regarding HR goals and objectives, technology systems and security safeguards, orientation for teachers, and depth of background checks.

B. Facilities and Construction Report
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following PowerPoint presentation:

San Felipe Del Rio CISD Facilities & Construction Report – Project Status: July 22, 2019

- Elementary Campuses
 - North Heights Elementary
 - Renovations
 - Dr. Fermin Calderon Elementary
 - Interior Painting Project
 - Dr. Lonnie Green Elementary
 - Parking Lot Expansion
- Secondary Campuses
 - Del Rio Middle School
 - Turf Installation
 - Del Rio High School
 - 200 Wing Renovation
 - 600 Wing A.C. Replacement
 - 400 Wing Renovation
 - Dining Hall Renovation
- Questions?

There was discussion regarding the clarification of the Del Rio High School completion timeline, clarification regarding available teacher lounges at the Del Rio High School, and clarification regarding correction of mold issue at the health science wing.

C. 2019 Bond Election
(Dr. Carlos Rios)

Dr. Rios stated that the District previously attempted to pass a bond election for \$60 million and the bond election failed. At that time, the State would have provided almost \$30 million in assistance to pay the bond back, which would have left this District with a \$30 million dollar bond to pay. He continued to explain that the bond election included the construction of two elementary campuses, extensive renovations to the Del Rio High School and other improvements throughout the school district. The bond did not pass; therefore, the administration went forward and asked the Board to allocate money for renovations to the restrooms at Del Rio High School. Dr. Rios explained that at first, the administration initiated the ESCO project that cost approximately \$18 million. Then, the administration asked for additional money to renovate the 200 and 400 wing and expand the cafeteria at Del Rio High School. Dr. Rios added that while these were extensive renovations, there is still much more to do.

He continued to explain that if they continued renovating a little at a time, this would create the situation that the District is in right now where they have to work through projects day-by-day. Dr. Rios told the Board that it leaves the question of two elementary schools and whether they want to hold a bond election for one school or

both schools or neither. He reminded them that 2 years ago they were talking of all the construction of new homes and the development throughout the city. Dr. Rios concluded by stating that since then, those developments are complete and other new housing developments have started. Dr. Rios explained that he asked Mr. Luna to have his staff take an aerial view of the growth that has occurred since the last bond election.

Dr. Rios presented the video to the Board and stated that the first part of the video is to show the areas that necessitate this bond election. The developments shown are developments that have occurred within the last two years. Dr. Rios explained that the housing developments is in addition to what they discussed two years ago.

Dr. Rios presented the options for the bond election. They are as follows:

- Option A – Consideration to have one bond election that introduces two separate referendums. In this option, citizens can decide if they support the construction of one elementary school, two elementary schools or none.
- Option B – Consideration to have one bond election with one referendum for \$35 million, for the construction of two elementary schools
- Option C – Consideration to have one bond election with one referendum for \$19 million, for the construction of one elementary school to the north; and enter into a loan (Tax Note) for \$16 million, for the construction of an elementary campus located on the current Cardwell Elementary site. The Order of Election for this option is similar to that of Option A, with the exception of having only one referendum.

Dr. Rios further stated that PFM Financial provided various scenarios for the financing of the \$35 million bond project. Mr. David Gonzalez of PFM Financial presented the following Cases:

- Case A - \$35 Million Bond Election
 - Bond Project Fund - \$35 Million
 - Total P&I - \$9,030,497.
 - Tax Rate Required – 10.5 cents
 - State Assistance % - 49.2%
 - Local Portion – 50.8%
- Case B - \$19 Million Bond Election
 - Bond Project Fund - \$19 Million
 - Total P&I - \$31,796,082.
 - Tax Rate Required – 5.7 cents
 - State Assistance % - 49.2%
 - Local Portion – 50.8%
- Case C - \$16 Million Maintenance Tax Notes
 - Bond Project Fund - \$16 Million
 - Total P&I – \$26,813,700.
 - Average Annual Payment - \$893,790.

