

Regular School Board Meeting

March 19, 2018

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 19, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Regular School Board Meeting to order at 6:04 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira			X
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition (Mr. Ricardo Rios)

1. Del Rio High School Orchestra Performance

Mr. Ricardo Rios and Ms. Sarah Trevino presented to the Board of Trustees and members of the audience Del Rio High School Orchestra student Alleyah Sanchez who has advanced to State competition which will take place on May 26, 2018. Miss Sanchez performed a piece accompanied by Ms. Jennifer Kuaea on piano.

B. Recognition of Miss Theela Rodriguez – North Heights Elementary Kindergarten Classroom with 50 consecutive days of Perfect Attendance (Mr. Jorge Garza)

Mr. Jorge Garza and Ms. Maytte Soliz presented Miss Theela Rodriguez, Kindergarten teacher and her class who has had 54 consecutive days of perfect

attendance. Ms. Soliz thanked all parents, grandparents, aunts, uncles and all family members for their assistance.

C. Recognition of Rams Varsity Basketball Team – Bi-District Champions, Area Champions, & Regional Quarter Finalist
(Mr. Ric Smith and Mr. Joe Nieto)

Mr. Ric Smith presented to the Board of Trustees and members of the audience the Rams Varsity Basketball team and their coaches. Their accomplishments for the year are 4th place District 29-6A, Bi-District Champions, Area Champions, and Regional Quarterfinalist Team.

Head Coach: Mr. Joe Nieto

Assistant Head Coach: Mr. Rudy Elizondo, Jr.

Assistant Coaches: Eloy Gloria, Jr., Stephen Thomas, and Gilbert Ochoa

Managers: Max Smith and Frank Martinez

Team Trainer: Jasmin Hobbs

Student Trainers: Alisa Aguilar, Alisa Fernandez, Andrea Villanueva

Players: Julian Lomas, Luis Pina, Adrian Zepeda, Daniel Zepeda, Rene Cordero, Diego Rodriguez, Sebastian Sanchez, Raul Rodriguez, David Martinez, Trey Ayers, Jordan Venegas, Gabriel Esquivel, Michael Vega, Moises Escajeda, and Luis Reyes

Julian Lomas – 1st Team All-District

Raul Rodriguez – 2nd Team All-District

Moises Escajeda – 2nd Team All-District

Luis Pina – Honorable Mention All-District

Adrian Zepeda – Honorable Mention All-District

Raul Rodriguez – All-District All-Academic Team (90% GPA or higher)

Moises Escajeda – All-District All-Academic Team

Rene Cordero – All-District All-Academic Team

Coach Joe Nieto – 29-6A Coach of the Year

D. Recognition of All-State Football Players – Manny Arguijo and Brian Beto
(Mr. Ric Smith and Mr. Frenchey McCrea)

Mr. Ric Smith and Mr. Frenchey McCrea presented to the Board of Trustees and members of the audience students Manny Arguijo and Brian Beto who were selected as All-State Football Players.

Manny Arguijo

- Statistical Information/Season & Career: 98 solo tackles, 62 assisted tackles, 160 total tackles, 3 tackles for Loo, 2 sacks, 2 fumble recoveries, 2 pass break ups, 1 defensive TD
- Post Season Honors: 2016 Honorable Mention LB, 2016 Academic All-District, 2017 Most Outstanding LB (Best LB in the district), 2017 Academic All-District, 2017 Padilla Poll Coaches First Team All-State Linebacker (Voted by coaches across the state), 2017 Texas Sports Writers Association Honorable Mention All-State Linebacker

Brian Beto

- Statistical Information/Season & Career: 30 solo tackles, 26 assisted tackles, 56 total tackles, 2 tackles for loss, 4 pass break ups, 1 interception, 2 fumble recoveries, 4 kickoffs returned for TD
- Post Season Honors: 2016 Honorable Mention DB, 2016 Academic All-District, 2017 Academic All-District, 2017 Padilla Poll Coaches Second Team All-State Return man (voted by coaches across the state), 2017 Texas Sports Writers Association Third Team All-State Return man

E. Recognition of Campus “Teacher of the Month” for February 2018
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the January 2018 Teacher of the Month for their campus.

