

Public Hearing/Regular School Board Meeting

December 18, 2017

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 18, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Public Hearing/Regular School Board Meeting to order at 6:01 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition
(Mr. Ricardo Rios)

1. Mariachi de Medianoche
(Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Mariachi de Medianoche group who then performed a few songs.

B. Recognition of Del Rio High School Science Students that earned industry certificates
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the Del Rio High School Science Students that earned industry certificates in Electrocardiogram Technician Program (EKG) and the Phlebotomy Technician

Program (PBT).

Electrocardiogram Technician Program (EKG) and Phlebotomy Technician Program (PBT) – Instructor Dawn Espinoza, RN

- Katelynn Alderete
- Ashly Cardenas
- Gabriel Esquivel
- Fabrizio Hernandez
- Daniel Jimenez
- Harrison Latta
- Janel Meza
- Mya Pena
- Fernando Rangel
- Brianna Renteria
- Josheph Rodriguez
- Karyme Rosales
- Samanta Valdes

C. Recognition of Career and Technical Education (CTE) E-Cadet Students
(Mr. Roger Gonzalez)

Miss Lauren Cardenas presented to the Board of Trustees and members of the audience the Career and Technical Education (CTE) E-Cadet teams that placed 1st and 2nd in the E-Cade Championship that was held on December 9, 2017. Del Rio High School Team 4063 designed the games for this competition and further explained the matches played. Miss Cardenas thanked all students, teachers, principals, parents, and coaches for their hard work and look forward to see them in the future.

- Buena Vista Elementary – Gracious Award was awarded at Invitational, Safety Award
- North Heights Elementary – Safety Award was awarded at Invitational, Pit Award
- Lamar Elementary – Engineering Design Award
- Dr. Fermin Calderon Elementary – Spirit Award
- Ruben Chavira Elementary – Judges Award
- Dr. Lonnie Green Elementary – Bunny Box Award
- Mr. Jesse Hernandez North Heights Elementary Mentor - Gracious Professionalism Award
- North Heights Team #1 – The Terminators – 2nd Place – Coach Carol Sunderland and alliance Partner – Buena Vista – The Deceptobots – Coach JoAnne Buenrostro
- North Heights Team #2 – the Expertbots 1st Place – Coach Carol Sunderland and Dr. Fermin Calderon Team #2 – Savage Squad – Coach Mona Meck-Fortunato

D. Recognition of Campus “Teacher of the Month” for November 2017
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the September 2017 Teacher of the Month for their campus.

Del Rio High School – Jose Mario Esquivel
 Blended Academy – Ricardo G. Guajardo
 Early College High School – Coach Wayne R. Schroeder
 Del Rio Freshman School – Owen M. Cardenas
 Del Rio Middle School – Audrey N. Arreola
 San Felipe Memorial Middle School – Mario H. Cuellar
 Irene C. Cardwell Elementary – Cindy Cardenas
 Buena vista Elementary – Annabel G. Hernandez
 Dr. Fermin Calderon Elementary – Kathy L. Smith
 Dr. Lonnie Green Elementary – Karen J. Shafer
 Garfield Elementary – Roxanne G. Zamarripa
 Lamar Elementary – Alma L. Cavazos
 North Heights Elementary – JoAnn Perez
 Ruben Chavira Elementary – Tomasa Saucedo

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

A. District of Innovation Overview (Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the District of Innovation Overview.

District off Innovation: Introducing A Concept for Change

- Governance
- District of Innovation for SFDRICISD
- Eligibility for District of Innovation
- Benefits
 - Customization
 - Autonomy
 - Customization
- Allowable Exemptions may Include:
- Prohibited Exemptions include (but not limited to:
- Which exemption is SFDRICISD considering?
- District of Innovation Timeline
- Public Comments?

B. Public Comments on District of Innovation

There were no public comments on the District of Innovation Public Hearing.

C. Adjourn Public Hearing

The Public Hearing was adjourned.

BOARD MEMBERS' REPORT

- A. Annual Board of Trustees Continuing Education Credit Compliance Report
(Mr. Joshua D. Overfelt)

Mr. Joshua Overfelt reported the Annual Board of Trustees Continuing Education Credit Compliance Report. This requirement is read into record each year during the December school board meeting.