Dr. Rios presented the monthly/yearly home valuation increases for Case A and Case B, and further discussed the cost of construction for 68,915 square foot elementary campus is \$16 million dollars. Additionally, he added that the administration is leveraging the

construction cost against the 5% contingency fund and the interest from bond proceeds, is earned over the course of the construction period. In addition, Dr. Rios spoke of the cost of the acquisition of land. He added that the administration is looking at a 10-acre tract of land north of the Del Rio city limits and the cost is estimated at \$3 million dollars. Dr. Rios stated there is a timeline of August 19, 2019 for the election to be called.

Mr. Raymond Meza stated that there has been a lot of discussion on this topic and that this is not the first time speaking of a bond election, He explained that it is a much smaller amount due to everything that has transpired concerning Lamar and teacher involvement and the meetings held locally. He continued to explain that the Board has communicated the needs of this district regarding facilities, and again all of the Board has discussed the growth to the north as well as the safety issues at Cardwell Elementary, which is brought up when we speak about safety and concern for our students.

Mr. Meza commented that he thought there is going to be a lot of dialogue from board members, questions and support of board members going to speak at different events, which he believes is critical to the outcome of the bond election. In experiencing the TRE election, Mr. Meza explained that going before the different groups and explaining the needs of the district and communicating with everyone that we could was a key role in winning the election.

There was discussion regarding the city owned property sites for sale, growth in the Buena Vista area, Buena Vista Elementary being landlocked, support for \$19 million bond election only, clarification regarding loan vs. election and tax increase, support of loan for Cardwell Elementary, request for cost to build Lamar Elementary and Garfield Elementary, life expectancy of portable buildings, number of students at Cardwell Elementary, support of \$35 million bond election, clarification that loan would affect salary increases, and the need to explain the tax rate to voters.

CONSENT AGENDA

F8. - Consideration to approve the payment of the Purchase Order over \$25,000.00 with Grapevine DCJ, LLC in the amount of \$25,389.00 (RFP 19-10) (Funding Source: General Fund – TRE Security) for a Police/Security department vehicle.

(Mr. Duane Maldonado)

Recommended Action: Approval

Mrs. Diana Gonzales made the motion to table this agenda item.

(Gonzales, Guanajuato-Webb) all five board members present voted "Aye"

A. Minutes from the Meetings

Recommended Action: Approval

1. June 17, 2019 – Regular School Board Meeting
2. June 27, 2019 – Budget Workshop/Special Called School Board Meeting

B. Financial Statements

(Mr. Henry Arredondo)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of June 30, 2019.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. Bid 20-12 Contracted AC & Refrigeration Services
2. Bid 20-14 Contracted Cement/Concrete Services & Materials
3. Bid 20-16 Awards & Rewards and Other Miscellaneous Items
4. Bid 20-17 General Merchandise and Domestic Goods
5. Bid 20-19 Arts and Crafts Discount Catalog
6. Bid 20-20 Nursing/medical Supply Discount Catalog
7. Bid 20-21 Incentives Discount
8. Bid 20-22 Fine Arts, Music, Campus Supplies & Equipment Discount
9. Bid 20-23 Petroleum Products
10. RFP 19-08 Painting Del Rio High School Ceiling in Dining Room and Library
11. RFP 19-10 Security Police Vehicle
12. RFQ 20-09 Student Accident Insurance
13. Bid 20-05 Grease Trap and Cleaning Service
14. RFP 20-10 Contracted Cleaning-Janitorial Service Robert B. Barrera Elementary

E. Donations
(Mrs. Yvonne Rodriguez)
Recommended Action: Approval

1. Jed & Alvina Magtanong - \$100.00 – Buena Vista Elementary
2. Lifetouch National School Studios - \$230.00 – Buena Vista Elementary Yearbook
3. Big Dave's Repair - \$500.00 – Del Rio High School Metal Trades
4. SFDRICISD Education Foundation - \$742.53 – Del Rio High School Metal Trades
5. Brown Automotive - \$90.00 – Del Rio Middle School – Cheer
6. Lifetouch National School Studios - \$219.50 – Early College High School
7. North Heights Elementary STEM Booster Club - \$1,744.00 – North Heights Elementary STEM Club
8. North Heights Elementary STEM Booster Club - \$18.00 – North Heights Elementary STEM Club
9. Lifetouch National School Studios - \$141.00 – Roberto "Bobby" Barrera Elementary STEM Magnet School
10. Monica Luna – 1 – 32" HDTV in the estimated value of \$107.17 – Blended Academy
11. Family Care Clinic – Medical Supplies in the estimated value of \$5,000.00 – Del Rio High School – CTE Health Science
12. Dr. Fermin Calderon PTO – 4 scooters in the total estimated value of \$120.00 – Dr. Fermin Calderon Elementary
13. Jose Briones – 1 Rock & Jump Castle Bounce and 1 Cotton Candy Machine rental in the total estimated value of \$180.00 – Dr. Fermin Calderon Elementary
14. Belinda Rodriguez – 1 Dunkin Booth rental in the estimated value of \$20.00 – North Heights Elementary