Del Rio High School – Maria Del Carmen Sutton
 Blended Academy – Daniel E. Schlender
 Early College High School – Sarah M. Martinez
 Del Rio Freshman School – Ofelia Hernandez
 Del Rio Middle School – Erika D. Garza
 San Felipe Memorial Middle School – Luis E. Leyva
 Irene C. Cardwell Elementary – Monica Gloria
 Buena vista Elementary – Yasmin I. Rodriguez-Hernandez
 Dr. Fermin Calderon Elementary – Angela B. Sullivan
 Dr. Lonnie Green Elementary – Hortensia M. Perez
 Garfield Elementary – Sandra L. Guerra
 Lamar Elementary – Belinda Z. Hernandez
 North Heights Elementary – Monica C. Aguirre
 Ruben Chavira Elementary – Patricia N. Benavidez

E. Recognition of Top 11 Teachers using the Curriculum Dashboard
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the top 11 Teachers that have created lesson plans and uploaded them to the Curriculum Dashboard. Mrs. Gomez gave a brief description of the Curriculum Dashboard and went on to state that currently there are 8,101 lesson plans created this year. Of those lesson plans, 3 campuses have created 3,990 lesson plans. They are Del Rio High School – 1,275 lesson plans, Lamar Elementary – 1,312 lesson plans, and North Heights Elementary – 1,403 lesson plans. Mrs. Gomez thanked all teachers for a job well done and for leading.

- J.L. Perez – 133 lesson plans
- Jennifer Jost – 129 lesson plans
- Julissa Lemoss – 129 lesson plans
- Daniel Schlender – 127 lesson plans
- Alma Cavazos – 124 lesson plans
- Eloy Garcia – 121 lesson plans
- Angel Castillo – 120 lesson plans

- Essa Duenez – 120 lesson plans
- Laura Martinez – 117 lesson plans
- Amaris Martinez – 115 lesson plans
- Catherine Martinez – 115 lesson plans

CITIZENS TO BE HEARD

None

REPORTS

- A. Attendance and Discipline Report – 4th Six Weeks
(Dr. Jorge Garza)

Mr. Joshua Overfelt stated that as is customary, the report is sent to all board members prior to the board meeting and if they want to discuss any particular item Dr. Garza is available to address. There was no discussion.

- B. Facilities and Construction Report
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 3/19/2018

- Operations at a Glance
 - New Construction
 - Laughlin Elementary STEM Magnet School
 - Arrival of first Modular 2/6/18
 - Set crew arrives to join buildings 2/23/18
 - Set crew finishes 3/15/18
 - Technology cable installation – in progress
 - Walkways and parking lot finish 4/1/18
 - Interior work, data intercom 5/1/18
 - Security finished 5/1/18
 - Complete all work 5/15/18
 - Walter Levermann Ram Stadium – Bleachers
 - Board Approved 1/22/18
 - Demo of Bleachers – Scheduled 2/12/18 – Delayed (Rescheduled to 2/19/18)
 - Schematic Drawings of Storage, Restrooms, and Concession Stand – March 2018
 - Cement Footings being installed – April 2018
 - Installation of New Bleachers – 5/1/2018
 - Surplus Portable Buildings
 - 2/1/2018 – 4/1/2018 – Portable Clean Up
 - 3/9/2018 – Establish Moving Options
 - 3/25/2018 – Publish Portables – News Herald
 - 5/1/2018 – Proceed with Removal or Abatement

