

Regular School Board Meeting

January 21, 2019

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, January 21, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Linda Guanajuato-Webb called this Regular School Board Meeting to order at 5:34 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza		X	
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition
(Mr. Ricardo Rios)

1. Dance Company

The Dance Company is sponsored by Mrs. Diana Rodriguez, a piece was performed for the enjoyment of the Board of Trustees and the audience.

B. Recognition of the Save Texas History Contest State Finalist Clarissa Gonzalez
(Sandra Hernandez)

Mrs. Sandra Hernandez gave a brief description of the Save Texas History Contest and presented to the Board of Trustees and members of the audience, student Clarissa S. Gonzalez, 7th grade student at Del Rio Middle School who was named as one of the five state finalist. Mrs. Hernandez thanked all students who participated in this contest.

C. Recognition of Campus “Teacher of the Month” for December 2018
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the December 2018 Teacher of the Month for their campus.

Del Rio High School – Gisselle Y. Rodriguez
 Blended Academy – Robert R. Lopez
 Early College High School – Sarah M. Martinez
 Del Rio Freshman School – Leticia Bosquez
 Del Rio Middle School – 8th Grade – Victor A. Alvarez
 Del Rio Middle School – 7th Grade – Berta M. Howell
 San Felipe Memorial Middle School – Erin c. De Luna
 Irene Cardwell Head Start – Jennifer M. Juarez
 Buena Vista Elementary – Cecilia Gonzalez
 Dr. Fermin Calderon Elementary – Claudia G. Jimenez
 Dr. Lonnie Green Elementary – Eglantina Pena
 Garfield Elementary – Janie Hernandez
 Lamar Elementary – Billie Jo Cruz
 North Heights Elementary – Leticia C. Amezcua
 Roberto “Bobby” Barrera Elementary STEM Magnet – Priscilla L. Scott
 Ruben Chavira Elementary – Rosa M. Arrambide

D. School Board Recognition

1. Proclamation – School Board Appreciation Month

Dr. Carlos Rios read the Proclamation by Governor Greg Abbott proclaiming January as School Board Recognition Month.

2. Presentation by Irene C. Cardwell Elementary, Roberto “Bobby” Barrera STEM Magnet School, Buena Vista Elementary, Dr. Fermin Calderon Elementary, Ruben Chavira Elementary, Dr. Lonnie Green Elementary, Lamar Elementary, Garfield Elementary, North Heights Elementary, San Felipe Memorial Middle School, Del Rio Middle School, Del Rio Freshman School, Early College High School, Blended Academy, Del Rio High School and TSTA

Each campus presented a small token of appreciation to the Board of Trustees in honor of School Board Recognition month.

CITIZENS TO BE HEARD

None

REPORTS

A. SFDRCID School Calendar Options and Process for the 2019-2020 School Year.
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the SFDRCID School Calendar Options and Process for the 2019-2020 School Year and stated that an online survey will be released on January 28, 2019 to all district

personnel and that based on the survey results, a recommendation will be presented for approval at the February 18, 2019 regular school board meeting.

B. Attendance and Discipline Report – 3rd Six Weeks
(Dr. Jorge Garza)

Dr. Carlos Rios stated that as is the practice, the attendance and discipline report is included in the board communique for review and if the board wishes, Dr. Garza can proceed with the presentation or answer any questions the board may have.

There was discussion regarding assurance of teachers reporting incidents.

C. Four Square Presentation
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the following Four Square Writing Presentation:

4 Square Writing

- What is 4 Square Writing?
- Benefits of 4 Square Writing
- To make this strategy successful for all of your students you must...
- Again from the graphic organizer to the lined paper...
- Questions?

D. Staffing for Special Education
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the following Staffing for Special Education presentation:

Special Education Program Overview

- Special Education Instructional Setting Codes
- Special Education Funding Codes
- District Elementary Summary
- K-12 District Elementary Unit Summary
- K-12 District Secondary Unit Summary
- District Secondary Summary
- Questions?

There was discussion regarding the placement process of the student.