Tier 1: Update to the Texas Education Code – after legislative session (length determined by issues addressed in legislation)

Ken Smith – has met this requirement

Joshua Overfelt – has met this requirement

Cecilia Martinez-Lozano – has met this requirement

Raymond Meza – has met this requirement

Roberto Chavira – has met this requirement

Diana Gonzales – has met this requirement

Amy Haynes – has met this requirement

Tier 2: Team Building Session – (at least 3 hours) – the board and superintendent met on June 12, 2017, participated and completed the team building and board of trustee assessment provided by Region 15 Education Service Center.

Ken Smith – has met this requirement

Joshua Overfelt – has met this requirement

Cecilia Martinez-Lozano – has met this requirement

Raymond Meza – has met this requirement

Roberto Chavira – has met this requirement

Diana Gonzales – has met this requirement

Amy Haynes – has met this requirement

Tier 3: Additional Continuing Education, based on assessed needs (at least 5 hours each year)

Ken Smith – has met and exceeded this requirement

Joshua Overfelt – has met and exceeded this requirement

Cecilia Martinez-Lozano – has met and exceeded this requirement

Raymond Meza – has met and exceeded this requirement

Roberto Chavira – has met and exceeded this requirement

Diana Gonzales – has met and exceeded this requirement

Amy Haynes – has met and exceeded this requirement

REPORTS

A. Attendance and Discipline Report – 2nd Six Weeks (Dr. Jorge L. Garza)

Mr. Joshua Overfelt stated the Attendance and Discipline Report was included in the board communique and asked if any board member wished to further discuss this report. Mr. Ken Smith commended The Blended Academy for their attendance this year. Mr. Carlos Rios also commended The Blended Academy for having 100% attendance one day the previous week.

B. Health Plan Update (Mrs. Aidee Garcia, Mrs. Yanakany Valdez, and Mrs. Laura English)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the Health Plan Update to include the following:

2017-2018 San Felipe Del Rio CISD Health Insurance Update

- Topics
 - Affordable Care Act and the Internal Revenue Service Compliance
 - Update the Compensation Plan Supplemental Stipend
 - Update the Health Insurance Plan Rates for January 1, 2018 – August 31, 2018
 - Questions?

There was discussion regarding compliance misinformation from Gallager Group employee, notification to employees, clarification of funding impact next 2 years, payment clarification to Gallager Group, request to look into recouping payments.

C. Facilities and Construction Report (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 12/18/2017

- Current Projects
 - New Construction

- Laughlin Elementary STEM Magnet School
 - Advertise for RFCP – Completed
 - Receive RFCP – Completed
 - Build Status – Completed
 - Visual Inspection of Units – Completed
 - General Contractor Awarding – Completed
 - Ground Breaking – 12/12/2017
 - Modular Building Relocation – 1/15/2018
 - Walkways, Ramps, & Utilities – 3/1/2018
- Technology
 - Service Desk – Monthly Report
 - Support Tickets 11/1/2017 – 12/1/2017
 - Tickets Submitted – 924
 - Tickets Completed – 815
 - Tickets Carried Over - 109
- Maintenance
 - Service Desk – Monthly Report
 - Support Tickets 11/1/2017 – 12/1/2017
 - Tickets Submitted – 381
 - Tickets Completed – 307
 - Tickets Carried Over - 74
 - Campus Upgrades
 - San Felipe Memorial Middle School – Field Improvements
 - Playground Installations
 - Equipment Purchased from Laughlin AFB 2017
 - SFDR Cost = 10K
 - MSRP = 200K
 - Deployment Status
 - Cardwell – Completed
 - Chavira – Completed
 - Calderon – Completed
 - Del Rio Middle School – Design Phase
 - North Heights – Design Phase
- Questions?

There was discussion regarding maintenance support tickets and number of days carried over, status of modular for LAFB, move status of modulars at Irene Cardwell Elementary.

CONSENT AGENDA

There was discussion regarding the bid specifications for Agenda Item C.2 - Bid 18-30 Zero Turn Lawn Mowers.

There was discussion regarding the procurement process for Agenda Item F.6. - Consideration to approve payment of Purchase Order over \$25,000.00 to Weaver Technologies for \$139,261.75 (Funding Source – General Fund Technology) for district computer refresh plan.

A. Minutes from the Meetings

Recommended Action: Approval

1. November 6, 2017 – Special Called Workshop
2. November 13, 2017 – Regular School Board Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of November 30, 2017.