- Technology Department – Monthly Service Requests
 - Support Tickets 2/1/208 thru 3/1/2018
 - Tickets created – 1,026
 - Tickets completed - 946
- Maintenance Department
 - Austin Campus Department
 - Maintenance Office (Awaiting furniture)
 - Trade Moves
 - Electricians – 80% completed
 - Painters – 90% completed
 - HVAC – 70% completed
 - Plumbing – pending
 - Carpentry – pending
 - Technology Office (Scheduled June 1st)
 - Call Center
 - Computer Technicians
 - Cable Team
 - Network Specialist/Admins
 - Campus Improvements – Del Rio Middle School
 - New Playground Location
 - Project “Kick Off” – 3/1/18
 - Installation of Playground Equipment – 3/12/18
 - Installation of Fence & Gates – 3/19/18
 - Installation of Fall material – 3/21/18
 - Painting – 3/27/18
 - Complete all work – 3/27/18
 - Monthly Service Requests
 - Support Tickets 2/1/18 thru 3/1/18
 - Tickets Created – 377
 - Tickets Completed - 203
 - Painting – 3/27/18
 - Complete all work – 3/27/18
 - Monthly Service Requests – Support Tickets 1/1/18 thru 2/1/18
 - Tickets Created = 411
 - Tickets Completed = 344
 - Within 30 Days = 67
 - 60 Days = 30
 - 90 + Days = 30
- Questions?

There was discussion regarding the number of technology/maintenance open tickets that are affecting classrooms, clarification if maintenance open tickets are safety issues, maintenance staffing, clarification of schematic design of bleachers and start date of construction, confirmation of completion date and penalties, clarification of portable buildings, timeline and consideration of priority to offer to private schools or charters.

CONSENT AGENDA

Administration made the recommendation to table H2. Consideration to approve the

Second Reading of a Local Policy Update' affecting policy EIC(LOCAL) until the next regular school board meeting.

Mr. Joshua Overfelt made the motion to table H2.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

A. Minutes from the Meetings

Recommended Action: Approval

1. February 19, 2018 – Regular School Board Meeting
2. February 26, 2018 – School Board Workshop/Special Called Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of February 28, 2018.

D. Tax Refunds

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$10,615.37 for the month of February 2018.

E. Donations

(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

1. Chick Fil-A - \$17.69 – Blended Academy
2. Maxey Energy Company - \$1,000.00 – Buena Vista Elementary
3. The Spot & Pro Shop - \$180.00 – Buena Vista Elementary - STUCO
4. Simon Benavides - \$200.00 – Del Rio High School CTE Auto Mechanics
5. Brown Plaza Association - \$250.00 – Del Rio High School CTE Building Trades
6. A&G Electric - \$1,000.00 – Del Rio High School CTE Metal Trades
7. Texas Athletic Productions - \$1,875.00 – Del Rio High School Athletics Department
8. A&E Kids Foundation - \$1,700.00 – Del Rio Middle School Robotics Club
9. The Spot & Pro Shop - \$189.00 – Dr. Fermin Calderon Elementary - STUCO
10. The Spot & Pro Shop - \$120.00 – Garfield Elementary
11. Chick-Fil-A - \$182.99 – North Heights Elementary - STUCO
12. The Spot & Pro Shop - \$220.00 – North Heights Elementary STUCO
13. The Spot & Pro Shop - \$153.00 – Ruben Chavira Elementary
14. The Spot & Pro Shop - \$260.00 – San Felipe Memorial Middle School – Robotics Club
15. Cheer Booster Club – Water, sodas and chips in the estimated value of \$20.00 – Del Rio Freshman School Sapphires
16. City Church of Del Rio – 250 containers of groceries in the estimated value of \$1,700.00 – Dr. Fermin Calderon Elementary Briana's Blessings

17. Richard Nowlin – 1 ticket tumbler in the estimated value of \$150.00 – Early College High School
18. The First United Methodist Church – 90 bags of food in the estimated value of \$800.00 – Garfield Elementary
19. Val Verde Regional Medical Center – 75 cold packs in the estimated value of \$200.00 – Irene C. Cardwell Elementary
20. Border Federal Credit Union – 10 coats in the estimated value of \$150.00 – Lamar Elementary
21. Central Church of Christ – 180 bags of groceries in the estimated value of \$1,835.50 – Lamar Elementary
22. City Church of Del Rio – 60 pairs of shoes in the estimated value of \$900.00 – Lamar Elementary
23. Raspa King – 100 popsicles in the estimated value of \$100.00 – Lamar Elementary
24. Amistad Snacks – 1 case of Hot Cheetos in the estimated value of \$46.50 – North Heights Elementary – First Grade