E. Operations Workshop Update
(Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the following presentation:

SFDR Operations Committee Update

- Goals of the Committee

- Future Projects
 - One-Three Year Plan
 - Three-Five Year Plan
 - Five-Ten Year Plan
- Meeting Schedule
- Next Steps – Feb. Agenda
- Questions?

There was discussion regarding the future project plans and inclusion to future budgets.

The Board took a short break at 7:27 p.m.

The Board reconvened at 7:37 p.m.

F. Facilities and Construction Update
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following presentation:

San Felipe Del Rio CISD Facilities and Construction Report – Project Status: January 21, 2019

- Maintenance Department
 - Del Rio Middle School – Redesign
 - Vacate Rooms – Completed 10/19/18
 - Install I.T. Cable – Completed 11/9/18
 - Cool Down Rm. Padding – Order in Progress
 - Office Furniture – Order in Progress
 - Office Glass – Order in Progress
 - Interior Painting – In Progress
 - Construction “Projected” for Completion 12/7/18, New Date 1/7/2019
 - Furniture Scheduled to Arrive 1/7/2019
 - Project Completion – 1/21/2019
 - Surplus Portable Buildings
 - Formal Commitments Received
 - Public = (2 Units) = 1
 - Private = (8 Units) = 2
 - Individual = 3
 - Offers Declined = 3
 - Remaining 6 are scheduled for pick up 1/21/2019
 - Project History
 - 3/9/2018 – Establish Moving Options
 - 3/25/2018 – Publish Portables – News Herald
 - 4/3/2018 – Site Visits – Completed
 - 6/1/2018 – Begin Contacting Interested Parties
 - 6/8/2018 – Abatement Reports have been sent
 - 7/1/2018 – Start with Scheduled “Pickups”
 - 7/16/2018 – Irene C. Cardwell Portables
 - 8/20/2018 – 2 Buildings were removed from Cardwell

- Campus
 - 10/11/2018 – Portable Scheduled for Pick-up
 - 11/26/2018 – Remaining Portables are Scheduled for Pick up
- Maintenance Department Ticket Summary – August 13, 2018 – January 1, 2019
 - Created Work Order
 - Tickets Open – 520
 - Tickets Closed - 1476
 - Work Orders by Trade
 - Misc. – 38
 - Welding – 37
 - Plumbing – 386
 - Painting – 48
 - Locksmith – 223
 - HVAC – 603
 - Grounds – 163
 - Electrical – 237
 - Carpentry - 261
 - Open Work Orders
 - Misc. – 0%
 - Welding – 5%
 - Plumbing – 5%
 - Painting – 4%
 - Locksmith – 17%
 - HVAC – 7%
 - Grounds – 8%
 - Electrical – 32%
 - Carpentry – 23%
- Technology Department – Ticket Summary – August 13, 2018 – January 1, 2019
 - Created Work Order
 - Tickets Open – 160
 - Tickets Closed - 3806
 - Work Orders
 - Computers - 710
 - Printers – 591
 - Connectivity – 922
 - Open Work Orders
 - Computers – 24%
 - Printers – 13%
 - Connectivity – 63%
- Transportation Department – Ticket Summary – November 1, 2018 – January 1, 2019
 - Created Transportation Tickets
 - Tickets Open – 54
 - Tickets Closed - 156
 - Created Transportation Tickets
 - Yellow Bus - 177