15. Elida Adams – 8 Pizzas in the total estimated value of \$42.00 – North Heights Elementary
16. IHop – 7 Breakfast meals for teachers in the total estimated value of \$21.00 – North Heights Elementary
17. Michelle McCord – 96 manila paper in the total estimated value of \$110.00 – North Heights Elementary
18. North Heights PTO – 35 hoodies for teachers in the total estimated value of \$925.00 – North Heights Elementary
19. Sharky's Shaved Ice – 15 gift cards in the total value of \$120.00 – North Heights Elementary
20. Undertierra LLC – 1 month billboard rental in the total estimated value of \$1,200.00 – San Felipe Del Rio CISD
21. Arconic Foundations Teacher – 1 Donor's Choose gift card in the value of \$500.00 – San Felipe Memorial Middle School – Ariela Delgado

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to EMAT in the amount of \$343,702.80 (Funding Source: Instructional Materials Allotment) for the purchase of textbooks for Kindergarten – 2nd grade ELAR.
(Mrs. Aida Gomez)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to EMAT in the amount of \$396,405.00 (Funding Source: Instructional Materials Allotment) for 3rd – 5th grade ELAR textbooks.
(Mrs. Aida Gomez)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to EMAT in the amount of \$113,092.20 (Funding Source: Instructional Materials Allotment) for 6th grade ELAR textbooks.
(Mrs. Aida Gomez)
Recommended Action: Approval
4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to EMAT in the amount of \$229,959.00 (Funding Source: Instructional Materials Allotment) for 7th & 8th grade ELAR textbooks.
(Mrs. Aida Gomez)
Recommended Action: Approval
5. Consideration to approve the payment of the Purchase Order over \$25,000.00 to 1st Choice Restaurant Equipment & Supply in the amount not to exceed \$77,500.00 (Funding Source: NSLP Equipment Assistance Grant) for equipment replacement at San Felipe Memorial Middle School and Ruben Chavira Elementary.
(Mr. Henry Arredondo)
Recommended Action: Approval
6. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Hertz Furniture in the amount not to exceed \$72,303.76 (ILQ 19-301)

(Funding Source: General Fund - Committed Funds) for round bench cafeteria tables at Del Rio High School
 (Mr. Leslie Hayenga)
 Recommended Action: Approval

7. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Frontera Construction in the amount not to exceed \$159,870.00 (RFP 19-08) (Funding Source: General Fund – Committed Funds) for scraping, preparing and painting the Del Rio High School ceiling.
 (Mr. Leslie Hayenga)
 Recommended Action: Approval
8. Consideration to approve the payment of the Purchase Order over \$25,000.00 with Grapevine DCJ, LLC in the amount of \$25,389.00 (RFP 19-10) (Funding Source: General Fund – TRE Security) for a Police/Security department vehicle.
 (Mr. Duane Maldonado)
 Recommended Action: Approval

Mrs. Diana Gonzales made the motion to table this agenda item.

