

Regular School Board Meeting

April 21, 2014

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, April 21, 2014, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Joshua D. Overfelt; Amy Haynes; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; and Roberto Chavira

Trustees absent: Dr. Fernando Quiz

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Abelardo Casillas; news media and others

The meeting opened at 6:04 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

Mr. Raymond Meza asked for a few minutes of silence for the students of Hindu South Korea that lost their lives recently in a ferry accident.

Mr. Joshua Overfelt asked for a few minutes of silence for Mr. Fred Langford, former aircraft maintenance instructor that passed away recently.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Del Rio High School Exemplary Migrant Students – Michele Smith and Olalla Gonzalez

Mrs. Michele Smith gave a brief presentation of the Migrant Student Enhancement Program and ceremony that was recently held. Martin Ibarra of Del Rio High School was selected as a 2014 Exemplary Migrant Student for his exemplary academic achievements. The Board of Trustees and members of the audience recognized Martin and his parents, Marco and Josefa Ibarra.

- B. FTC (First Technical Challenge) Off-Season Event Award of \$8,000.00 – Abelardo Casillas and Roger Gonzalez

This item was not presented at this meeting, but will be presented at a later date.

- C. Career and Technical Education (CTE) Recognition of Students Advancing to National and World Competitions – Roger Gonzalez

Mr. Roger Gonzalez and CTE Sponsors of FBLA, Welding Program, and Robotics FRC Team 4063 presented to the Board of Trustees and members of the audience, the students of three CTE Student Organizations that earned an opportunity to advance to National and World Competition Events.

- Del Rio High School Chapter of Future Business Leaders of America (FBLA) competed at the Texas FBLA State Leadership Conference in Corpus Christi, Texas on March 13-15, 2014 by earning the top places in their respective events, these students qualified to represent the State of Texas at the FBLA National Competition to be held June 27-July 3, 2014 in Nashville, Tennessee.
- CTE students enrolled in the Del Rio High School Welding Program competed and placed at the District Skills USA events in San Antonio in February and advanced to the State Competition in Corpus Christi, Texas on March 26-29, 2014. Students in the Welding Team Fabrication Team are advancing to the Skills USA National Competition to be held June 23-27, 2014 in Kansas City, Missouri.
- Del Rio High School Robotics FRC Team 4063 competed in three regional tournaments winning different awards in each competitions. The team earned the right to compete at the FIRST (For Inspiration and Recognition of Science and Technology) World Championship for the second straight year by winning the Engineering Inspiration Award at the HUB City Regional Competition held on March 5-8, 2014 in Lubbock, Texas. Students will be traveling to the World Championship in St. Louis, Missouri from April 22-26, 2014.

D. Secondary Science Fair Regional and State Results – Patricia Brown

Mrs. Patricia Brown presented to the Board of Trustees and members of the audience the winners of the 2014 Alamo Regional Science and Engineering Fair held on March 3-4, 2014. Fifty-five students of Del Rio competed, of those, eighteen placed or received special awards.

E. Del Rio High School Air Force JROTC TX-066 Recognition – Lt. Col. Simon P. Benavides

Lt. Col. Simon P. Benavides presented to the Board of Trustees and members of the audience a brief update of the Del Rio High School Air Force JROTC TX-066, which is a cadet run corp. The Del Rio High School Air Force JROTC TX-066 competed and placed 2<sup>nd</sup> in Armed Inspection and 3<sup>rd</sup> in Unarmed Inspection at the Texas Tech University Drill Meet. The Color Guard has posted the colors at 20 different school and community events, as well as the cadets having accumulated over 2,700 hours of community service.

F. Fine Arts UIL Solo and Ensemble, and VASE Results – Juan Nanez

Mr. Juan Nanez, Mr. Josue Gonzalez, Mrs. Catherine Calvetti, and Mr. Chris Escobar presented to the Board of Trustees and members of the audience the following:

- The Del Rio High School Choir under the direction of Mr. Josue Gonzalez participated in the UIL Solo and Ensemble competition on March 7, 2014.

The students acquired 20 - 1<sup>st</sup> Division Solo medals and also had one ensemble receive a 1<sup>st</sup> Division. Eleven students and one ensemble will be advancing to State competition on May 24<sup>th</sup>, 2014.

- The Del Rio Freshman School Visual Arts under the direction of Mrs. Catherine Calvetti participated in VASE Visual Arts Scholastic Event competition and had seven students with the top score of 4 for a Division 1.
- The Del Rio High School Visual Arts under the direction of Mr. Chris Escobar participated in VASE Visual Arts Scholastic Event and had eleven students receive the highest medal ratings of 4, which is the level before reaching State. Elizabeth Alkins advanced to the State VASE Competition which was held April 4-5 in Bryan, Texas. Elizabeth received a Superior Exemplary Ratings (Level IV).

Mr. Joshua Overfelt stated the recognitions presented today show the district has the greatest students in the state of Texas and is proud to represent the district.

### **Board Members' Report**

#### **A. National Youth Week: County Government (Uvalde ISD) – Charles A. Garabedian**

Mr. Charles Garabedian commented on the National Youth Week County Government in Uvalde CISD. The Uvalde CISD has been participating in this event for about 24 years, in observance of National Youth Week. Some top Uvalde High School students serve as mock local officials and this is done through a multi-step process for eligible Juniors and Seniors based on their grades and their records. They are eligible to enter an election and if they get elected to the post, they spend the day shadowed by the official of that position. There are also a number of appointed county positions that the students apply for as well. The Uvalde Lions Club has a committee that selects these students. This is something that engages the students in civic activity and may be something the board would like to look into this.

#### **B. Update on the implementation of House Bill 5, Community and Student Engagement Committees – Cecilia Martinez-Lozano and Amy Haynes**

Mrs. Cecilia Martinez-Lozano requested that Dr. Rios give an update of the Community Engagement Committee, because as she understands, the district has to report to the State by August 8, 2014 for the 2013-2014 school year as it relates to the Community Engagement rating.

Dr. Carlos H. Rios stated this was started earlier this semester and Dr. Garza has attended a couple of workshops to ensure the district had all the information and started working the process through the district site-based committee. There are different components that the district has to be evaluated on and there needs to be guidance to it. The committee started working matrices that will be used to evaluate where the district stands. Due to HB 5 being heavily weighted with CTE and the endorsements, Mr. Gonzalez will nominate 7 individuals, the board will nominate 14 individuals, 2 each. Once the matrices are set, they will be presented to a larger committee for feedback and approval. The committee established, which will consist of board nominations, Mr. Gonzalez' seven members, a teacher from each campus and a student representative will evaluate the district and give the final rating. Most of

the work will be done in June so the district will meet the timeline.

Mrs. Martinez-Lozano stated that many districts are working with committees they have already established, kind of like what we are doing with Mr. Gozalez with his CTE committee. As the years go on Mrs. Martinez-Lozano would envision that the committee would become more specific to those 9 factors to include the fine arts, wellness and physical education, community and parental involvement, 21<sup>st</sup> Century Workforce Development, Second Language Acquisition, Digital Learning Environment, Dropout prevention Strategies, and educational programs for Gifted and Talented Students compliance policy reporting requirements. According to HB 5, as it relates to the community engagement rating those 7 factors plus the last item requirements should be incorporated into committees.

Dr. Rios stated, once the larger committee is established, they will then break off into sub committees and each one will take one of those areas to complete the matrices and give recommendations. As the years go on he envisions seeing a larger committee for each one of the areas that are mentioned and as an example, the bilingual area - get the bilingual department to select more parents to form that committee. As we go on we can only improve on it.

C. *Texas Lone Star*, Vol. 32, Number 3, April 2014 – Charles A. Garabedian

1. "Dip in New Teacher Supply Could Cause Hiring Headaches"

Mr. Charles Garabedian stated we are getting to the end of the academic year and for the board there is upcoming training in the Summer so there are some things to be on the lookout for, and hopefully bring back to share. Mr. Garabedian further stated he was struck by some articles in the *Texas Lonestar*, Vol. 32, Number 3, April 2014. One article is "Dip in New Teacher Supply Could Cause Hiring Headaches", this article shows a five year trend of the production, this is state wide, of educators' certificates and their employment in Texas. What it's pointing out is that there is a large scale trend of a drop and how districts across the state are trying to deal with it, struggling with it, which seems to be the common thread. It's rather sobering to see over that 5 year time period how it's dropped from a certain percentage to many percentage points lower and how it's affected certain high risk areas and high need areas. Those are things this district is struggling with as well, but it's not a localized problem as the *Texas Lone Star* magazine points out. It sites information from not only TASB but also from the Texas Education Agency. It mentions surveys that have been conducted and talking about other things that have impacted teachers relative to a district's ability to recruit teachers, including job satisfaction which is also a concern across the state and feels it was something that as we begin to plan our training and conference activities in the near future, to be more mindful of.

2. "Speaker Posts Interim Charges for Public Ed Committee"

Mr. Garabedian then spoke of the article "Speaker Posts Interim Charges for Public Ed Committee", this article touches on something that Ms. Haynes and Mrs. Martinez-Lozano brought up last month. This is in regard to speaker of the house Joe Straus in San Antonio releasing his interim charges for the

house committee and was struck by this also being a larger agenda. Ms. Haynes and Ms. Martinez-Lozano had talked about board effectiveness and assessing the board's role, this is something that apparently the speaker is pushing as well, talking about the traits and characteristics of good governance, effective checks and balances between the board and the administration, effective relationship between the board and the superintendent in the oversight authority like TEA. This is something Mr. Garabedian is going to look more into because it was a concern of both Ms. Haynes and Mrs. Martinez-Lozano, and being struck again by the fact that this is part of a larger initiative.

3. "Average Texas Teacher Salary Climbs Almost 3 percent"

Mr. Garabedian stated we are at the beginning as a board of the budget process and there are 4 budget workshops to look forward to this year and would hope that an article like this, which is talking about how salaries are on the rise in some districts and trying to be competitive with the real fact that there is a teacher shortage and a certification gap across the state, what different districts are doing. Mr. Garabedian is also mindful of the fact that 2 years ago there was a TASB salary study that was undertaken by this district, and only parts of it were used and since it's an ongoing process in improvement, it is certainly time to look at that again. There have been changes in Eagle Pass for beginning teacher salaries and what the steps are. Mr. Garabedian would like more clarification about percentage of salary increases from what was talked about from one year to the next. All board members are very strong teacher advocates and pay is a key component to finding and keeping good teachers, so Mr. Garabedian thought that this was a relevant article, especially moving into the TASB training and conferences and especially at budget time.

**REPORTS**

A. Buena Vista Elementary Gym Project Update – Dennis Dunlap and David Brown

Mr. Dennis Dunlap and Mr. David Brown presented to the Board of Trustees and members of the audience the following:

- On the exterior masonry and plaster work are on-going. Preparations for installation of the metal wall panels are being made.
- Roofing work is essentially complete with the exception of metal copings and completion of gravel. The building is dried in.
- The south porch is essentially complete and the drainage structures between the new and existing buildings are in progress.
- Color selections have been approved and a final court layout has been approved.
- Mechanical, electrical and plumbing rough-in is on-going and being properly coordinated by the Contractor.
- The project is on schedule. All parties are working to allow installation of the City required fire lane to occur prior to the school year ending. This will allow the contractor to concentrate on the completion of the building and site tasks as

was originally planned. The current completion date remains unchanged at July 5, 2014.

B. Information on Notice of Grant Awards for the No Child Left Behind – Michele Smith

Mrs. Michele Smith presented to the Board of Trustees and members of the audience an update of the revised NOGA received for 2013-2014 entitlement for Federal Programs Consolidated Application by grant program which reflects the reallocation funding and Priority and Focus School Grant:

GRANT PROGRAM	ENTITLEMENT	MAXIMUM	CARRY-OVER	REALLOCATION	TOTAL	TOTAL INCREASE
TITLE I, PART D, SUBPART 2- DELINQUENT PROGRAMS	\$ 28,900	\$ 741	\$ 3,050	\$ 1,774	\$ 34,465	\$ 1,774
TITLE I, PART C-MIGRANT	\$1,013,643	\$ 25,991	\$ 409,453	\$ 314,279	\$1,763,366	\$ 314,279
PRIORITY AND FOCUS SCHOOL GRANT - GARFIELD	\$ 20,000				\$ 20,000	
PRIORITY AND FOCUS SCHOOL GRANT – NORTH HEIGHTS	\$ 20,000				\$ 20,000	
PRIORITY AND FOCUS SCHOOL GRANT – CALDERON	\$ 20,000				\$ 20,000	
PRIORITY AND FOCUS SCHOOL GRANT – SAN FELIPE MEMORIAL MIDDLE	\$ 20,000				\$ 20,000	

C. Information on Notice of Grant Awards for the Special Education IDEA B Formula and PreSchool – Dr. Diana Aguirre

Dr. Diana Aguirre presented to the Board of Trustees and members of the audience, the revised NOGA received for the 2013-2014 entitlement for IDEA-B Formula by grant program which reflects the 2012-2013 carryover and reallocation amounts:

GRANT PROGRAM	ENTITLEMENT	MAXIMUM	CARRY-OVER	REALLOCATION	TOTAL	TOTAL INCREASE
IDEA-B FORMULA	\$1,518,993		\$ 257,938	\$ 232,230	\$2,009,161	\$ 490,168
IDEA-B PRESCHOOL	\$ 47,962		\$ 37,438	\$ 69	\$ 85,469	\$ 69
<b>TOTAL</b>	<b>\$1,566,955</b>		<b>\$ 295,376</b>	<b>\$ 232,299</b>	<b>\$2,094,630</b>	<b>\$ 490,237</b>
<i>PRIOR YEAR</i>	<i>\$1,678,113</i>		<i>\$ 523,577</i>		<i>\$2,201,690</i>	<i>\$ 523,577</i>

D. District Security and Safety Update – John A. Sheedy

Mr. John Sheedy presented to the Board of Trustees and members of the audience a brief update of the 2013-2014 Multi-Hazard Emergency Operations Plan for all campuses and a Summary Report. The plans will be updated during the Summer Break and distributed to principals who will then update for campus distribution. The shift in focus will now be in plans, documentation, training and working with the plans.

There was discussion regarding the great job of the completed Emergency Operations Plan, planning, different sirens and strobes indicating the different warning alarms, hearing impaired and deaf unit flashing lights/strobes, connection of all buildings to main alarm system at campuses, follow-up meeting with Sentry Security and further update to the board.

E. Discipline Report – Mrs. Aidee Garcia

Dr. Carlos H. Rios indicated to the Board of Trustees that the discipline report was included in the board communique and asked if there were any questions. There were none.

F. Attendance Report – Dr. Jorge Garza

Mr. Charles Garabedian indicated to the Board of Trustees that the attendance report was included in the board communique and asked if there were any questions.

Dr. Carlos H. Rios added that administration continues to be concerned with attendance and has asked Mrs. Yanakany Valdez to secure training on evaluating the data that can more closely pinpoint where the district needs to look so that data can be used to anchor a fresh view as to how the district is going to improve attendance. Administration recognizes that yes, attendance may be above 96% but our goal is 98% and fluctuating up and down does not help us get to our goal. Dr. Rios will provide the board an update of the data and pinpoint areas to improve upon.

G. Report on Benchmark Testing – Dr. Jorge Garza

Dr. Jorge Garza reported to the Board of Trustees and members of the audience, district benchmark assessment data that was extracted from DMAC.

There was discussion regarding projection for two questions, benchmark percentages include everyone taking the tests, campus growth and accountability, Spanish benchmark testing.

H. Technology Update – Abelarado Casillas

Mr. Abelardo Casillas, Dr. Jorge Garza, Mrs. Libby Milender, and Mrs. Yanakany Valdez reported to the Board of Trustees and members of the audience, the district technology update to include a few recent highlights including network upgrades, wireless infrastructure, email migration office 365, technology support for district, technology plans, and 1:1 initiatives and five year plan.

There was discussion regarding the 1:1 laptops at freshman campus, expanding the 1:1 initiative, online textbook adoption, and the revamped website.

- I. Notice of Selection for the 2014-2016 Educator Excellence Innovative Program – Dr. Carlos H. Rios.

Dr. Carlos H. Rios reported to the Board of Trustees and members of the audience, the purpose of the notice of selection for the 2014-2016 Educator Excellence Innovative Program. Dr. Rios further stated this program will address the recruitment plan for shortage of teachers, teachers' certification, develop teachers' capacity "Master Teacher Academy", career pathways, early literacy, and the program budget summary and timeline.

There was discussion regarding teacher shortage in area of math, term of signing bonus instead of stipend, instructional support and congratulating the district grant team.

## CONSENT AGENDA

- A. Minutes from the Meetings  
Recommended Action: Approval
1. March 17, 2014 – Regular School Board Meeting
  2. March 29, 2014 – Special Called Board Meeting
- B. Financial Statements  
(Yanakany Valdez)  
Recommended Action: Approval
1. Consideration to approve Amendment for all funds as of March 31, 2014.
- C. Awarding of Bid/RFP's Items  
(Paula Johnson)  
Recommended Action: Approval
1. Bid 14-47 Fine Arts Supplies and Equipment
  2. Bid 14-48 Band Instruments & Related Equipment
  3. Bid 14-49 Fine Arts Sound System
  4. Bid 14-50 Fine Arts Furniture
  5. Bid 15-01 Library and Classroom Books
  6. Bid 15-02 Science Discount Catalog
  7. Bid 15-03 PE Discount Catalog
  8. Bid 15-04 Arts and Crafts
- D. Tax Refunds  
(Yanakany Valdez)  
Recommended Action: Approval
1. Consideration to approve Tax Collection Refunds in the amount of \$8,237.67 for the months of February and March 2014.



(Yanakany Valdez)

Recommended Action: Approval

1. Boys & Girls Track Booster - \$800.00 – Del Rio High School Boys and Girls Track
2. Del Rio High School Air Force Junior ROTC Booster Club - \$1,824.58 – Del Rio High School Air Force Junior ROTC
3. Del Rio High School Belles Booster - \$1,336.58 – Del Rio High School Belles
4. Del Rio High School Varsity Cheer Booster Club - \$808.75 – Del Rio High School Varsity Cheerleaders
5. Del Rio Title Company - \$125.00 – Del Rio Freshman Cheerleaders
6. Heart 2 Heart Photography - \$572.29 – Buena Vista Elementary
7. Icon Bar & Grill - \$100.00 – Del Rio Freshman FCCLA (Family Career and Community Leaders of America)
8. Jesus Dovalina - \$200.00 – Del Rio Middle School Pom Squad
9. Lifetouch - \$521.83 – San Felipe Memorial Middle School
10. Lifetouch - \$245.59 – Ruben Chavira Elementary
11. Lifetouch - \$59.62 – Del Rio Middle School
12. Lifetouch - \$319.00 – Garfield Elementary
13. Lifetouch - \$165.24 – Lamar Elementary
14. Lifetouch - \$680.00 – Irene C. Cardwell Elementary
15. Lifetouch - \$1,959.27 – Buena Vista Elementary
16. Lifetouch - \$349.75 – Dr. Lonnie Green Elementary
17. Lifetouch - \$170.29 – Dr. Fermin Calderon Elementary
18. Maria Blois - \$130.00 – Del Rio High School HOSA – Future Health Professionals
19. Maxey Energy Company - \$500.00 – Lamar Elementary
20. Monica Reyes - \$33.98 – Ruben Chavira Elementary
21. The Spot - \$272.00 – Ruben Chavira Elementary
22. The Spot - \$298.00 – North Heights Elementary Student Council
23. The Spot - \$216.00 – San Felipe Memorial Middle School Robotics
24. HEB – Books and dinner valued at \$625.00 – Dr. Fermin Calderon Elementary

F. Purchase Orders over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 to Insight, amount not to exceed \$99,000.00 for wireless at Del Rio High School.  
(Abelardo Casillas)  
Recommended Action: Approval

The funds used for this purchase are included in the general fund technology budget.

G. Contracts over \$5,000.00

1. Consideration to approve contract with the Education Service Center Region 15 in the amount of \$6,500.00 for conducting professional development to address campus-specific needs and for the Superintendent to sign the contract.  
(Aidee Garcia)  
Recommended Action: Approval

The budget for this service is included in the Focus Campus Grant.

2. Consideration to approve contract with Insight in the amount of \$5,727.26 for Del Rio High School gym cabling and for the Superintendent to sign the contract.  
(Abelardo Casillas)  
Recommended Action: Approval

The contract will be paid with the approved general fund technology budget.

3. Consideration to approve contract with Global Training Academy, Inc., in the amount of \$8,950.00 for drug detector dogs and for the Superintendent to sign the contract.  
(Chief Raymond Haynes)  
Recommended Action: Approval

The contract will be paid with the approved general fund security budget.

4. Consideration to approve contract with Weaver Technologies, Inc., in the amount of \$11,900.00 to provide upgrade and installation of current and new CTE Media Program Apple Labs, provide training for CTE computer technician and for the Superintendent to sign the contract.  
(Roger Gonzalez)  
Recommended Action: Approval

The contract will be paid with the approved CTE federal funds.

5. Consideration to approve contract with Lisa Horton of A Very Good Teacher in the amount of \$7,173.38 for conducting New Math TEKS Training and for the Superintendent to sign the contract.  
(Dr. Jorge Garza)  
Recommended Action: Approval

The budget for these trainings is included in the general fund curriculum & instruction budget.

6. Consideration to approve the Superintendent to negotiate and sign a contract with the Texas Association of School Boards for conducting the asbestos sampling of the old North Heights Elementary site.  
(Miguel Salinas)  
Recommended Action: Approval

TASB is a TDSHS (Texas Department of State Health Services) licensed management planner agency and has an on-site environmental services program that provides asbestos and inspection of buildings that are scheduled to be renovated or demolished. TASB's proposal to test 120 areas and collect 360 samples to determine if any asbestos containing materials are present at the old North Heights site and then provide a full report of their findings for \$8,250.00.

- I. Quarterly Investment Report  
(Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Reports as of February 28, 2014.

(Chavira, Martinez-Lozano) all six board members present voted "Aye"

Mr. Joshua Overfelt made the recommendation to recess for 5 minutes.

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

The board recessed at 8:46 p.m.

Mr. Charles Garabedian made the recommendation to end the recess.

(Garabedian, Overfelt) all six board members present voted "Aye"

The board reconvened at 8:58 p.m.

### **CITIZENS TO BE HEARD**

None

### **ADMINISTRATION**

- A. Consideration and act to set the date for the Summative Evaluation of the Superintendent.

(Charles A. Garabedian)

Recommended Action: Approval

There was discussion regarding the dates board members would be available to attend the special meeting. Mr. Garabedian asked each board member which date was preferred, the special meeting will be held on Saturday, May 3, 2014 at 9:00 a.m.

Mr. Charles Garabedian made the recommendation to set the date for the Summative Evaluation of the Superintendent for Saturday, May 3, 2014 at 9:00 a.m.

(Garabedian, Chavira) all six board members present voted "Aye"

- B. Consideration and act on requesting reports relevant to the Summative Evaluation of the Superintendent.

(Charles A. Garabedian)

Recommended Action: Approval

There was discussion regarding surveys, Commission's Reports, and compilation of other information.

Dr. Carlos Rios will provide the TASB Employee Survey, Exit Level Survey/Report, Commissioner's Worksheet, preliminary scores, attendance report, and Planning Protocol Survey,

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

## CURRICULUM AND INSTRUCTION

- A. Consideration to approve Agreement between San Felipe Del Rio CISD and Val Verde Nursing and Rehabilitation for the purpose of providing Health Science Technology – Certified Nursing Assistant (CNA) students with a training site to conduct the clinical portion requirement of the CNA program and for the Superintendent to sign the agreement.  
(Dr. Jorge Garza and Roger Gonzalez)  
Recommended Action: Approval

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

- B. Consideration to approve the Professional Communication (Speech) course as one of the Elective Course Requirements to graduate, starting with the Graduating Class of 2018 cohort.  
(Dr. Jorge Garza and Roger Gonzalez)  
Recommended Action: Approval

(Martinez-Lozano, Chavira) all six board members present voted "Aye"

## FACILITIES AND OPERATIONS

- A. Consideration to approve Change Order #1 in the amount of \$48,300.00 increasing the contract amount to \$1,695,000.00 and authorize the Superintendent to sign the Change Order #1.  
(Dr. Carlos H. Rios)  
Recommended Action: Approval