- Warehouse – 11
 - Textbooks - 1
 - Police – 5
 - Maintenance/Technology – 14
 - Head Start - 1
 - CTE - 1
 - Open Transportation Tickets
 - Yellow Bus – 74%
 - Warehouse – 11%
 - Textbooks – 2%
 - Police – 4%
 - Maintenance/Technology – 9%
- New Construction
 - Roberto “Bobby” Barrera STEM Magnet Elementary
 - Campus Improvements
 - Perimeter Chain-link and Wrought Iron Fence – Order Status – Received; Projected Completion Date 10/17/2018; Actual Completion Date 11/8/2018
 - Playground Canopy Installation – Quoted (\$28,496.16); Order Status – Equipment Received; Shipping Date 10/31/2018; Installation Begins 11/9/2018
 - Water Fountains – Order Status – Equipment Received; Installation Date 11/16/2018; New Date 12/17/2018
 - Landscaping Work – Turf (Weather Delays); Order Status – Equipment Received; Installation Date 11/23/2018; New Date 12/21/2018
 - Exterior Painting Wall & Ramps – 1/17/2019
 - Del Rio High School – Restroom Renovations
 - Project History and Schedule
 - Board Approved – 12/18/2017
 - Advertised RFP #18-11 – 5/6/18
 - Opened FRP #18-11 – 5/29/18
 - Present G.C. Recommendation to Board of Trustees – 6/18/18
 - G.C. Negotiations – Initial Bid \$403,000.00 revised Bid \$363,000.00
 - Demolition “Kick Off” – 7/9/18
 - Installation of Flooring -8/13/18
 - A1.3 & A.14 Restrooms Completed – 9/14/2018
 - A1.5 & A1.6 Restroom Demo – 9/17/2018
 - A1.1 & A1.2 Restroom Demo – 10/29/2018 Delayed NEW DATE (11/23/2018)
 - Projected Completion Date – 1/18/2019 Pending LED Lights
 - Del Rio High School – 200 Wing Renovation
 - Project History & Schedule
 - Board Approved – 10/16/2018
 - Kissling – Board Approval – Schematic Design – Special Called Meeting – 11/19/2018

- Kissling – Present to Board – Construction Docs – 1/21/2019
- Schneider Demo Work to Begin – 1/1/2019
- Kissling – Board Approval – Contractor Bids – 2/18/2019
- Schneider Demo Completion – 3/2/2019
- Kissling – Board Approved – Value Engineering – 3/18/2018
- Kissling – Board Approval – Project Timeline – 3/18/2018
- Kissling Renovation Begins – 6/1/2019
- Kissling Project Completion – 9/1/2019
- Del Rio High School – 400 Wing Renovation
 - Project History & Schedule
 - Board Approved – 10/16/2018
 - Kissling – Board Approved – Schematic Design – Special Called Meeting – 11/19/2018
 - Kissling – Present to Board – Construction Docs – 1/21/2019
 - Schneider Demo Work to Begin – 1/1/2019
 - Kissling – Board Approved – Contractor Bids – 2/18/2019
 - Schneider Demo Completion – 3/2/2019
 - Kissling – Board Approval – Value Engineering – 3/18/2018
 - Kissling – Board Approval – Project Timeline – 3/18/2018
 - Kissling Renovation Begins – 10/1/2019
 - Kissling Project Completion – 1/1/2020
- Del Rio High School – Chill Tower Replacement
 - Project History & Schedule
 - Board Approved – 12/18/2017
 - Recommendation for ACM Abatement – 6/19/2018
 - Abatement completion – 7/16/2018
 - Order HW Heaters & Boilers – 7/23/2018
 - Order Cooling Tower – 8/3/2018
 - Removal of old Boiler System & Water Heaters – 9/27/2018
 - Installation of new Boiler System & Water Heaters – 10/5/2018
 - Boiler & Water Heaters pressure Tested – 10/31/2018 – 11/2/2018
 - Cooling Tower Replacement – 12/28/2018
- ESCO – Lighting & Mechanical Project
 - Lighting Progress Report
 - ROTC – 100%
 - Marching Pad – 100%
 - H Building – 60%
 - 600 Building - 100%
 - Band Hall – 98%
 - New Gym – 99%
 - Library – 80%
 - Cafeteria Seating Area – 95%

