

## Regular School Board Meeting

March 23, 2015

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 23, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; Roberto Chavira; and Dr. Fernando Quiz (arrived at 7:27 p.m.)

Trustees absent: none

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

- A. Recognition of the Del Rio Middle School Band students that participated and placed at the TMEA All Region Competition  
(Mr. Juan Nanez and Mr. Jesse Brijalba)

Mr. Juan Nanez and Mr. Jesse Brijalba presented to the Board of Trustees and members of the audience the Del Rio Middle School All Region band students that placed at the TMEA All Region competition in Eagle Pass on January 31, 2015. Miss Lesley Castro, Drum Major, spoke on behalf of the Del Rio Middle School Band to thank Mr. Brijalba and Mr. Cisneros.

#### Flute

Gabriela Gomez – 1<sup>st</sup> Chair  
Lilliana Jimenez – 2<sup>nd</sup> Chair  
Elida Fuentes – 3<sup>rd</sup> Chair  
Stephanie Moncada – 4<sup>th</sup> Chair  
Rebecca Galan – 7<sup>th</sup> Chair  
Vanessa Hernandez – 9<sup>th</sup> Chair  
Valeria Pereira – 12<sup>th</sup> Chair

#### Clarinet

Marco Villarreal – 1<sup>st</sup> Chair  
Michaela Ortiz – 2<sup>nd</sup> Chair  
Elvira Martinez – 5<sup>th</sup> Chair

Alana Cassio – 20<sup>th</sup> Chair

#### Bass Clarinet

Yahaira Reyes – 2<sup>nd</sup> Chair  
Alana Robles – 3<sup>rd</sup> Chair  
Kendra Livingston – 4<sup>th</sup> Chair

#### Alto Saxophone

Lesly Castro – 1<sup>st</sup> Chair  
Oscar Guerra – 2<sup>nd</sup> Chair  
Daniela Guerrero – 8<sup>th</sup> Chair

**Baritone Saxophone**Victor Garcia – 1<sup>st</sup> Chair**Trumpet**

Alejandro Ruiz – 1<sup>st</sup> Chair  
 Patricia Hernandez – 2<sup>nd</sup> Chair  
 Caitlynn Talamantez – 4<sup>th</sup> Chair  
 Jennelle Majarez – 5<sup>th</sup> Chair  
 Karla Casillas – 7<sup>th</sup> Chair  
 Angel Reyes – 8<sup>th</sup> Chair  
 Manuel Barron – 14<sup>th</sup> Chair

**French Horn**

Frankie Trevino – 1<sup>st</sup> Chair  
 Ariana Hinojosa – 3<sup>rd</sup> Chair  
 Marjorie Jalomos – 4<sup>th</sup> Chair

**Trombone**

Jordan Sanchez – 1<sup>st</sup> Chair  
 Michael Reyes – 2<sup>nd</sup> Chair  
 Losua Corona – 3<sup>rd</sup> Chair  
 Niomi Munoz – 4<sup>th</sup> Chair  
 Angel Briones – 5<sup>th</sup> Chair  
 Pedro Rodriguez – 9<sup>th</sup> Chair

**Baritone**Ruben Flores – 1<sup>st</sup> Chair**Tubas**

Aaron Cash – 4<sup>th</sup> Chair  
 Juan Martinez – 7<sup>th</sup> Chair

**Percussion**

Cristian Sanchez – 1<sup>st</sup> Chair  
 Kaili Stuart – 2<sup>nd</sup> Chair

- B. Recognition of the Del Rio High School Band students that participated and placed in the UIL Solo and Ensemble Competition  
 (Mr. Juan Nanez and Mr. Ricardo Rios)

Mr. Juan Nanez and Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Mighty Ram Band student officer representatives Andres DeLeon, Christian Torres, Roy Lopez, Katy Hertzog, Jacob Martinez, Martha Mendoza, Hannah Esquivel, and Karen Rios. Mr. Rios thanked the student officers for their leadership skills. Members of the Mighty Ram Band acquired 12 solo medals, 160 small group ensemble medals, and 99 large group ensemble medals for a total of 271 – 1<sup>st</sup> Division medals.