On September 16, 2013 the Board of Trustees awarded the Buena Vista Elementary Gymnasium project in accordance with RFP #14-04 in the amount not to exceed \$1,646,700. It was noted that the contract amount of \$1,646,700 included a contingency/betterment amount of \$113,700 and that a portion of this amount would be used to fund the fire lane construction costs. To date we have spent \$ 41,245 of the contingency/betterment amounts on this project. In summary, the funds have been spent as follows:

• Relocation of the proposed sewer line due to elevation issues	\$ 2,500
• Removal of an existing concrete cap covering the existing sewer line	\$ 1,500
• Relocation of an existing water line	\$ 950
• Addition of some electrical outlets	\$ 650
• Upgrading the basketball backboards	\$ 645
• Relocation of existing playground equipment to accommodate the new play slab	\$ 1,800
• Construction of the fire lane entry and radius in concrete	<u>\$33,200</u>
	Total \$41,245

Contingency/Betterment Balance \$72,455

At this time the contractor has provided our architect with the following cost proposal to complete the remaining portion of the fire lane construction. Due to the cost we are reviewing the feasibility of using a crushed limestone base material to construct the straight away:

- Construction of the fire lane straight away with a 2 course chip seal over 6" base \$38,700  
Contingency/Betterment Balance \$33,755

We have also received the following cost proposal to pave the remaining portion of the teacher parking lot

that was not in the original scope of work (see attached drawing):

- Paving of the remaining teacher parking lot in 5" thick 3000 psi concrete \$48,300  
Contingency/Betterment Balance (\$14,545)

If we are to move forward with paving the complete teacher parking lot we will need to add a minimum of \$14,545 to this project. This however, would not allow us to make any other improvements to this project. Therefore, the administration is requesting that we add \$48,300 from available bond funds to the project and leave the \$33,755 in the contingency/betterment to cover any other unexpected expenses.

There was discussion regarding paving and flooding, major sewer lines, original plan to pave with asphalt, and parking spaces available.

(Chavira, Overfelt) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

- B. Consideration to approve the First Reading of Revisions to DEC (Local) Policy.  
(Yanakany Valdez)  
Recommended Action: Approval

(Chavira, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve the First Reading of Revisions to EIF (Local) Policy.  
(Miguel Salinas and Dr. Jorge Garza)  
Recommended Action: Approval

Mr. Charles Garabedian made the motion to table this agenda item and present at the next available meeting.

(Garabedian, Overfelt) all six board members present voted "Aye"

## **BUSINESS AND FINANCE**

- A. Consideration to approve the amendment with an increase to General Fund Revenue and General Fund Expenditure in the amount \$1,375,347.00 for the 2013-2014 budget amendment due to increase in average daily attendance.  
(Yanakany Valdez)  
Recommended Action: Approval

There was discussion regarding concerns with ADA due to absences, and reason for increase.

(Meza, Chavira) all six board members present voted "Aye"

Mr. Joshua Overfelt stepped out at 9:39 p.m.

- B. Consideration to approve the Superintendent to submit the notice of intent to apply and the application for the 2014-2015 Technology Lending Program Grant.  
(Abelardo Casillas)  
Recommended Action: Approval

(Garabedian, Chavira) all five board members present voted "Aye"

Mr. Joshua Overfelt returned at 9:41 p.m.

- C. Consideration to approve submittal of the Head Start Continuance Funding Grant Application for the 2014-2015 fiscal year, in the amount of \$2,199,725.00 with NFS (Non Federal Shares) of \$551,345.00 for a total amount of \$2,751,070.00 to the Region VI Head Start Office along with the Self-Assessment, Community Assessment and Training and Technical Assistance Plan, School Readiness Plan and Campus Improvement/Maintenance Plan to be submitted to the appropriate Head Start Headquarters and authorize the Board President to sign the application.  
(Linda Guanajuato-Webb)  
Recommended Action: Approval

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

## HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the New Positions, Job Description/Evaluation Forms and the Revised Administrative Job Classification Listing to include:  
(Dr. Patricia McNamara)  
Recommended Action: Approval

- Director, Assessment & Accountability
  - New Position
  - Pay Grade 7A226
  - Funding Source: 199 General Fund
- Manager, Construction
  - New Position
  - Pay Grade 5A226
  - Funding Source: 199 General Fund

There was discussion regarding PEIMS, FAST Report - affecting rating system due to high number of administrators, if coordinators are lumped together with administrators in report, concern over qualifications – experience minimum 3 years, transparency – concerns over position job descriptions and promotions, construction manager – possibility of not being a permanent position

Charles A. Garabedian made the motion to table this agenda item until the next available board meeting.