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Central Glass in the amount of \$29,093.04 (Funding Source – General Fund) for replacing mechanical exterior doors at Del Rio Middle School.
(Mr. Leslie Hayenga)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Region 13 in the amount of \$9,000.00 (Funding Source – General Fund) to revitalize the District Strategic Plan and train staff using the monitoring instrument.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra Hernandez)
Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Policy Update 109 affecting policies EJ(LOCAL) and DH(LOCAL); and approve the deletion of EJ(LOCAL) policy and the revisions to the language in DH(LOCAL) as recommended by the SFDRICISD Board Policy Review Committee.
2. Consideration to approve the Second Reading of a Local Policy Update affecting policy EIC(LOCAL).

This item was tabled until the next regular school board meeting.

(Martinez-Lozano, Haynes) all six board members present voted “Aye”

ADMINISTRATION

- A. Election of Education Service Center Region 15 Board of Directors.
(Mr. Joshua Overfelt)
Recommended Action: Conduct individual voting

Mr. Joshua Overfelt gave a brief description of the voting process for the Education Service Center Region 15 Board of Directors, stated background information of each candidate was previously provided and handed a ballot to each board member to fill out. Mr. Overfelt directed Ms. Betty Falcon to mail the ballots to Education Service Center Region 15.

- B. Consideration to approve the First Reading of TASB Policy Update 110 affecting policies BBB(LOCAL) and the revisions to the language in this policy as recommended by the SFDRCID Board Policy Review Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was clarification regarding Method of Voting – Plurality, Election Code 2.001, and request for clarification to reflect per place.

(Gonzales, Chavira) all six board members present voted “Aye”

- C. Consideration to approve the First Reading of Localized Policy affecting Policy DC(LOCAL) and the revisions to the language in this policy as recommended by the SFDRCID Board Policy Review Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was discussion regarding clarification of circumstances for final authority to hire, concern regarding ACP vs. certified employees, and clarification of appropriate language on policy to hire certified employees only.

(Overfelt, Martinez-Lozano) all six board members present voted “Aye”

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the 2018-2019 Amended Memorandum of Understanding of the Board of Trustees of San Felipe Del Rio CISD and Southwest Texas Junior College in regards to Early College High School and pay the tuition invoice over \$25,000.00 when due.
(Dr. Jorge Garza)
Recommended Action: Approval

There was discussion regarding the TSI assessment testing site, cost for each TSI test, and clarification of leadership team.

(Martinez-Lozano, Chavira) all six board members present voted “Aye”

- B. Consideration to approve applying for a district-wide low attendance waiver for Friday, March 2, 2018.
(Dr. Jorge Garza)
Recommended Action: Approval

There was discussion regarding previous waiver application for safety, and clarification of number of waivers allowed per year.

(Overfelt, Haynes) all six board members present voted "Aye"

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve the Performance Based Energy Contract with Schneider Electric in the amount not to exceed \$18,129,539.00.
(Mr. Leslie Hayenga)
Recommended Action: Approval

Administration requested this item be tabled until the next regular school board meeting.

Mr. Joshua Overfelt made the motion to table this item.

(Overfelt, Meza) all six board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration, discussion, and possible approval of a resolution approving the District's preliminary plan of finance pertaining to obligations to be designated as the "San Felipe Del Rio Consolidated Independent School District Maintenance Tax Notes, Series 2018" and authorizing other matters related thereto.
(Mr. David Gonzalez and Mr. Dan Martinez)
Recommended Action: Approval

This item was tabled.

- B. Consideration to approve the commitment of fund balance and budget amendment to the General Fund for Energy Savings Project.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

This item was tabled.