- C. Recognition of Karen Rios, member of the Del Rio High School Mariachi de Media Noche, for placing at the 2<sup>nd</sup> Annual Texas State All-State Mariachi Competition  
 (Juan Nanez and Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience Miss Karen Rios, member of the Del Rio High School Mariachi de Media Noche for having been selected as a trumpet player to the 2<sup>nd</sup> Annual Texas State All-State Mariachi through a state-wide competition. Miss Rios is also the daughter of Mr. Ricardo Rios.

Mr. Rios thanked the fellow band directors for their hard work and dedication.

- D. Recognition of FIRST Tech Challenge Mentor of the Year  
 (Mr. Roger Gonzalez)

Mr. Roger Gonzalez stated the Compass Award recognizes an adult robotics coach who has provided outstanding guidance and support for a team throughout the year. Nomination for the Compass Award came from team members via a 40-60 second video submission, highlighting how their mentor helped them become a champion team. Seventy mentors were nominated for this award during the Alamo

Championship Tournament, and our very own Mr. John Reed, Del Rio Middle School CTE Engineering teacher, E-Cadet lead teacher, and robotics coach is this year's recipient of the 2014-2015 Alamo FIRST Tech Challenge Mentor of the Year Award.

Mr. Reed was presented a plaque on behalf of the San Felipe Del Rio CISD.

- E. Presentation of Shadow Box to the family of Chief Raymond Griffin Haynes (Dr. Carlos H. Rios and Mr. Guadalupe Costilla)

Dr. Carlos H. Rios spoke briefly of the Chief Raymond Griffin Haynes' career in law enforcement and employment with the San Felipe Del Rio CISD. Dr. Rios, Mr. Guadalupe Costilla, and security officers then presented to the family of Chief Raymond Griffin Haynes a shadow box.

## REPORTS

- A. Attendance and Discipline Report for 4th Six Weeks (Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Carlos Rios stated administration is prepared to present the report and answer any questions but he also wanted to advise that this item was also provided in the board update. Dr. Rios further stated attendance at 3 campuses is up from the last six weeks.

There was discussion regarding percentages and clarification of ranking at Del Rio High School.

## CONSENT AGENDA

- A. Minutes from the Meetings  
Recommended Action: Approval

1. February 16, 2015 – Regular School Board Meeting
2. February 26, 2015 – Special Called Workshop

- B. Financial Statements (Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of February 28, 2015.

Mr. Garabedian requested clarification on a finance agenda item.

- D. Tax Refunds (Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$6,856.82 for the month of February 2015.

E. Donations  
(Yanakany Valdez)  
Recommended Action: Approval

1. Del Rio Chamber of Commerce - \$250.00 – Del Rio High School Electrical Trades
2. Del Rio Chamber of Commerce - \$250.00 – Del Rio High School Future Business Leaders of America
3. Del Rio Chamber of Commerce - \$250.00 – Del Rio High School Metal Trades
4. Del Rio High School Queens Softball Booster Club - \$400.00 – Del Rio High School Queens Softball
5. First in Texas - \$2,720.00 – Del Rio Middle School Robotics
6. Joseph Roberts - \$600.00 – Del Rio High School Metal Trades
7. Lifetouch - \$766.00 – Buena Vista Elementary
8. Lifetouch - \$620.00 – Dr. Lonnie Green Elementary
9. Lifetouch - \$508.00 – North Heights Elementary
10. Lifetouch - \$340.00 – Ruben Chavira Elementary
11. Maxey Energy Company - \$500.00 – Irene C. Cardwell Elementary
12. Maxey Energy Company - \$500.00 – Lamar Elementary
13. Target Take Charge of Education - \$47.39 – Del Rio High School
14. Target Take Charge of Education - \$31.05 – Ruben Chavira Elementary
15. Texas Athletic Productions - \$850.00 – Del Rio High School Athletics
16. Wal-Mart on behalf of Tammy Buentello - \$250.00 – Del Rio Middle School Pom Squad