- 1000 Building – 90%
- 1300 Building – 90%
- 1100 Building – 90%
- 900 Building – 98%
- Building B Building / Area – 95%
- 800 Building – 98%
- Old Gym – 100%
- Kitchen / Serving Lines – 100%
- Home Ec. Areas – 100%
- Music Hall (Inside HS) – 100%
- 230-256 Block – 99%
- Exterior – 99%
- Mechanical Progress Report
 - Main Chiller Room Asbestos Abatement – 100%
 - AHU Rooms Asbestos Abatement – 100%
 - Heating Boiler Replacements – 95%
 - DHW Boiler Replacements – 95%
 - Cooling Tower Replacement – 95%
 - Chilled Water Pump Replacement – 100%
 - Condenser Water Pump Replacement – 100%
- ESCO – District Wide Initiatives – Lighting Project
 - Exterior Lighting Progress Report
 - San Felipe Memorial Middle School – 100%
 - North Heights Elementary – 88%
 - Ruben Chavira Elementary – 14%
 - Buena Vista Elementary – 74%
 - Student Performance Center – 100%
 - Garfield Elementary – 67%
 - Dr. Fermin Calderon Elementary – 13%
 - Irene C. Cardwell Elementary – 3%
 - Interior Lighting Progress Report
 - San Felipe Memorial Middle School – 6%
 - North Heights Elementary – 1%
 - Garfield Elementary – 1%
 - Dr. Fermin Calderon Elementary – 1%
 - Del Rio Middle School – 1%
 - Dr. Lonnie Green Elementary – 1%
 - Freshman School – 1%
- ESCO – District Wide Initiatives – Water Consumption & HVAC Automation Projects
 - Water Conservation Progress Report
 - Transportation Department – 100%
 - Blended Academy – 100%
 - Maintenance Department – 100%
 - Del Rio Freshman – 100%
 - North Heights Elementary – 100%
 - Dr. Lonnie Green Elementary – 100%
 - Dr. Fermin Calderon Elementary – 100%

- Ruben Chavira Elementary – 100%
- Irene C. Cardwell Elementary – 100%
- Admin Annex – 100%
- Del Rio Middle School – 100%
- Garfield Elementary – 100%
- San Felipe Memorial Middle School – 100%
- HVAC Automation Progress Report
 - Ruben Chavira Elementary – 50%
 - Irene C. Cardwell Elementary – 98%
 - North Heights Elementary – 98%
 - Buena Vista Elementary – 98%
- Questions?

There was discussion regarding the Del Rio High School 200/400 Wing budget, and possibilities for the remaining portable buildings.

By consensus of the board, Agenda Item 13A. was moved to this portion of the meeting.

BUSINESS AND FINANCE

- A. Consideration to approve the Comprehensive Annual Financial Report for the 2017-2018 fiscal year.
(Mr. Henry Arredondo)
Recommended Action: Approval

(Overfelt, Gonzales) all six board members present voted “Aye”

CONSENT AGENDA

Consent Agenda C1. Bid 19-08 for a Marquee at Blended Academy was tabled until the February School Board Meeting.

- A. Minutes from the Meetings
Recommended Action: Approval

1. December 17, 2018 – Public Hearing/Regular School Board Meeting

- B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of December 31, 2018.

- C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)