C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

1. Bid 18-21 Golf Supplies and Equipment
2. Bid 18-30 Zero Turn Lawn Mowers

D. Tax Refunds

(Mrs. Yanakany Valdez)

1. Consideration to approve Tax Collection Refunds in the amount of \$9,749.62 for the month of November 2017.

E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Chick Fil-A - \$69.77 – Blended Academy
2. Chick Fil-A - \$98.29 – Dr. Fermin Calderon Elementary
3. Chick Fil-A - \$247.58 – Dr. Lonnie Green Elementary
4. Chick Fil-A - \$268.49 – North Heights Elementary – 5th Grade
5. Eric Pfister - \$50.00 – Buena Vista Elementary
6. Lifetouch National School Studios - \$1,820.60 – Buena Vista Elementary
7. Lifetouch National School Studios - \$338.58 – Del Rio Freshman School
8. Lifetouch National School Studios - \$847.10 – Del Rio High School STUCO
9. Lifetouch National School Studios - \$1,097.28 – Del Rio Middle School
10. Lifetouch National School Studios - \$819.30 – Dr. Fermin Calderon Elementary
11. Lifetouch National School Studios - \$193.05 – Early College High School
12. Lifetouch National School Studios - \$686.61 – Garfield Elementary
13. Lifetouch National School Studios - \$1,345.30 – Irene C. Cardwell Elementary
14. Lifetouch National School Studios - \$1,286.74 – Lamar Elementary
15. Lifetouch National School Studios - \$964.44 – North Heights Elementary
16. Lifetouch National School Studios - \$572.94 – San Felipe Memorial Middle School
17. McDonalds - \$775.00 – Buena Vista Elementary
18. McDonalds - \$650.00 – Dr. Fermin Calderon Elementary
19. McDonalds - \$450.00 – Garfield Elementary
20. Melanie Hostetler - \$35.00 – Del Rio Middle School Ladies & Gentleman Club
21. MRT Transport - \$20.00 – Del Rio Middle School Ladies & Gentleman Club
22. The Spot & Pro Shop - \$250.00 – Buena Vista Elementary

23. The Spot & Pro Shop - \$340.00 – Buena Vista Elementary STUCO
24. The Spot & Pro Shop - \$175.00 – Dr. Fermin Calderon Elementary STUCO
25. The Spot & Pro Shop - \$183.00 – Garfield Elementary
26. The Spot & Pro Shop - \$123.00 – North Heights Elementary
27. Border Federal Credit Union – 10 Coats for an estimated value of \$200.00 – Buena Vista Elementary
28. Del Rio Bank & Trust – School supplies for an estimated value of \$215.00 – Buena Vista Elementary
29. HEB – 85 bags of snacks for an estimated value of \$535.00 – Buena Vista Elementary
30. The Rotary Club of Del Rio – School supplies for an estimated value of \$215.00 – Buena Vista Elementary
31. Val Verde Mason Lodge #646 – 120 Dental prevention kits for an estimated value of \$360.00 – Buena Vista Elementary 1st Grade
32. Sprint – 17 Backpacks for an estimated value of \$150.00 – Buena Vista Elementary 4th Grade
33. JC Penney – 1 Jacket for an estimated value of \$68.00 – Del Rio Freshman School
34. Val Verde Sheriff's Office – Guitar & Microphone for an estimated value of \$200.00 – Del Rio High School Fine Arts
35. The Parents of the Performing Arts Committee – 1 night stay at La Quinta Altorf Austin for an estimated value of \$796.00 – Del Rio Middle School Pom Squad
36. Border Federal Credit Union – 10 Jackets and Visa Card for an estimated value of \$250.00 – Irene C. Cardwell Elementary
37. Cadena Family Practice – 2 Bikes & Helmets for an estimated value of \$140.00 – Irene C. Cardwell Elementary
38. Chick Fil-A – 110 Promotional cards for an estimated value of \$360.00 – Irene C. Cardwell Elementary
39. Christopher Kuechmann - \$50.00 – Walmart gift card – Irene C. Cardwell Elementary
40. Del Rio High School STUCO – Canned goods for an estimated value of \$100.00 – Irene C. Cardwell Elementary
41. HEB - \$100.00 HEB gift card – Irene C. Cardwell Elementary
42. Home Depot – Christmas Tree for an estimated value of \$70.00 – Irene C. Cardwell Elementary
43. San Felipe Lions Club – 25 Turkeys for an estimated value of \$290.00 – Irene C. Cardwell Elementary
44. Stacy Lewis & Del Rio Leos – 4 Turkey Baskets for an estimated value of \$150.00 – Irene C. Cardwell Elementary
45. Val Verde Regional Medical Center – 2004 Ford Retired Ambulance for an estimated value of \$2,000.00 – San Felipe Del Rio CIST CTE Department
46. Staff and students of Lamar Elementary – Food and drinks for Fall Festival for an estimated value of \$690.00 – Lamar Elementary
47. Buffalo Wings and Rings – 7,051 free kids meal certificates in the estimate value of \$36,347.71 – SFDR CISD Kindergarten to 6th grade Perfect Attendance for 1st and 2nd grading periods