H. Second Reading and Adoption of Policy Revisions  
(Miguel Salinas)  
Recommended Action: Approval

1. Consideration to approve the Updated Second Reading of DCE (Local) Policy.

(Martinez-Lozano, Meza) all six board members present voted “Aye”

## **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve the July 1, 2015 – June 30, 2020 Memorandum of Understanding between Healthy Futures of Texas and San Felipe Del Rio CISD to study *Big Decisions* with 9<sup>th</sup> grade students, for the Superintendent to sign the agreement and pay the invoice when due.  
(Dr. Jorge Garza and Dr. Jan Realini)

There was discussion regarding concern and/or possible program in lower grades, length of course, training, support, technical assistance, project goals, data, reducing teen pregnancy, county statistics, parental/local involvement, and SHAC support.

(Meza, Chavira) all six board members present voted “Aye”

- B. Consideration to approve the CTE Course Weight Adjustment.  
(Dr. Jorge Garza and Mr. Roger Gonzalez)

Dr. Carlos H. Rios requested this item be tabled until the next regular board meeting.

(Overfelt, Meza) all six board members present voted "Aye"

## **CITIZENS TO BE HEARD**

None

## **ADMINISTRATION**

- A. Consideration to approve the interpretation and implementation of Board Policy DEC (Local).  
(Dr. Carlos H. Rios)  
Recommended Action: Approval

There was discussion regarding the Texas Education Code lack of guidance, administration employee research, formula rate, and funding source. Mr. Garabedian questioned the widely different payout formula rates for those effected in years prior to 2014, as compared to the payout rate for 2014 and later.

Dr. Carlos Rios made the following recommendation:

It is the recommendation of the administration that the Board of Trustees declare that Board Policy DEC (Local) was always intended to offer lump sum accrued local sick leave payments to the estate of deceased employees as well as employees who are retiring.

(Chavira, Meza) Overfelt, Martinez-Lozano voted "Aye"; Garabedian voted "Nay"; Haynes "Abstained"; motion passed 4-1-1

- B. Consideration to approve the Second Reading of the Amendment of Board Policy DEC (Local).  
(Dr. Carlos H. Rios)  
Recommended Action: Approval

(Chavira, Meza) Overfelt, Martinez-Lozano voted "Aye"; Garabedian voted "Nay"; Haynes "Abstained"; motion passed 4-1-1

## **BUSINESS AND FINANCE**

- A. Consideration to approve the Superintendent to sign and submit the application for TASB Risk Management Fund Loss Prevention Grant.  
(Mrs. Laura English)  
Recommended Action: Approval

There was discussion regarding previous year's awards, intended use of application funds.

(Meza, Martinez-Lozano) all six board members present voted "Aye"

## HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Blended Academy Principal Position and the Revised Administrative Job Classification Listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

Blended Academy Principal

- Converted position from Del Rio Freshman School Assistant Principal (ZZPOSVAC726)
- Pay Grade 5A
- Number of Days: 226
- Funding Source: 199 General Fund

There was discussion regarding the budgeted position.

(Chavira, Martinez-Lozano) Overfelt, Haynes voted "Aye"; Garabedian, Meza voted "Nay"; motion carried 4-2-0

Dr. Fernando Quiz arrived at 7:27 p.m.

- B. Consideration to approve the Job Description and Evaluation Forms for Elementary Instructional Coach-Bilingual Education.

(Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding possibly transferring current instructional coaches, coded as teachers, FAST report, the lack of a completed TASB staffing analysis and adding positions, personnel presentation at budget workshop, newcomer academies, pulling teachers from classroom, teacher certifications through EEIP grant, and Think Tank recommendation.

(Chavira, Martinez-Lozano) Quiz, Haynes, Overfelt voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 5-2-0

- C. Consideration to approve the Job Description and Evaluation Forms for Administrative Director.

(Dr. Carlos H. Rios and Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding certification requirement, and reorganization of positions.