1. Bid 19-08 for a Marquee at Blended Academy - Tabled

- E. Donations
(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

1. Buffalo Wings & Rings - \$200.00 – Blended Academy
2. Lifetouch National School Studios - \$1,651.00 – Buena Vista Elementary
3. McDonalds Restaurant - \$800.00 – Buena Vista Elementary
4. The Spot & Pro Shop - \$185.00 – Buena Vista Elementary
5. The Spot & Pro Shop - \$150.00 – Buena Vista Elementary STUCO
6. Lifetouch National School Studios - \$368.40 – Del Rio Freshman School
7. 4th Student Squadron - \$350.00 – Del Rio High School Band
8. Jesus Gilbert Rodriguez - \$500.00 – Del Rio High School Metal Trades
9. C&S Western Wear - \$100.00 – Del Rio Middle School Cheerleaders
10. Eddie Amezcua - \$200.00 – Del Rio Middle School Cheerleaders
11. Lifetouch National School Studios - \$977.70 – Dr. Fermin Calderon Elementary
12. Box Tops for Education - \$342.20 – Dr. Lonnie Green Elementary
13. Lifetouch National School Studios - \$1,120.00 – Dr. Lonnie Green Elementary
14. Walmart - \$500.00 – Dr. Lonnie Green Elementary
15. Lifetouch National School Studios - \$231.00 – Early College High School
16. Lifetouch National School Studios - \$678.00 – Garfield Elementary
17. McDonalds Restaurant - \$400.00 – Garfield Elementary
18. The Spot & Pro Shop - \$45.00 – Garfield Elementary
19. Janita Hinds - \$125.00 – Irene C. Cardwell Elementary
20. Lifetouch National School Studios - \$1,779.60 – Irene C. Cardwell Elementary
21. Del Rio Bank & Trust - \$250.00 – Lamar Elementary UIL
22. Del Rio Management Co. - \$100.00 – Lamar Elementary UIL
23. Ana Gonzalez - \$171.00 – North Heights Elementary Robotics
24. Maria Iglesias - \$50.00 – North Heights Elementary Robotics
25. Mario Sanchez - \$100.00 – North Heights Elementary Robotics
26. Christina & Mark Ortiz - \$150.00 – North Heights Elementary
27. Christina & Mark Ortiz - \$200.00 – North Heights Elementary – Jr. Lighthouse
28. Brown Nissan of Del Rio - \$100.00 – North Elementary UIL
29. The Bank & Trust - \$250.00 – North Heights Elementary UIL
30. Lifetouch National School Studios - \$413.00 – Ruben Chavira Elementary
31. Living Stone Worship Center - \$100.00 – Dr. Fermin Calderon Elementary – 10 backpacks
32. Border Federal Credit Union - \$75.00 – Dr. Lonnie Green Elementary – 1 - \$25.00 gift card & 1 - \$50.00 gift card
33. Randy Escobar - \$200.00 – Early College High School – 1 infant car seat
34. Suzanne Villarreal-Lozano - \$576.68 – Early College High School – Mary Kay products
35. The First United Methodist Church - \$600.00 – Garfield Elementary – 60 bags of groceries
36. Anonymous - \$10.00 – Irene C. Cardwell Elementary – 1 blanket
37. Applebee's - \$100.00 – Irene C. Cardwell Elementary – 5 – Be My Guest passes
38. The Bank & Trust - \$50.00 – Irene C. Cardwell Elementary – 2 - \$25.00 gift cards
39. Border Federal Credit Union - \$200.00 - Irene C. Cardwell Elementary – 10 coats
40. Border Federal Credit Union - \$100.00 - Irene C. Cardwell Elementary – 5 jackets