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to BrainPOP in the amount of \$29,478.00 (Funding Source – General Fund

State Compensatory) for the renewal subscription of BrainPOP, BrainPOP Jr., and BrainPOP Español.

(Mrs. Aida Gomez)

Recommended Action: Approval

2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to McGraw Hill in the amount of \$33,277.00 (Funding Source – General Fund College Readiness and Textbook Funds) for Del Rio High School Social Studies Textbooks.
(Mrs. Aida Gomez)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 with ESC XV in the amount of \$50,000.00 (Funding Source – Title I and II) for the annual services agreement for the 2017-2018 school year and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Insight for \$89,919.00 (Funding Source – General Fund Committed) for IP Phone Refresh.
(Mr. Antonio Gonzales)
Recommended Action: Approval
5. Consideration to approve payment of Purchase Order over \$25,000.00 with Sequel Data Systems for \$99,908.66 (Funding Source – General Fund Committed) for district surveillance cameras.
(Mr. Antonio Gonzales)
Recommended Action: Approval
6. Consideration to approve payment of Purchase Order over \$25,000.00 to Weaver Technologies for \$139,261.75 (Funding Source – General Fund Technology) for district computer refresh plan.
(Mr. Antonio Gonzales)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Kissling Architects (JPA), Inc. in the amount not to exceed \$20,000.00 (General Fund – Committed) for architectural services and for the Superintendent to sign the contract.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 Brad Womack in the amount of \$7,000.00 (Funding Source – DRMS Rural Grant) for Writing Teachers professional development and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with William MacDonald in the amount of \$16,000.00 (Funding Source – DRMS Rural Grant) for Math and Writing professional development and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

4. Consideration to approve Contract over \$5,000.00 with s3Strategies in the amount of \$13,000.00 (Funding Source – DRMS Rural Grant) for Science and Social Studies professional development and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

5. Consideration to approve Contract over \$5,000.00 with Secondary Math Activities in the amount of \$13,742.00 (Funding Source – DRMS Rural Grant) for Math Professional Development for Del Rio Middle School and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Policy Update 108 – affecting policies EF(LOCAL), EFA(LOCAL), EFAA(LOCAL), EG(LOCAL), EH(LOCAL), EHDB(LOCAL), EL(LOCAL), and GKB(LOCAL) and the revisions to the language in these policies as recommended by the SFDR CISD Board Policy Review Committee.

(Chavira, Smith) all seven board members present voted “Aye”

ADMINISTRATION

- A. Consideration to approve the process under Education Code Chapter 12A to seek designation as a District of Innovation and appoint the SFDR CISD District of Innovation Advisory Committee to develop a local innovation plan.

(Mr. Joshua D. Overfelt)

Recommended Action: Approval

Mr. Joshua Overfelt read the names of the District of Innovation Advisory Committee members for inclusion in the minutes. These committee members were recommended by each board member, they are as follows:

- Yadira Hernandez, Del Rio Middle School Teacher
- Veronica Oyama – Ruben Chavira Elementary Teacher
- Shanna Lee Taylor – Community Representative – The Bank and Trust