(Martinez-Lozano, Chavira) Overfelt, Haynes voted "Aye"; Quiz, Garabedian, Meza voted "Nay"; motion passed 4-3-0

- D. Consideration to approve Employee Job Descriptions and Evaluation Forms for the Athletics Department, CTE Department, and Special Education Department.

(Dr. Patricia McNamara)  
Recommended Action: Approval

There was discussion regarding some items not having changes, clarification of PTA and OTA on Speech Language Pathologist/Assistant.

Occupational Therapist, and Licensed Physical Therapist were pulled from the recommendation and will be presented at a later date.

- Athletics Department
  - Director, Athletics
  - Head Athletic Trainer
  - Secretary, Athletics
  - Assistant Athletic Trainer (Stipend)
  - Athletic Coordinator – High School (Stipend)
  - Athletic Coordinator – Middle School (Stipend)
  
- CTE Department
  - Director, CTE
  - Counselor
  - Computer Technician
  - Secretary, Counselor
  - Secretary, Director of CTE
  
- Special Education Department
  - Director, Special Education
  - Behavior Specialist
  - Coordinator, Educational Diagnostician
  - Coordinator, LSSP/Appraisal
  - Coordinator, Speech Language Pathologist
  - Counselor
  - Educational Diagnostician
  - Speech Language Pathologist/Assistant
  - Aide, Deaf Education
  - Clerk, Assistive Technology Case Management
  - Clerk, Records
  - Clerk, Records/Special Education/504/Dyslexia
  - Clerk, SERS/SEMS
  - Secretary, PEIMS
  - Special Education Financial Analyst

(Meza, Chavira) all seven board members present voted “Aye”

- E. Consideration to approve the Superintendent to sign the Data Use Agreement with Texas Health and Human Services Enterprise for the participation in the Preventive Dental Services Program with Texas Health and Human Services.

(Mr. Rodolfo Valdez)  
Recommended Action: Approval

There was discussion regarding any possible changes made to the agreement and clarification of continuation only of agreement.

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

The board adjourned into executive session at 7:39 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

#### **A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:**

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
  - Service Credit
  - Master's Degree
  - Stipends
3. Discussion of Teacher and Professional Contracts

The board reconvened into open session at 8:28 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

#### **A. Consideration to approve the Personnel Report to include the following:**

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Norma Martinez – Garfield Elem – Kindergarten Teacher

Probationary

Erendira Vivanco-Neylon – Calderon Elem – Grade 3 Teacher

Probationary

Mayra Retana – Lamar Elem – Grade 2 Teacher

Probationary

David Hernandez – DRHS – Art Teacher

Probationary

(Meza, Chavira) all seven board members present voted "Aye"



B. Consideration to approve Salary Adjustments to include, but not limited to the following justification, as discussed in closed executive session.

- Service Credit
- Master's Degree
- Stipends

(Dr. Patricia McNamara)  
Recommended Action: Approval

- Vanesa Cura – Bilingual Stipend
- Marivel Hernandez – Bilingual Stipend
- Eloy Garcia – Athletic Stipend
- Laura Limon – Bilingual Stipend
- Cynthia M. Colucci – Sick Leave Pay Out
- Hector R. Cruz – Sick Leave Pay Out
- Enrique Hernandez – Sick Leave Pay Out
- Gloria A. Little – Sick Leave Pay Out
- Jorge Gonzalez – Sick Leave Pay Out
- Raymond G. Haynes – Sick Leave Pay Out
- Elsa Salas – Sick Leave Pay Out

(Meza, Chavira) Quiz, Overfelt, Martinez-Lozano voted "Aye"; Garabedian voted "Nay"; Haynes "Abstained"; motion carried 5-1-1

C. Consideration to approve Teacher and Professional Contracts.

(Dr. Patricia McNamara)  
Recommended Action: Approval

(Meza, Chavira) all seven board members present voted "Aye"

Mr. Charles A. Garabedian made the recommendation to adjourn the meeting

(Quiz, Haynes) all seven board members present voted "Aye"

The meeting adjourned at 8:33 p.m.



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President



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Secretary