41. Christopher Kuechmann - \$30.00 - Irene C. Cardwell Elementary – 1 - \$30.00 gift card
 42. Cindy Pruneda - \$10.00 - Irene C. Cardwell Elementary – 2 Pioneer Woman soup cups w/lid
 43. Del Rio Christian Fellowship - \$250.00 - Irene C. Cardwell Elementary – 27 boxes of food
 44. Del Rio High School STUCO - \$50.00 - Irene C. Cardwell Elementary – canned goods
 45. Del Rio Police Dept. - \$200.00 - Irene C. Cardwell Elementary – 10 coats
 46. Diana Gonzales - \$25.00 - Irene C. Cardwell Elementary – 1 - \$25.00 gift card
 47. HEB - \$100.00 - Irene C. Cardwell Elementary – 10 - \$10.00 gift cards
 48. Home Depot - \$80.00 - Irene C. Cardwell Elementary – 1 Christmas Tree
 49. Ignacio Guerra, Jr. - \$50.00 - Irene C. Cardwell Elementary – canned goods
 50. Iracema Guerra - \$20.00 - Irene C. Cardwell Elementary – 1 Pioneer Woman drinking mason jar and cosmetics brushes
 51. Merle Norman - \$600.00 - Irene C. Cardwell Elementary – 10 gift certificates
 52. Ricks Appliance Repair – \$200.00 - Irene C. Cardwell Elementary – 2 bikes and 2 helmets
 53. San Felipe Lions Club - \$1,410.00 - Irene C. Cardwell Elementary – 20 jackets valued at \$450.00, 27 turkeys valued at \$420.00, 4 toys valued at \$40.00, & 1 gift card valued at \$500.00
 54. Talecris Plasma Resources - \$800.00 - Irene C. Cardwell Elementary – 27 turkeys with all the trimmings
 55. XPO Logistics - \$1,800.00 - Irene C. Cardwell Elementary – 57 pairs of socks & shoes, clothing, & gifts for students
 56. Anonymous - \$1,252.08 – Lamar Elementary – 36 jackets, 10 beanies, 20 pairs of mittens & 94 gifts
 57. Border Federal Credit Union - \$60.00 – Lamar Elementary – 5 boxes of spiral notebooks
 58. Central Church of Christ - \$280.00 – Lamar Elementary – 60 bags of snacks
 59. Buffalo Wings & Rings - \$250.00 – North Heights Elementary – 25 UIL shirts
 60. Dr. Edson Martinez - \$173.00 – North Heights Elementary – 17 UIL shirts
 61. Elida Adams - \$42.00 – North Heights Elementary – 8 pizzas
 62. IHOP - \$21.00 – North Heights Elementary – 7 breakfast meals for teachers
 63. T-Shirts, Etc. - \$193.00 – North Heights Elementary – 19 UIL shirts
 64. Robert “Bobby” Barrera Elementary PTO - \$427.00 – Roberto “Bobby” Barrera Elementary STEM Magnet School – 1 \$57.00 microwave, 1 - \$80.00 – microwave stand, \$50.00 PE equipment, \$40.00 ABC tiles, and \$200.00 shelving
- F. Purchase Order over \$25,000.00
1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to ZSpace Inc. in the amount of \$44,794.00 (Funding Source; CTE State Fund and P-Tech) to purchase specialty laptops and software for Career and Technical Education (CTE) Health Science Program.
(Mr. Roger Gonzalez)
Recommended Action: Approval
 2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Weaver Technologies LLC in the amount of \$90,841.20 (Funding Source: TRE Fund) for 3rd and 4th grades classroom student computers.

(Mr. Leslie Hayenga)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 S3strategies in the amount of \$7,000.00 (Funding Source: General Funds C&I Budget) for professional development for Del Rio High School, Del Rio Middle School, and San Felipe Memorial Middle School Social Studies Teachers; and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)
Recommended Action: Approval

I. Quarterly Investment Report

(Mr. Henry Arredondo)
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Reports as of November 30, 2018.

(Contreras, Overfelt) all six board members present voted "Aye"

ADMINISTRATION

A. Consideration to approve the Revised Superintendent's Evaluation Calendar.

(Mrs. Sandra Hernandez)
Recommended Action: Approval

(Smith, Contreras) all six board members present voted "Aye"

B. Review of Superintendent Evaluation Policy BJCD (LEGAL) and BJCD (LOCAL).

(Mrs. Sandra Hernandez)
Recommended Action: Discussion only

Mrs. Sandra Hernandez spoke of the appraisal process that falls under Policy BJCD (LEGAL) (LOCAL) to include the appraisal process, annual performance report, penalty for noncompliance, confidentiality, evaluation instrument, written evaluation, objectives, and informal evaluation.

TECHNOLOGY AND OPERATIONS

A. Consideration to approve RFQ #19-03 for Civil Engineering Services to Amistad Consulting Services, Inc.

(Mr. Leslie Hayenga)
Recommended Action: Approval

(Overfelt, Smith) all six board members present voted "Aye"

B. Notice to Proceed with General Contractor Work in the 200/400 Wing of Del Rio High School.

(Mr. Leslie Hayenga)

Recommended Action: Discussion only

Mr. Leslie Hayenga gave a brief update of the 200/400 Wing renovation at Del Rio High School to include lower architectural fees, and projected favorability.

HUMAN RESOURCES

- A. Consideration to approve the following employment contracts:
- Continuing Contract – Certified Professional Personnel
 - Multi-Year Term Employment Contract – Certified Professional Personnel
 - Employment Agreement (Non-Chapter 21) Contract
 - One-Year Probationary Contract
 - Employment Contract Addendum – Retire-Rehire Employees (No changes)

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Contreras, Gonzales) all six board members present voted “Aye”

- B. Consideration to approve the addition of two ARD Clerk positions to the Special Education Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

There was discussion regarding the job duties of an ARD Clerk, the number of special education students in this district, and the evaluation process.

