

**Budget Workshop/Special Called School Board Meeting**

**April 6, 2021**

**Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Tuesday, April 6, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.**

**CALL TO ORDER AND ROLL CALL**

Mr. Raymond Meza called this Budget Workshop/Special Called School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mrs. Sandra T. Hernandez, Mrs. Aidee Garcia, Mrs. Aida Gomez, Ms. Amy Childress, Mr. Leslie Hayenga, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

**SCHOOL BOARD WORKSHOP**

- A. Salary Study and Compensation Plan  
(Mrs. Aidee Garcia and Ms. Luz TASB Consultant)  
Recommended Action: Discussion

Mrs. Aidee Garcia introduced Ms. Luz Cadena of TASB HR Services. Ms. Cadena proceeded with the Salary Study and Compensation Plan presentation.

San Felipe Del Rio CISD – Pay Systems Maintenance Draft

- Market District 2020-2021
- Teacher Salary Plan, 2020-2021 – Market Comparison
- Teacher Salary Plan Comparisons, 2020-2021
- Teacher Stipend Comparisons, 2020-2021
- Teacher Salary Plan Comparisons, 2020-2021
- Teacher Salary Plan, 2020-2021 – Market Comparisons

- Distribution of Total Experience – Teachers, 2020-2021
- Teacher Salary Plan Development – Model 1
- Teacher Salary Plan 2020-2021 Market Comparison – Model 1: \$49,150 starting, 2.0% GPI
- Teacher Salary Plan Development – Model 2
- Teacher Salary Plan 2020-2021 Market Comparison – Model 2: \$49,650 starting, 3.0% GPI
- Teacher Salary Plan Development – Model 3
- Teacher Salary Plan 2020-2021 Market Comparison – Model 3: \$50,250 starting, 4.0% GPI
- Central Administration Comparison to Market, 2020-2021
- Campus Administration Comparisons to Market, 2020-2021
- Professional Comparisons to Market, 2020-2021
- Clerical & Technical Comparisons to Market, 2020-2021
- Instructional Support Comparisons to Market, 2020-2021
- Auxiliary Comparisons to Market, 2020-2021
- Model 1 – 2.0% GPI
- Summary of Cost Estimates, 2021-2022
- Model 2 – 3.0% GPI
- Summary of Cost Estimated, 2021-2022
- Model 3 – 4.0% GPI
- Summary of Cost Estimates, 2021-2022
- 2021-2022 Proposed Administrative Professional Pay Plan
- 2021-2022 Proposed Paraprofessional Pay Plan
- 2021-2022 Proposed Auxiliary Pay Plan
- Detailed Market Comparison Tables

The Workshop adjourned at 6:44 p.m.

The Special Meeting opened at 6:44 p.m.

### **CONSENT AGENDA**

- A. Minutes from the Meetings – *There are no items for this meeting.*
- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval
  - 1. RFP 21-13 New Elementary School Campus – This item was pulled from the Consent agenda in order to be discussed further.
  - 2. RFP 21-16 District Wide Roofing Project – TPO Roof Overlay
  - 3. RFP 21-17 District Wide Roofing Project – Metal, Shingle, Clay, Bitumen
- D. Tax Refunds – *There are no items for this meeting.*
- E. Donations – *There are no items for this meeting.*

## F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to CDW-G in the amount of \$278,506.00 (Funding Source: 2019-2021 Instructional Materials Allotment (IMA) to purchase Chromebook sets and charging carts for elementary classrooms.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
2. Consideration to approve the payment of Purchase Order over \$25,000.00 to AAA Roofing, LLC in the amount not to exceed \$751,320.00 (Funding Source: General Funds) for the District Wide TPO Roof Repairs.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
3. Consideration to approve the payment of Purchase Order over \$25,000.00 to Advantage USAA, Inc. in the amount not to exceed \$1,330,400.00 (Funding Source: General Funds) for the District Wide Roof Repairs.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
4. Consideration to approve the payment of Purchase Order over \$25,000.00 and to grant the Superintendent the authority to negotiate a contract with J.P. Sanchez Construction in the amount not to exceed \$16,390,400.00 (RFP 21-13) (Funding Source: Committed Budget) for the construction of a New Elementary School.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval

This item was pulled from the Consent Agenda in order to be discussed further and voted on separately.

## G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Toshiba (Funding Source: General Fund) for Papercut Software Maintenance and Support in the amount not to exceed \$6,664.00.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

Consent Agenda Items C1. and F4. were pulled from the Consent Agenda and were discussed and voted on separately.

(Overfelt, Contreras) all six board members present voted "Aye"

- C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval

1. RFP 21-13 New Elementary School Campus

Dr. Carlos Rios made the recommendation to approve RFP 21-13 New Elementary School Campus and the award be made to J.P. Sanchez Construction

(Contreras, Gonzales) all six board members present voted "Aye"

- F. Purchase Order over \$25,000.00

4. Consideration to approve the payment of Purchase Order over \$25,000.00 and to grant the Superintendent the authority to negotiate a contract with J.P. Sanchez Construction in the amount not to exceed \$16,390,400.00 (RFP 21-13) (Funding Source: Bond Proceeds) for the construction of a New Elementary School.

(Mr. Leslie Hayenga)  
Recommended Action: Approval

(Contreras, Gonzales) all six board members present voted "Aye"

**ADMINISTRATION** – *There are no items for this meeting.*

**CURRICULUM AND INSTRUCTION** – *There are no items for this meeting.*

**TECHNOLOGY AND OPERATIONS** – *There are no items for this meeting.*

**BUSINESS AND FINANCE** – *There are no items for this meeting.*

**HUMAN RESOURCES**

- A. Consideration to approve updates to the 2020-2021 District Compensation Plans.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

(Overfelt, Guanajuato-Webb) all six board members present voted "Aye"

**STUDENT SERVICES** – *There are no items for this meeting.*

**SECURITY** – *There are no items for this meeting.*

The board adjourned into executive session at 7:07 p.m.

**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code

(The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion to approve the position of Librarian for San Felipe Memorial Middle School
3. Discussion to approve the position of Vice-Principal for Del Rio Freshman School

The board reconvened at 7:58 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirement/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

James C. Kay – San Felipe Memorial Middle School  
Mathematics Teacher

Probationary

Delilah R. Kay – Buena Vista Elementary – Grade 5 Teacher

Probationary

(Overfelt, Guanajuato-Webb) all six board members present voted "Aye"

B. Consideration to approve the position of the Librarian for San Felipe Memorial Middle School.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Ariela Delgado – San Felipe Memorial Middle School  
Librarian

Probationary

(Contreras, Haynes) all six board members present voted "Aye"

C. Consideration to approve position of Vice-Principal for Del Rio Freshman School.

(Mrs. Aidee Garcia)

Recommended Action: Approval

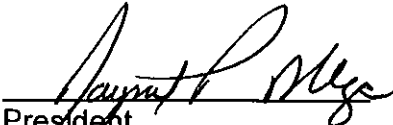
This agenda item was tabled and will be presented at the April school board meeting.

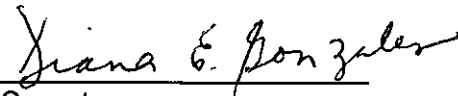
**SUPERINTENDENT'S REPORT** – *There are no items for this meeting.*

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Haynes) all six board members present voted "Aye"

The meeting adjourned on at 7:09 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary