# Regular School Board Meeting October 16, 2023

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 16, 2023 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

### CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes		X	
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X	fi.	
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Aida V. Gomez, Mrs. Sandra T. Hernandez, Dr. Sandy Garza, Mrs. Aidee Garcia, Mr. Hector Chapa and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

### **OPENING CEREMONIES**

None

#### RECOGNITIONS

- A. Mr. Ricardo Rios, Fine Arts Director, introduced Del Rio High School's Dance Company Students who form part of the Del Rio Mighty Ram Band. These young ladies scored in the 1<sup>st</sup> Division at a past competition held in San Antonio, Texas. They will be moving on to compete in Austin, Texas.
- B. Mrs. Cynthia Salas, Del Rio High School Principal and Mr. Carlos Barrera, Early College High School Principal had the honor to introduce the following students who

were recognized at the October 16, 2023 – Regular School Board Meeting for being selected as a National Merit Scholar and/or a College Board National Recognition Awardee:

National Merit Scholars - DRHS

Axel Cannon Hunter Quest

College Board National Recognition

Awardee - DRHS

Jesus Arizpe
Alejandra Bernal
Jose Buenrostro II
Axel Cannon
Christopher Fernandez

Will Foshi Juan Garza III **Hector Jimenez** 

Chloe Juarez Javier Nuno Amanda Ong Rocio Pena Lizzette Rivas

Raul Torres Audi Weston

**ECHS Honorees** 

Abigail Carrillo Eli Fuentes

Briana Hernandez Cameron Nowlin

### CITIZENS TO BE HEARD

None

PUBLIC HEARING - There are no items for this meeting.

BOARD MEMBERS' REPORT - There are no items for this meeting.

### **REPORTS**

A. Facilities & Construction Update (Hector Chapa)

Mr. Hector Chapa presented to the Board of Trustees the following report:

### San Felipe Del Rio CISD Facilities & Construction Report

- Ceniza Hills Elementary Park Status
- Electric Buses Project Status
- Ticket Summary
  - Maintenance Department
  - Technology Department
  - Transportation Department
- B. 21st Century ACE After-School Program Presentation (Aida V. Gomez and Vanessa Martinez)

Mrs. Vanessa Martinez, TX ACE Project Director, presented to the Board of Trustees the following report:

### Texas ACE Program Update

- Overview
  - Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers, referred as Texas ACE
  - 5-year grant award
  - o \$1,818,616.10 annually
  - 5 Elementary Sites
  - 2 Middle School Sites
  - 9 Full time staff
- Day at a Glance
  - Academic Support
  - Homework/Computer Lab Support
  - Enrichment Activities
  - Dinner included
- Academic Interventions & Reinforcements
  - o In person remediation for ELAR and Math
  - Small group HB 4545/1416 interventions
  - Software reinforcements
- Enrollment Counts
- Recruitment Efforts
  - Initial Focus on 4<sup>th</sup> -8<sup>th</sup> students who did not meet "Approaches" on STAAR
  - Meeting with Principals
  - Elementary
  - Middle School
  - Phone calls to parents
  - Small group recruitment sessions with counselors
- Program Incentives
- Family Engagement
  - As part of the Grant requirements Parents will participate in a minimum of 11 school events or meetings per year
- C. Term 1 Attendance/Discipline Report (Michele Smith)

Mrs. Michele Smith presented to the Board of Trustees the following report:

## Term 1 Attendance Report: 08/14/2023 - 09/22/2023

- Elementary Campus Comparisons
- Secondary Campus Comparisons
- Ranking by Campus
  - Elementary
  - Secondary
- Campus Rankings
- Historical Attendance

### **CONSENT AGENDA**

- A. Minutes from the Meetings
  - September 18, 2023 Regular School Board Meeting
- B. Financial Statements

(Amy Childress)

Recommended Action: Approval

- 1. Consideration to approve amendment for all funds as of September 30, 2023. Monthly financial status reports for all funds as of September 30, 2023 are included for information purposes only.
- C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

- Consent C-1: Water Treatment at Del Rio High School and Del Rio Middle School, RFP 24-08
- Consent C-2: Temperature Monitoring Units and Service for District Wide Freezers and Coolers, RFP 24-09
- 3. Consent C-3: Grease Trap Service, RFP 24-10
- D. Tax Refunds There are no items for this meeting.
- E. Donations

(Amy Childress)

Recommended Action: Approval

- Queens Volleyball Booster Club \$728.00 Del Rio High School Volleyball
- 2. Joshua Rodriguez \$30.00 Garfield Elementary Library
- 3. Del Rio Class of 1984 \$275.00 Garfield Elementary
- 4. DRHS Rams Booster Club \$6,536.69 Del Rio High School Marching Band
- 5. Del Rio Class of 1984 \$275.00 Buena Vista Elementary School
- 6. Del Rio Class of 1984 \$275.00 Dr. Lonnie Green Elementary School
- 7. Del Rio Class of 1984 \$275.00 Ceniza Hills Elementary School
- 8. Del Rio Class of 1984 \$275.00 Dr. Fermín Calderon Elementary School
- 9. Del Rio Class of 1984 \$275.00 Ruben Chavira Elementary School
- 10. Del Rio Class of 1984 \$275.00 Irene C. Cardwell Elementary School
- 11. J's Beauty & Barbershop Four (4) Free Haircuts with a total estimated value of \$100.00 San Felipe Del Rio CISD
- 12.MGiKutz Three (3) Free Haircuts with a total estimated value of \$75.00 San