(Gonzales, Guanajuato-Webb) all five board members present voted “Aye”

9. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 to DLP Cleaning Service in the amount not to exceed \$50,400.00 (RFP 20-10) (Funding Source: General Fund – Custodial Budget) for custodial services at the Roberto “Bobby” Barrera Elementary STEM Magnet School.
 (Mr. Leslie Hayenga)
 Recommended Action: Approval
10. Consideration to approve the payment of the Purchase Order over \$25,000.00 to The Brokerage Store in the amount of \$42,439.00 (RFQ 20-09) (Funding Source: General Fund) for UIL Student Catastrophic Insurance.
 (Mr. Henry Arredondo)
 Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Seidlitz Education (Funding Source: C&I Fund 181) for professional development services in the amount of \$8,850.10 and for the Superintendent to sign the contract.
 (Mrs. Aida Gomez)
 Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with Dr. Nancy Amodei, Psychologist Lic. #23754 (Funding Source: Head Start Grant & General Fund Campus) for mental health screenings and classroom observations to develop individual intervention plans in accordance with Head Start Program Performance Standards, in the amount of \$7,590.00 for Head Start and \$3,182.00 for Pre-Kindergarten for a combined total of \$10,772.00 and for the

Superintendent to sign the contracts.
 (Ms. Rufina Adams)
 Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with Erica Dilsaver, LPC, LMFT (Funding Source: Head Start Grant & General Fund Campus) in the amount of \$4,000.00 for Head Start and \$2,000.00 for Pre-K for a combined total of \$6,000.00 to provide therapeutic student assessments, provide written behavioral/emotional feedback to parents and teachers, consult with school staff and parents regarding interventions and conduct small group trainings regarding behavioral interventions and strategies for instructional staff in accordance with Head Start Program Performance Standards for 2019-2020, and for the Superintendent to sign the contracts.

(Ms. Rufina Adams)
 Recommended Action: Approval

(Contreras, Smith) all five board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve an order calling a bond election, making provision for the conduct of the election, and resolving other matters incident and related to such election.

(Mr. Daniel M. Martinez)
 Recommended Action: Approval

Mr. Alfredo Contreras made the motion to approve Case B – \$19 Million Bond Election.

(Contreras, Smith) Meza voted "Aye"; Gonzales, Guanajuato-Webb voted "Nay"; motion carried 3-2-0

- B. Consideration to approve the 2019 TASB Delegate and Alternate.

(Mr. Raymond P. Meza)
 Recommended Action: Approval

TASB Delegate: Linda Guanajuato-Webb
 TASB Alternate: Diana Gonzales

(Meza, Smith) all five board members voted "Aye"

- C. Consideration to approve the RFQ (Request for Qualifications) for Legal Services.

(Dr. Carlos Rios)
 Recommended Action: Approval

Dr. Carlos Rios stated that there has been lengthy discussions regarding an RFQ for legal services and the board approved administration to go out for an RFQ, Mr. Juan Cabrera, Superintendent of El Paso ISD who is also a member of School Law and an Attorney, reviewed the RFQ and there were no significant changes. The scoring process will be discussed separately.

(Contreras, Gonzales) all five board members present voted "Aye"

- D. Consideration to approve the First Reading of Localized Policy Update affecting BDAA (LOCAL) – Officers and Officials – Duties and Requirements of Board Officers, and the revisions to this policy as presented by the Board Policy Review Committee.
(Mrs. Sandra T. Hernandez)
Recommended Action: Approval

(Guanajuato-Webb, Contreras) all five board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve Memorandum of Understanding (MOU) between San Felipe Del Rio CISD and Val Verde Regional Medical Center for the purpose of implementation of the Pathways in Technology Early College High School (P-TECH) and for the Superintendent to sign the Memorandum of Understanding.
(Mrs. Aida Gomez and Mr. Roger Gonzalez)
Recommended Action: Approval

(Guanajuato-Webb, Contreras) all five board members present voted "Aye"

- B. Consideration to approve additional dual credit coursework required for degree completion for students enrolling in the Pathways in Technology Early College High School (P-TECH).
(Mrs. Aida Gomez and Mr. Roger Gonzalez)
Recommended Action: Approval

The following dual credit coursework are included in the Pathways in Technology Early College High School (P-TECH) pathways for Radiology, Nursing, and Education. All courses are currently required through the respective Southwest Texas Junior College degree programs.