- Debbie Salinas – Del Rio Freshman School Teacher
- Mari Rodriguez – Buena Vista Elementary Teacher
- Charles Garabedian – Community Representative – Southwest Texas Junior College
- Raquel Rodriguez – Community Representative – Val Verde Regional Medical Center
- Lori Esparza – Del Rio Middle School Teacher
- JoAnne Dewitt – Dr. Lonnie Green Elementary Teacher
- Brenda Campos – North Heights Elementary Teacher
- Sarah Moreno – Blended Academy Teacher
- Chris Kuechmann – Community Representative – Retired Librarian
- Stacy-Ann Gallegos – Del Rio Middle School Teacher
- Belinda Brijalba – Irene C. Cardwell Elementary Teacher
- Lupe Buenrostro – Community Member – CBP
- Eloisa Jimenez – San Felipe Memorial Middle School Teacher
- Cindy Martinez – Ruben Chavira Elementary Teacher
- David Velky – San Felipe Memorial Middle School Teacher
- Amanda Cienega – Lamar Elementary Teacher

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye

- B. Consideration to approve the First Reading of TASB Policy Update 109 – affecting policies BBE(LOCAL), CDA(LOCAL), CKC(LOCAL), CNA(LOCAL), CO(LOCAL), DF(LOCAL), and DH(LOCAL), and the revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was discussion regarding Policy BBE (LOCAL).

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

- C. Consideration of the Board President to approve the renaming process under CW(LOCAL) to begin the naming process and authorize the Superintendent to appoint Selection Committee for reviewing nominations.
(Mr. Joshua D. Overfelt)
Recommended Action: Approval

Mr. Joshua Overfelt gave a brief statement regarding the history of the names of some of the schools within the school district and spoke further of the passing of individuals which are key to education in this community. Mr. Overfelt also stated he could not find history regarding the naming of Garfield Elementary and wished to hear from each board member regarding their thoughts of beginning the process of renaming Garfield Elementary as well as forming a committee of community members to make a recommendation to the board.

Mr. Ken Smith stated he would be open for discussion.

Mr. Roberto Chavira requested clarification regarding the decision of the committee to select the name of the school.

There was further discussion regarding the principal and surrounding campus community members to sit on the committee, policy not specifying committee members, board to nominate one or two members, clarification that this is only to rename Garfield Elementary.

Mr. Joshua Overfelt made the following recommendation: It is the recommendation of the Board President to direct administration to begin the renaming process of Garfield Elementary School.

(Martinez-Lozano, Haynes) all seven board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve Memorandum of Understanding with Institute for Research and Reform in Education for curriculum and instructional support services to achieve STEM 2025 alignment in the amount of \$169,351.00 (General Fund – C&I) through August 2019.

(Mrs. Aida Gomez)

Recommended Action: Approval

(Smith, Martinez-Lozano) all seven board members present voted "Aye"

- B. Consideration to approve Memorandum of Understanding (MOU) between San Felipe Del Rio CISD and Texas A&M University (TAMU) for English Language and Literacy Acquisition-Validation (ELLA-V) with the corrected date and for the Superintendent to sign the MOU.

(Mrs. Cynthia Salas)

Recommended Action: Approval

There was clarification of the date on the MOU, and clarification of mentor stipend.

(Overfelt, Meza) all seven board members present voted "Aye"

- C. Consideration to approve the 2017-2018 Amended Dual Credit Partnership Agreement between Southwest Texas Junior College and San Felipe Del Rio CISD and for the Superintendent to sign the agreement and pay the invoice when due.

(Dr. Jorge L. Garza)

Recommended Action: Approval

There was discussion regarding this amendment being a formality only and no impact to student, and clarification of grade being retrospectively posted.

(Chavira, Overfelt) all seven board members present voted "Aye"

- D. Consideration to approve Client Service Agreement with Hanover Research for coding, analysis, and final report from the Special Education Think Tank meetings in the amount of \$7,500.00 through June 11, 2018 and for the Superintendent to sign the agreement.

(Mrs. Aida Gomez)

Recommended Action: Approval

(Smith, Martinez-Lozano) all seven board members present voted "Aye"

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve the modification of the 2017-2018 General Fund balance commitments and budget amendment to function 81 for \$400,000.00 for replacement of Del Rio High School boiler system and Purchase Order over \$25,000.00 to Schneider Electric in the amount of \$365,000.00.

(Mr. Leslie Hayenga and Mr. Mark Alsup)

Recommended Action: Approval

Administration recommended this agenda item be tabled.

Mr. Joshua Overfelt made the motion to table this agenda item.