### Felipe Del Rio CISD

- 13.A Cut Above Hair Studio Three (3) Free Haircuts with a total estimated value of \$75.00 San Felipe Del Rio CISD
- 14.7<sup>th</sup> Street Barbershop Two (2) Free Haircuts with a total estimated value of \$50.00 San Felipe Del Rio CISD
- 15. Blades & Stop Beauty & Barbershop Two (2) Free Haircuts with a total estimated value of \$50.00 San Felipe Del Rio CISD
- 16. Daniel's Barbershop Two (2) Free Haircuts with a total estimated value of \$40.00 San Felipe Del Rio CISD
- 17. Hilda Almaraz Two (2) Free Haircuts with a total estimated value of \$30.00 San Felipe Del Rio CISD
- 18. Retro Studios Two (2) Free Haircuts with a total estimated value of \$50.00 San Felipe Del Rio CISD
- 19. Diamond's Salon Two (2) Free Haircuts with a total estimated value of \$60.00 San Felipe Del Rio CISD
- 20. Adela's Hair Studio Two (2) Free Haircuts with a total estimated value of \$44.00 San Felipe Del Rio CISD
- 21. Takeover Barbershop One (1) Free Haircut with a total estimated value of \$25.00 San Felipe Del Rio CISD
- 22. Walmart Clothing with a total estimated value of \$400.00 San Felipe Del Rio CISD
- 23. Ceniza Hills Parent Volunteer Group Breakfast for Staff with a total estimated value of \$480.00 Ceniza Hills Elementary School
- 24. Patricia Rodriguez Supplies and Organizers for Teacher's Lounge with a total estimated value of \$154.00 Ceniza Hills Elementary School
- 25. Anonymous Coffee Pods and Paper Towel Holder with a total estimated value of \$26.00 Ceniza Hills Elementary School
- 26. Abril Munoz Fruit Snacks and Storage Basket with a total estimated value of \$37.00 Ceniza Hills Elementary School
- 27. Zayda Rivera Organizer Caddy with a total estimated value of \$9.99 Ceniza Hills Elementary School
- 28. John and Marisa Caban Candies, Coffee Pod Holder and Napkin Holder with a total estimated value of \$38.00 Ceniza Hills Elementary School
- 29. Anonymous Disk Rack, Storage Containers, Sign Holder, Drink Dispenser and Coffee K-cup pods with a total estimated value of \$108.00 Ceniza Hills Elementary School
- 30. Anonymous Coffee Pod Holder with a total estimated value of \$15.99 Ceniza Hills Elementary School
- 31. Stephanie Blackwelder Two (2) Pack Can Drink Dispenser Organizer with a total estimated value of \$19.99 Ceniza Hills Elementary School

- 32. Maribel Torre Glass Sugar Dispenser with a total estimated value of \$15.99 Ceniza Hills Elementary School
- 33. Veronica Patino Four (4) Pack of Artificial Plants with a total estimated value of \$13.99 Ceniza Hills Elementary School
- 34. Anonymous Coffee Creamer, Sponge Holder, Salt and Pepper Shakers and Key Chains with a total estimated value of \$52.00 Ceniza Hills Elementary School
- 35. Kathy Smith Variety of Snacks and Drinks with a total estimated value of \$100.00 Ceniza Hills Elementary School
- 36. Alicia Carbajal Variety of Snacks and Drinks with a total estimated value of \$100.00 Ceniza Hills Elementary School
- 37. Parent Volunteer Group Board Games, Basketballs, Footballs, Jump Ropes, Books, Stem Toys, Magnets, Coffee, Snacks and Water with a total estimated value of \$300.00 Ceniza Hills Elementary School
- 38. Mandy Duran Three (3) Tissue Boxes and Five (5) Bags of Candy with a total estimated value of \$60.00 Dr. Fermín Calderon Elementary School
- 39. Strands Hair Salon Six (6) Free Haircuts with a total estimated value of \$90.00 San Felipe Del Rio CISD
- 40. Walmart Clothing with a total estimated value of \$200.00 San Felipe Del Rio CISD
- 41.KW Del Rio Keller Williams Realty Contrails Coffee for Staff with a total estimated value of \$463.74 Dr. Fermín Calderon Elementary School
- 42. Walmart Lunch Boxes and Clothing with a total estimated value of \$375.00 San Felipe Del Rio CISD

#### F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with Playground Boss in the amount not to exceed \$56,187.00 (BuyBoard 679-22) (Funding Source: Committed Funds) for furnishing and installing playground equipment at Ceniza Hills Elementary School.