<u>Course Name</u>	<u>P-TECH Pathway</u>	<u>Grade Level</u>
• Science A <i>Biology 1308/1309 – Biology for Non-Science Majors I/II</i>	Education	10th
• Art DC <i>ARTS 1301 – Art Appreciation</i>	Education	10th
• Psych DC <i>PSYC 2314 – Lifespan Growth & Development</i>	Nursing/Radiology	10th
• SS Adv. Studies <i>PHIL 2306 – Intro to Ethics</i>	Nursing/Radiology	10th
• Math A <i>MATH 1314 – College Algebra</i>	Education	11th
• IPET DC <i>EDUC 1301 – Intro to the Teaching Profession</i>	Education	11th
• Anatomy & Physiology DC <i>BIOL 2401/2402 – Anatomy & Physiology I/II</i>	Nursing/Radiology	11th
• English IV <i>ENGL 2327 – American Literature</i>	Education	12th
• Math B <i>MATH 1350/1351 Fundamental of Math I/II</i>	Education	12th
• Science B <i>CHEM 1111/1112 & 1311/1312 – General Chemistry I/II</i>	Education	12th
• SS Adv. Studies DC	Education	12th

GOVT 2306 – Texas Government

- | | | |
|--|---------------------------------|-------------------------|
| <ul style="list-style-type: none"> • Practicum Education DC
<i>EDUC 2301 – Introduction to Special Populations</i> • Microbiology DC
<i>BIOL 2420 – Microbiology</i> | <p>Education</p> <p>Nursing</p> | <p>12th</p> <p>12th</p> |
|--|---------------------------------|-------------------------|

The following coursework are included in the Pathways in Technology Early College High School (P-TECH) pathways for Radiology, Nursing, and Education, although are not dual credit courses. These courses are included in the pathways to offer the students TSI Remediation and social, emotional, and academic support as outlined in the Texas Education Agency P-TECH blueprint.

- | | | |
|---|--|-------------------------------------|
| <ul style="list-style-type: none"> • Path College Career I • Path College Career II • Path College Career III | <p>Education/Nursing/Radiology</p> <p>Education/Nursing/Radiology</p> <p>Education/Nursing/Radiology</p> | <p>10th</p> <p>11th</p> <p>12th</p> |
|---|--|-------------------------------------|

The three pathways in Radiology, Nursing, and Education are included under separate review.

(Contreras, Guanajuato-Webb) all five board members present voted “Aye”

- C. Consideration to approve 2019-2020 OnRamps Cooperative Program Agreement and Data Sharing Agreement between San Felipe Del Rio CISD and The University of Texas at Austin (Office of Strategy & Policy) for the OnRamps dual enrollment program, and for the Superintendent to sign the agreement.

(Mrs. Aida Gomez)

Recommended Action: Approval

- Pre-Calculus
- US History

(Smith, Contreras) all five board members present voted “Aye”

- D. Consideration to approve CTE Course Weight Adjustment.

(Mr. Roger Gonzalez)

Recommended Action: Approval

Course weight adjustment for the Accounting II advanced course from 4 points to 5 points starting with the 2019-2020 freshman cohort.

(Smith, Guanajuato-Webb) all five board members present voted “Aye”

HUMAN RESOURCES

- A. Consideration to approve the 2019-2020 Appraisal Calendar.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Contreras) all five board members present voted “Aye”

- B. Consideration to approve the updates to the 2018-2019 District Compensation Plans.

(Mrs. Aidee Garcia)

Recommended Action: Approval

The job description and evaluation for Bilingual director was approved during the June 17, 2019 Regular Board Meeting. Administration recommended placing this position under Administrative pay grade 5 on the District Compensation Plan.

Special Education Director is requesting to increase the Full Individual Evaluation (FIE) from \$350.00 per completed FIE to \$450.00 for completed FIE.

(Contreras, Smith) all six board members present voted "Aye"

C. Consideration to approve Employee Job Description and Evaluation Forms for the following:

- Coordinator, District PEIMS (Title Change and Update)
- Coordinator, Bilingual/ESL/Compliance (Title Change and Update)
- Coordinator, Registration and Enrollment (Title Change and Update)
- Director, PEIMS Data Quality, Compliance and Accountability (Title Change and Update)
- Director, Communication and Public Relations (Title Change and Update)
- Multimedia Technician (Update)
- Secretary, PEIMS Data Quality, Compliance and Accountability (Title Change and Update)
- Specialist, PEIMS Data Quality and Compliance (Title Change and Update)
- Specialist, Data Processing – (Update) - Deleted
- Specialist, PEIMS Data Quality and Accountability (Title Change and Update)

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Contreras) all five board members present voted "Aye"

D. Consideration to approve the Second Observation Appraiser Listing.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Contreras, Smith) all five board members present voted "Aye"

STUDENT SERVICES

A. Consideration to approve the 2019-2020 Student Code of Conduct for the adoption of the Student-Parent Handbook.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

There was discussion regarding SB869 - food allergies to be referenced on district website and district forms; suicide awareness and prevention; HB 76 – district notify student athletes of the possibility of cardiac arrest and parent's right to request an ECG; vaping concerns and safety efforts; Del Rio CARES initiative; drug testing RFQ; and request to include vaping on discipline report.