(Overfelt, Smith) Gonzales, Sanders, Guanajuato-Webb voted “Aye”; Contreras voted “Nay” motion carried 5-1-0

- C. Consideration to approve the addition of one ARD Facilitator position to the Special Education Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Overfelt, Sanders) all six board members present voted “Aye”

- D. Consideration to approve the conversion of excess budgeted position for a Counselor Secretary position at Del Rio Middle School.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Gonzales, Contreras) all six board members present voted “Aye”

- E. Consideration to approve Employee Job Descriptions and Evaluation Forms.

- Supervisor, Payroll (Update) - Tabled
- Accountant Assistant (Update)
- Journeyman Electrician (Update)
- Receptionist (Title Change from District Receptionist)
- Coordinator, Position Control (Title Change from Coordinator, Finance)
- Director, Budget (Reclassification from Coordinator, Budget) – Tabled

- Administrator, Special Population (New) – voted on separately, please see below
(Dr. Carlos Rios)
Recommended Action: Approval

There was discussion regarding the Administrator, Special Population position.

Supervisor, Payroll and Director, Budget removed from this recommendation and will be presented at the next school board meeting.

(Smith, Contreras) all six board members present voted "Aye"

Consideration to approve the Administrator, Special Populations (New) Job Description and Evaluation Forms.

(Overfelt, Gonzales) Smith, Sanders, Guanajuato-Webb, Overfelt voted "Aye"; Contreras voted "Nay"; motion carried 5-1-0

- F. Consideration to approve the Updates to the 2018-2019 District Compensation Plans excluding Director, Budget.
(Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding the yearbook stipend and clarification of the debt accrued from lack of sales of yearbooks from previous years, as well as renewed interest to purchase yearbooks.

(Overfelt, Contreras) all six board members present voted "Aye"

- G. Consideration to approve the submission of a Request for Maximum Class Size Waiver Exemption to TEA.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Smith, Overfelt) all six board members present voted "Aye"

- H. Consideration to approve submittal of application for Impact Aid.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Contreras, Smith) all six board members present voted "Aye"

The board adjourned into executive session at 8:57 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the

closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include the following:
 - Service Credit
 - Salary Matrix Adjustment

The board reconvened at 10:02 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Sofia Arroyo – Calderon Elem – Kindergarten Teacher	Probationary
Ashlee Castro – Calderon Elem – Grade 4 Teacher	Probationary
Mercedez Owens – Chavira Elem – Grade 2 Bilingual Teacher	Probationary
Jose Limon – Chavira Elem – Grade 3 Bilingual Beginner/Intermediate	Probationary
Sabrina Medrano – Lamar Elem – Grade 2 Teacher	Probationary
Adan Valadez – L. Green Elem – Grade 2 Bilingual Teacher	Probationary
Ramcel Rodriguez – Freshman School – ELA Teacher	Probationary
Lisa Nielsen – DRHS – Science (Environmental) Teacher	Probationary
Monica Sandoval – DRHS – ELA Teacher	Probationary

Cruz Rodriguez – North Heights Elem – Grade to be determined
Probationary/Retiree Addendum

Maria Leticia Gutierrez – North Heights Elem – Grade to be determined
Probationary/Retiree Addendum

(Contreras, Overfelt) all six board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the following, as discussed in closed session.

- Service Credit

- Salary Matrix Adjustment
(Mrs. Aidee Garcia)
Recommended Action: Approval

There were no recommendations for this meeting.

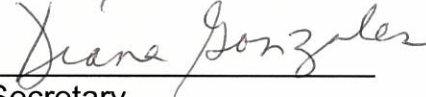
Mrs. Linda Guanajuato-Webb made the recommendation to adjourn the meeting.

(Overfelt, Contreras) all six board members present voted "Aye"

The meeting adjourned on at 10:05 p.m.



President



Secretary