Administration requested Agenda Item A. and B. be tabled until the next regular school board meeting.

Mr. Joshua Overfelt made the motion to tables Agenda Items A. and B.

(Overfelt, Haynes) all six board members present voted "Aye"

STUDENT SERVICES

- A. Consideration to approve the renewal of the food service management company contract with Southwest Foodservice Excellence, LLC.
(Dr. Patricia McNamara)
Recommended Action: Approval

There was discussion regarding great improvements, appealing meals presentations, and participation, clarification of food donations to some campuses and decrease in participation, and clarification of breakdown of appliances and repairs.

(Overfelt, Haynes) all six board members present voted "Aye"

The board adjourned into executive session at 8:16 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Salary Matrix Adjustment
3. Discussion of Teacher and Retiree Contracts

B. Pursuant to 551.071: Private Consultation with the Board's Attorney

1. Discussion to Direct the Superintendent and Legal Counsel to Issue Notice to Terminate the TASB Benefits Pool Group Benefits Services Agreement
2. Discussion to Engage Brown & Brown, Lone Star Insurance Services, Inc. as Consultant for Medical and Volunteer Employee Insurance

The board reconvened at 9:13 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- #### **A. Consideration to approve the Personnel Report to include the following:**
- New Hires

- District Vacancies: Retirements/Resignations
(Mrs. Aidee Garcia)
Recommended Action: Approval

Maria J. Gleason – SGLC – Special Education

Probationary

Monica Rivera – Garfield Elem – Counselor

Continue 3-Year
Term Contract

Luann Viesca – DRHS – Master Reading Teacher

Continue Multi-Year
Contract

Laura Sandate – Curriculum Coordinator for Secondary

Continue 3-Year
Term Contract

Erika Varela – Curriculum Coordinator Instructional Technology

Continue 3-Year
Term Contract

Karen Shafer – Coordinator, Staff Development & Advanced Academics

Continue 3-Year
Term Contract

(Martinez-Lozano, Meza) all six board members present voted “Aye”

- B. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:
(Mrs. Aidee Garcia)
Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

There were no items for this meeting.

- C. Consideration to approve Teacher and Retiree Contracts.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Overfelt, Haynes) all six board members present voted “Aye”

- D. Consideration to approve and Direct the Superintendent and Legal Counsel to Issue Notice to Terminate the TASB Benefits Services Agreement as Discussed in Closed Session.
(Dr. Carlos Rios)
Recommended Action: Approval

(Chavira, Martinez-Lozano) Overfelt, Gonzales, Haynes voted “Aye”; Meza voted “Nay”; motion carried 5-1-0

- E. Consideration to approve the Superintendent to engage Brown & Brown, Lone Star Insurance Services, Inc. as Consultant for Medical and Volunteer Employee Insurance

under the terms and conditions discussed in Closed Session and approve the Superintendent to sign the contract.

(Dr. Carlos Rios)

Recommended Action: Approval

(Chavira, Martinez-Lozano) Overfelt, Gonzales, Haynes voted "Aye"; Meza voted "Nay"; motion carried 5-1-0

SUPERINTENDENT'S REPORT

A. Special Called Meeting for March 26th for approval of District of Innovation Plan

Dr. Carlos Rios stated that the special called meeting will be held on March 26th, 2018 for presentation and approval of the final District of Innovation Plan. Mr. Joshua Overfelt requested administration to post the District of Innovation Public Meeting information on all district social media.

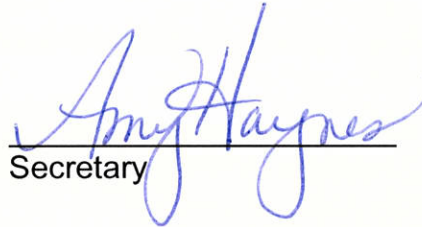
Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Meza, Chavira) all six board members present voted "Aye"

The meeting adjourned on at 9:19 p.m.



President



Secretary