(Guanajuato-Webb, Contreras) all five board members present voted "Aye"

The board adjourned into executive session at 8:42 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.071: Consultation with Attorney

1. Discussion of Teacher Contract Termination

B. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations/Reassignments

2. Discussion of Salary Adjustments to include the following:

- Service Credit
- Salary Matrix Adjustment

3. Discussion of position for Assistant Principal at Del Rio Freshman School

4. Discussion of position for Counselor at Del Rio Middle School

5. Discussion of position for Counselor at Garfield Elementary

6. Discussion of position for Counselor at Blended Academy

The board reconvened at 9:56 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Yuridia Flores – Irene Cardwell Head Start
Pre-Kindergarten Teacher

Probationary

Norma Smith – Buena Vista Elementary – Grade 3 Teacher	Probationary
Darby Lumpkin – Buena Vista Elementary – Grade 1 Teacher	Probationary
Angela Pitasi – Dr. Lonnie Green Elementary – Music Teacher	Probationary
Aura Trevino – North Heights Elementary – Music Teacher	Probationary
Kimberly Ross – North Heights Elementary - Special Education Teacher (Life Skills)	Probationary
Ashley Rust – San Felipe Memorial Middle School Mathematics Teacher	Probationary
Mayela Bernal – San Felipe Memorial Middle School Mathematics Teacher	Probationary
Michelle Trevino – Del Rio Freshman School CTE Business Education Teacher	Probationary
Krystal Floyd – Del Rio Freshman School – Science Teacher	Probationary
Caleb Mireles – Del Rio High School – Science Teacher	Probationary
Brenda Marisol Silva – Del Rio High School Special Education Co-Teacher	Probationary

(Contreras, Guanajuato-Webb) all five board members present voted “Aye”

- B. Consideration to approve Salary Adjustments to include, but not limited to the following, as discussed in closed session.
- Service Credit
 - Salary Matrix Adjustment
- (Mrs. Aidee Garcia)
Recommended Action: Approval

(Contreras, Smith) all five board members present voted “Aye”

- C. Consideration to approve the position of Assistant Principal for Del Rio Freshman School.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Jorge Jurado – Del Rio Freshman School – Assistant Principal Probationary

(Smith, Gonzales) all five board members present voted “Aye”

- D. Consideration to approve the position of Counselor for Del Rio Middle School.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Brenda Olivan-Delgado
Del Rio Middle School – 7th Grade Counselor

Convert 10 month Three Year Term
Contract to 11 month Three Year
Term Contract

(Contreras, Smith) all five board members present voted “Aye”

- E. Consideration to approve the position of Counselor for Garfield Elementary.
(Mrs. Aidee Garcia)
Recommended Action: Approval

This agenda item was tabled.

(Smith, Guanajuato-Webb) all five board members present voted “Aye”

- F. Consideration to approve the position of Counselor for Blended Academy.
(Mrs. Aidee Garcia)
Recommended Action: Approval

This agenda item was tabled.

(Smith, Guanajuato-Webb) all five board members present voted “Aye”

SUPERINTENDENT’S REPORT

- A. July 25, 2019 – Budget Workshop-Facilities and Operations

Dr. Carlos Rios reminded the Board of the Budget Workshop on Thursday, July 25, 2019. In addition, Dr. Rios spoke of the changes made on the updated interactive budget workbook.

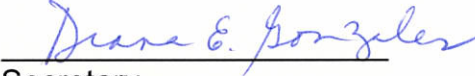
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Contreras, Guanajuato-Webb) all five board members present voted “Aye”

The meeting adjourned at 10:04 p.m.



President



Secretary