(Hector Chapa)

Recommended Action: Approval

 Consideration to approve a Purchase Order over \$25,000.00 with Sentry Security Service, LLC, in the amount not to exceed \$50,650.00 (ILQ 24-204) (ESC20 CO-OP #21027) (Funding Source: Committed Safety and Security Funds) for purchase and installation of access control equipment and lockdown buttons for Del Rio Middle School and Early College High School. (Hector Chapa)

Recommended Action: Approval

### G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with MedixSoft, Inc. in the amount of \$150,000.00 (Funding

Source: Instructional Materials Allotment Funds and General Communication Funds) for the renewal of consulting services and custom built Planning Protocol and Cloud Servers for Dashboard Services.

(Dr. Sandra Z. Garza)

Recommended Action: Approval

 Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 to Assessment Intervention Management (A.I.M.) LLC, in an amount not to exceed \$75,000.00 (Funding Source: 173 and 184) for providing assessment for the identification of students with learning difficulties.

(Sandra T. Hernandez)

Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions *There are no items for this meeting.*
- I. Quarterly Investment Report There are no items for this meeting.

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

### **ADMINISTRATION**

A. Consideration to approve the 2023-2024 SFDRCISD Multi-Hazard Emergency Operation Plan.

(Sandra T. Hernandez)

Recommended Action: Approval

(Gonzales, Chavez) all board members present voted "Aye"

**CURRICULUM AND INSTRUCTION** - There are no items for this meeting.

### **TECHNOLOGY AND OPERATIONS**

A. Consideration to approve a Change Order with J.P. Construction Company, Inc.in the amount not to exceed \$36,580.00 (Funding Source: Capital Project Series 2020 Bond) for additional fencing for Ceniza Hills Elementary School. (Hector Chapa)

Recommended Action: Approval

(Galindo, Gonzales) all board members present voted "Aye"

### **BUSINESS AND FINANCE**

 Consideration to approve Purchasing Department Rules for Submission of Electronic Bids and Proposals.

(Amy Childress)

Recommended Action: Approval

(Gonzales, Overfelt) all board members present voted "Aye"

### **HUMAN RESOURCES**

A. Consideration to approve the conversion of Chief Innovation Officer to Chief Compliance and Accountability Officer.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Overfelt) all board members present voted "Aye"

B. Consideration to approve the conversion of a Teacher Position to Dean of Instruction for San Felipe Memorial Middle School.

(Aidee G. Garcia)

Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

C. Consideration to approve the conversion of a Teacher Position to Coordinator, Custodial Secondary Campuses.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Chavez) all board members present voted "Aye"

D. Consideration to approve the conversion of Purchasing Coordinator to Data Fellow.

(Aidee G. Garcia)

Recommended Action: Approval

(Overfelt, Chavez) all board members present voted "Aye"

E. Consideration to approve the conversion of a Teacher Position to Director, Curriculum and Instruction for the Curriculum and Instruction Department.

(Aidee G. Garcia)

Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

F. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.

(Aidee G. Garcia)

Recommended Action: Approval

- Data Fellow (Conversion)
- Chief Compliance and Accountability Officer (Conversion)
- Chief Academic Officer (Updated)
- Coordinator, Custodial Elementary and Departments (Conversion)
- Coordinator, Custodial Secondary Campuses (New)
- Director, Curriculum and Instruction (New)

(Galindo, Overfelt) all board members present voted "Aye"

G. Consideration to approve the updated 2023-2024 District Compensation Plans. (Aidee G. Garcia)

Recommended Action: Approval

Tabled

(Overfelt, Chavez) all board members present voted "Aye"

STUDENT SERVICES - There are no items for this meeting.

SECURITY - There are no items for this meeting.

The board adjourned into executive session at 7:25 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney
  - 1. Discussion to approve the Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignment
  - 2. Discussion and possible action for the approval of Salary Adjustments to include, but not limited to the following:
    - Service Credit
    - Salary Matrix Adjustment

The board reconvened at 8:27 p.m.

### RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations

(Aidee G. Garcia)

Recommended Action: Approval

Jean Marie Poole – Dr. Lonnie Green Elementary School – Second Grade Teacher - 10 Month Probationary Contract

Jorge Cienega – Blended Academy – Physical Education (MAPS) Teacher – 10 Month Probationary Contract

Cynthia Kay-Diaz – Irene C. Cardwell Elementary – Pre Kindergarten Bilingual Teacher – 10 Month Probationary Contract

Alejo Alvizo Jr. – Career & Technical Education Center – Secondary Teacher – Construction (Carpentry) Teacher – 10 Month Probationary Contract

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

B. Consideration to approve the Salary Adjustments to include, but not to be limited to the following:

(Aidee G. Garcia)

Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

(Guanajuato-Webb, Gonzales) all board members present voted "Aye"

**SUPERINTENDENT'S REPORT** – There are no items for this meeting.

### **ADJOURNMENT**

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Chavez) all board members present voted "Aye"

The meeting adjourned at 8:30 p.m.

President Mega

Funda Jaangrafo-Well-Secretary