(Overfelt, Smith) all seven board members present voted "Aye"

- B. Consideration to approve the modification of the 2017-2018 General Fund balance commitments and budget amendment for restroom renovation of Del Rio High School and Contract over \$5,000.00 to Jorge Pena Architects, Inc. in the amount of \$20,000.00 for schematic design.

(Mr. Leslie Hayenga and Mr. Mark Alsup)

Recommended Action: Approval

There was discussion regarding the project timeline.

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve modification of the 2017-2018 General Fund balance commitments to be allocated to the district monthly contribution per employee from January 1, 2018 to August 31, 2018.

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Return to Work Stipend to Health Insurance Contribution
- District's Monthly Contribution per Employee – \$596.84 – January 1, 2018 to August 31, 2018

(Overfelt, Haynes) all seven board members present voted "Aye"

- C. Consideration to approve Employee Job Description and Evaluation Forms for Specialist, Academic Achievement.

(Mrs. Aidee Garcia)

Recommended Action: Approval

There was discussion regarding clarification if this position would be advertised, clarification of non-bilingual academies, and clarification of position assisting classroom management and duties while at the campus, and funding of Title V grant.

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

- B. Consideration to approve the updated Compensation Plan.
(Mrs. Aidee Garcia)
Recommended Action: Approval

- Pay Plan Schedule
- Stipends
- Benefits
- Incentives

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

The board adjourned into executive session at 8:39 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.071: Consultation with Attorney; 551.082: School Children, School District Employees, Disciplinary Matter or Complaint; 551.084: Investigation, Exclusion of Witness from Hearing
1. Level III Hearing – Twana Billeaudeau
 2. Level III Hearing – Patricia Ann Martinez
- B. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Salary Matrix Adjustment
 3. Agreed Amendment to Provision 3.9 of Superintendent's Contract Not Increasing or Reducing Compensation

The board reconvened at 11:16 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Level III Hearing – Twana Billeaudeau
(Mr. Joshua D. Overfelt)
Recommended Action: To be determined

There was no recommendation.

- B. Level III Hearing – Patricia Ann Martinez
(Mr. Joshua D. Overfelt)
Recommended Action: To be determined

Mrs. Cecilia Martinez-Lozano made the motion to uphold the Level I decision.

(Martinez-Lozano, Chavira) Overfelt, Smith voted "Aye"; Gonzales, Haynes, Meza voted "Nay"; motion passed 4-3-0

- C. Consideration of Agreed Amendment to Provision 3.9 of Superintendent's Contract Not Increasing or Reducing Compensation as discussed in Closed Session.
(Mr. Joshua D. Overfelt)
Recommended Action: To be determined

(Overfelt, Martinez-Lozano) Smith, Haynes, Chavira voted "Aye"; Gonzales, Meza voted "Nay"; motion passed 5-2-0

- D. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)
Recommended Action: Approval

Mrs. Aidee Garcia made the recommendation to approve the resignation as discussed in Closed Session pursuant to Texas Government Code 551.074 and the following new hires:

Norma Limon – Ruben Chavira Elem - Teacher	Probationary
Cynthia Garcia – Ruben Chavira Elem – Grade 4 Teacher	Probationary
Adrian Ochoa – North Heights Elem – Grade 4 Teacher	Probationary

(Haynes, Smith) all seven board members present voted "Aye"

- E. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:
(Mrs. Aidee Garcia)
Recommended Action: Approval

- Service Credit

- Salary Matrix Adjustment

There were no recommendations for this meeting.

SUPERINTENDENT'S REPORT

A. January 22, 2018 – Regular School Board Meeting

Dr. Carlos Rios stated that in the previous board update it was discussed to move the January board meeting to January 22 because it would give administration more time to prepare for the meeting due to the holiday break return date. The consensus of the board was to hold the January board meeting on January 22, 2018.

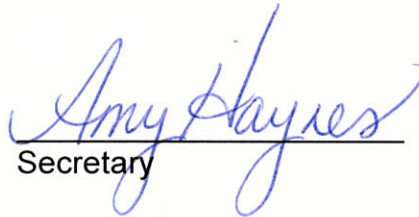
Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Chavira, Smith) all seven board members present voted "Aye"

The meeting adjourned on at 11:20 p.m.



President



Secretary