(Garabedian, Meza) voted "Aye"; Haynes, Overfelt, Martinez-Lozano, Chavira voted "Nay"; motion did not pass 2-4-0

Cecilia Martinez-Lozano made the motion to accept the recommendation.

(Martinez-Lozano, Chavira) Haynes, Overfelt voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 4-2-0

- B. Consideration to approve the Position Changes, Job Description/Evaluation Forms and the Revised Administrative Job Classification Listing to include;

(Dr. Patricia McNamara)  
Recommended Action: Approval

- Director, Federal & State Programs
  - Title Change
  - No change to Pay Grade: 7A226
  - Funding Source: 199 General Fund and Federal Funds
  
- Curriculum Coordinator, Early Literacy
  - Position was board approved in August
  - Funding Source: 199 General Fund
  - Pay Grade: 5A226
  
- Director, Technology Integration & Communication Services
  - Converted position from Director, Management Information Systems
  - Pay Grade 7A226
  - Funding Source: 199 General Fund

There was discussion regarding qualifications in Federal & State Programs Director – 3 year's experience.

(Garabedian, Chavira) Haynes, Overfelt, Martinez-Lozano voted "Aye"; Meza "Abstained"; motion carried 5-0-1

- C. Consideration to approve the 2014-2015 Teacher Appraisal Calendar.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

(Chavira, Garabedian) all six board members present voted "Aye"

- D. Consideration to approve the Second Observation Appraiser Listing.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

(Garabedian, Martinez-Lozano) all six board members present voted "Aye"

## **TECHNOLOGY SERVICES**

- A. Consideration to approve the 1:1 Initiative lease agreements with Dell, Inc., four payments in the amount of \$617,444.71 and payment of the Purchase Order over \$25,000.00 not to exceed \$100,000.00.  
(Abelardo Casillas)  
Recommended Action: Approval

There was discussion regarding end of lease and recycling/inventory.

(Overfelt, Chavira) all six board members present voted "Aye"

The board adjourned into executive session at 10:25 p.m.

**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

- 1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations
- 2. Discussion of Salary Adjustments to include the following justifications:
  - Service Credit – Professionals and Instructional Aides
  - Master’s Degree

The board reconvened into open session at 11:15 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under “Closed Session”.

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)  
Recommended Action: Approval

Laura Thompson – Chavira Elem – Librarian	Continue Multi-Year Contract
Lauren M. Cardenas – DRHS – Mathematics Teacher	Probationary
Cacedra Jordan – DRHS – English Teacher	Probationary
Patrick J. Navin – DRHS – Science (Physics) Teacher	Probationary

(Haynes, Overfelt) all six board members present voted “Aye”

B. Consideration to approve Salary Adjustments to include the following justifications, as presented in closed executive session:

- Service Credit
- Master’s Degree

(Dr. Patricia McNamara)



Recommended Action: Approval

Ruben De La Garza – Peace Officer Advanced Category

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

C. Consideration to approve the 384 teacher contracts as presented in closed executive session.

(Dr. Patricia McNamara)

Recommended Action: approval

(Overfelt, Meza) all six board members present voted "Aye"

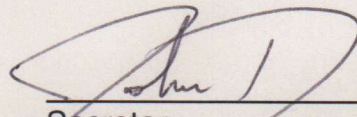
Dr. Rios requested clarification regarding the reports to be submitted to the Board of Trustees. These reports will be submitted as they become available.

Mr. Charles A. Garabedian made the motion to adjourn the meeting

(Martinez-Lozano, Overfelt) all six board members present voted "Aye"

The meeting adjourned at 11:20 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary