

Regular School Board Meeting

January 18, 2022

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Tuesday, January 18, 2022 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Raymond P. Meza asked everyone to stand and observe a moment of silence for the loss of one of our students, Nate Rubio.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

| Trustee | Present | Absent | Late Arrival |
|----------------------------|---------|--------|--------------|
| Mr. Alfredo Contreras | | X | |
| Mrs. Diana Gonzales | X | | |
| Ms. Amy N. Haynes | X | | |
| Mrs. Linda Guanajuato-Webb | X | | |
| Mr. Raymond P. Meza | X | | |
| Mr. Joshua D. Overfelt | X | | |
| Mr. Kenneth Smith | X | | |

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Israel Carrera and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

RECOGNITIONS

None

CITIZENS TO BE HEARD

Clarissa Stolte – Introduction of new Military and Family Life Counselor with LAFB working with older school youth.

PUBLIC HEARING

None

REPORTS

A. Term 3: Attendance & Discipline Report (Mrs. Michele Smith)

Mrs. Michele Smith presented to the Board of Trustees the following report:

Attendance Report (11/02/2021 – 12/17/2021)

- Elementary Campus Comparisons
- Secondary Campus Comparisons
- Ranking by Campus
 - Elementary
 - Secondary
- Historical Attendance
- Excused/Unexcused Absences

Discipline Reports (11/02/2021 – 12/17/2021)

- District – PEIMS Reporting
- Secondary Campuses
- Elementary Campuses

B. 2021 School District Property Tax Refunds (Amy Childress)

Dr. Carlos Rios presented to the Board of Trustees the following report:

2021 Property Tax Over Collection

- Timeline
 - 08/16/21 – District adopted M&O rate of \$0.9725
 - 11/02/21 – County issued statements with M&O rate of \$0.9927
 - Difference between rates is (\$0.0202)
- Over Collection of Taxes
 - 11,996 Taxpayer accounts affected in the amount of \$229,100.37
- Solution
 - SFDRCID will reimburse Val Verde County on 01/19/2022 \$226,809.37 for over collected taxes
 - SFDRCID will issue press release
 - Val Verde County will reimburse affected taxpayers by check on 01/31/2022

C. Facilities Report Update (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Facilities and Construction Report
- Del Rio Freshman Campus
 - Restroom Renovations
 - Life Skills Renovation
- Ceniza Hills Elementary – Project Status
- Roofing Contracts
 - Non TPO
 - TPO
- Maintenance Department – Ticket Summary
- Technology Department – Ticket Summary
- Transportation Department – Ticket Summary

D. HB3 Presentation
(Mrs. Aida V. Gomez)

Mrs. Aida V. Gomez presented to the Board of Trustees the following report:

HB3: Board Presentation

- Instructional Components of HB3
 - Districts will increase passing rates on 3rd grade Reading and Math
 - Districts will increase the number of students who graduate high school with a CCMR distinction
- House Bill 3 and District Initiatives
 - School Board Presentations listed by month with description
- Upcoming Assessments and Spring Presentations
 - Middle of the Year Assessments
 - State and District Benchmarks

E. Committed Fund Balance Projects
(Amy Childress)

Dr. Carlos Rios presented to the Board of Trustees the following report:

Committed Fund Balance Projects

- Project #1: Ceniza Hills Elementary Soft Costs
 - Kitchen equipment, landscaping, technology and furniture = \$2,466,273
- Project #2: Conversion of North Heights Elementary to Pre-K/Headstart Program
 - Conversion of North Heights Elementary costs – breezeways, restroom modifications, painting and new furniture = \$1,960,000
- Project #3: Replacement of Turf at Del Rio High School
 - Replacement of Turf at DRHS = \$428,727
- Project #4: Purchase School Buses
 - Purchase 3 School Buses – one for Special Ed. Bus and two regular school buses = \$375,000
- Project #5: Purchase Semi Trailer and Cab
 - Purchase semi-trailer and cab = \$270,000
- Project #6: Purchase Scoreboard for DRHS Stadium

- Costs include: Sound Display, Video Display, Scoring Display, Partner Panels, Timing Display = \$500,000
- Total Cost of Proposed Projects = \$6,000,000
- Proposed Commitment of Fund Balance and Budget Amendment to the General Fund
 - Unassigned Fund Balance = \$12,750,000
 - Proposed Commitment to Cover Projects = \$6,000,000

CONSENT AGENDA

A. Minutes from the Meetings

1. December 13, 2021 – Public Hearing/Regular School Board Meeting

B. Financial Statements (Ms. Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of December 31, 2021. Monthly financial status reports for all funds as of December 31, 2021 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items – *There are no items for this meeting.*

D. Tax Refunds (Ms. Amy Childress)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$13,233.81 for the month of December 2021.

E. Donations (Ms. Amy Childress)

Recommended Action: Approval

1. Mark Baker - \$300.00 – DRHS Boys Basketball
2. Vanessa Luna – One (1) turkey with a total estimated value of \$25.00 – Irene C. Cardwell Elementary
3. DRHS Class of 1984 – One (1) \$100.00 gift card – Irene C. Cardwell Elementary
4. Home Depot – One (1) Christmas tree & stand with a total estimated value of \$112.00 – Irene C. Cardwell Elementary
5. City of Del Rio Parks & Recreation Department – The use of the Star Park for Recruiting with a total estimated value of \$175.00 – Irene C. Cardwell Elementary

6. DRHS Class of 1984 – One (1) \$100.00 gift card – Buena Vista Elementary
7. International Food Bank – Ten (10) bicycles with a total estimated value of \$1075.00 – San Felipe Memorial Middle School.
8. San Felipe Lions Club – Twenty-three (23) turkeys with a total estimated value of \$552.00 – Irene C. Cardwell Elementary
9. Del Rio Christian Fellowship – Eight (8) turkeys with a total estimated value of \$240.00 – Irene C. Cardwell Elementary
10. San Felipe Lions Club – Twenty-four (24) jackets with a total estimated value of \$500.00 – Irene C. Cardwell Elementary
11. Del Rio Christian Fellowship – Eight (8) turkeys and eight (8) pumpkin pies with a total estimated value of \$256.00 – Irene C. Cardwell Elementary
12. Christmas Around the World – Twenty-two (22) jackets with a total estimated value of \$480.00 – Irene C. Cardwell Elementary
13. Anonymous – Four (4) pairs of shoes with a total estimated value of \$159.63 – Garfield Elementary
14. Veronica Robles – Two (2) cases of water with a total estimated value of \$6.00 – Garfield Elementary
15. Laughlin Air Force Base – 85th Flying Squadron – Christmas gifts with a total estimated value of \$750.00 – Dr. Fermin Calderon Elementary
16. Mary Kay – Four (4) Gift Baskets with a total estimated value of \$50.00 – North Heights Elementary
17. HEB – Misc Incentive – small trinkets with a total estimated value of \$200.00 – North Heights Elementary
18. Cowski's Rentals – Castle Bounce with a total estimated value of \$65.00 – North Heights Elementary
19. Mr. Gatti's Pizza – Forty-five (45) \$10.00 game cards with a total estimated value of \$450.00 – DRMS 7th & 8th Grade Staff Christmas Party
20. Edna Morales – One (1) gift certificate for a massage with a total estimated value of \$50.00 – Dr. Fermin Calderon Elementary
21. SoJo Cellar – One (1) \$20.00 gift card – Dr. Fermin Calderon Elementary
22. The Nail Studio – One (1) \$50.00 gift card – Dr. Fermin Calderon Elementary
23. Scan Inc. – Fourteen (14) Christmas Gifts with an undisclosed value – Dr. Fermin Calderon Elementary

24. The Tipsy Gecko – One (1) cactus tumbler, one (1) glitter pen & five (5) pairs of earrings with a total estimated value of \$68.00 – Dr. Fermin Calderon Elementary
25. Del Rio Police Officers Association – Ten (10) jackets with a total estimated value of \$200.00 – Dr. Fermin Calderon Elementary
26. Val Verde Sheriff's Office – S.O.S. – Toys, clothes, water bottles, Christmas dinner and breakfast for one family with a total estimated value of \$2,200.00 – Federal Programs
27. Cadena Family Practice – Miscellaneous items with a total estimated value of \$2,000.00 – Federal Programs
28. Joe Frank Martinez & family – Toys, clothes, Christmas tree, and basic need items with a total estimated value of \$1,000.00 – Federal Programs
29. Maria T. Villarreal & family – Six (6) shirts, six (6) toys and candy with a total estimated value of \$120.00 – Federal Programs
30. Tiffany Neidecker – Clothing, shoes and a blanket with a total estimated value of \$200.00 – Federal Programs
31. The Glitter Complex – Clothing, shoes and toys with a total estimated value of \$300.00 – Federal Programs
32. Alejandra Mendoza – Two (2) pairs of shoes, four (4) shirts, one (1) pair of jeans, three (3) earrings, and two (2) headbands with a total estimated value of \$100.00 – Federal Programs
33. LAFB 86th Flying Training Squadron – Various clothes, toys and gifts with a total estimated value of \$1086.00 – Federal Programs
34. David & Carmen Martinez – Girl and boy clothing, shoes, toys and a turkey with fixings basket with a total estimated value of \$150.00 – Federal Programs
35. Letitia Sartin – Clothes, make-up, hair straightener, hat, blanket, wallet, razor, chick-fil-a gift card with a total estimated value of \$400.00 – Federal Programs
36. Kattleya Sommerfield – Miscellaneous items with a total estimated value of \$500.00 – Federal Programs
37. Diane Garcia – Clothes and candy with a total estimated value of \$120.00 – Federal Programs
38. Realty Executives Realtor – Ten (10) clothing items with a total estimated value of \$133.00 – Federal Programs
39. Soto Family – Miscellaneous items with a total estimated value of \$250.00 – Federal Programs

40. Jessica Leyendecker – Four (4) pants, four (4) shirts/sweaters, two (2) toys, one (1) basketball, one (1) spa set with a total estimated value of \$250.00 – Federal Programs
41. Ryan & Julie Ricks (Ashley Furniture) – Blouse, pants and shoes for a family of 5 with a total estimated value of \$220.46 – Federal Programs
42. Money Concepts – Twenty-eight (28) items with a total estimated value of \$400.00 – Federal Programs
43. Sharon A. Fernandez – One (1) \$50.00 gift card – Federal Programs
44. Cabello Family – Clothing and personal items with a total estimated value of \$162.00 – Federal Programs
45. Knights of Columbus – Clothing items and toys with a total estimated value of \$278.31 – Federal Programs
46. Ruby Lee Ramos – Shirt, pants, socks, axis body spray, deodorant, tennis shoes and one (1) \$10.00 gift card with a total estimated value of \$60.00 – Federal Programs
47. Kelli Dahlgren – Christmas gifts with a total estimated value of \$350.00 – Federal Programs
48. Jessica Morris – Seven (7) shirts, pants, shoes and six (6) toys with a total estimated value of \$250.00 – Federal Programs
49. The Gym – Five (5) new pair of shoes, baby toys and clothes with a total estimated value of \$280.00 – Federal Programs
50. Trevino Family – Clothes and toys with a total estimated value of \$300.00 – Federal Programs
51. Anonymous – Six (6) pairs of shoes, six (6) shirts, seven (7) jackets, four (4) toys/books, one (1) earbuds and one (1) cologne with a total estimated value of \$298.27 – Federal Programs
52. A & E Kids Foundation – Fifty-three (53) screen-printed t-shirts with a total estimated value of \$556.50 – Dr. Fermin Calderon Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount of \$26,239.43 (Funding Source: Technology General Funds) to purchase Fortinac Network Access Control for BYOD. (Mr. Manuel Salinas)
Recommended Action: Approval
2. Consideration to approve payment of Purchase Order over \$25,000.00 to

CDW-G in the amount of \$703,000.00 (Funding Source: FCC Emergency Connectivity Fund) to purchase Chromebook Class Sets for Secondary classrooms and Special Education Units.

(Aida V. Gomez)

Recommended Action: Approval

3. Consideration to approve payment of Purchase Order over \$25,000.00 to CDW-G in the amount of \$69,939.00 (Funding Source: ESSER funds) to purchase Google Licenses for the Chromebook classroom sets.

(Aida V. Gomez)

Recommended Action: Approval

4. Consideration to approve Purchase Order over \$25,000.00 with Kommercial Kitchens in the amount not to exceed \$351,802.00 (ILQ 22-167) (Funding Source: ESSER II funds) for replacement and installation of drinking foundations, including drinking bottle filling stations District Wide.

(Israel Carrera)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Professional Enrollment Concepts (PEC) in the amount of \$12,725.00 (Funding Source: Self-Funded Insurance) for Affordable Care Act Filing.

(Aidee G. Garcia)

Recommended Action: Approval

2. Consideration to approve Contract over \$5,000.00 to Ana C. Aguilar, DBA "New Creations Speech Therapy Solutions, LLC" in the amount of \$12,500.00 (Funding Source: Fund 224) to support the speech therapy department.

(Aida V. Gomez)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with Amistad Heating and Air Conditioning and a Purchase Order over \$25,000.00 in the amount not to exceed \$273,875.00 (RFP 20-13) (Funding Source: General Funds) for the monthly maintenance and repair of heating and air conditioning equipment District wide through July 2022.

(Israel Carrera)

Recommended Action: Approval

4. Consideration to approve Contract over \$5,000.00 with Trane U.S. Inc. dba Trane and a Purchase Order over \$25,000.00 in the amount not to exceed \$163,668.00 (RFP 22-02) (Funding Source: General Funds) for the maintenance and repair of Trane Heating and Air Conditioning Equipment District Wide.

(Israel Carrera)

Recommended Action: Approval

5. Consideration to approve a Contract over \$5,000.00 with Pitney Bowes in the amount of \$5,254.44 (Funding Source: General Funds) for the district postage

machine 60-month lease.
 (Amy Childress)
 Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*
- I. Quarterly Investment Report
 (Amy Childress)
 Recommended Action: Approval
1. Consideration to approve Quarterly Investment Report as of November 30, 2021.

(Overfelt, Smith) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve the Order of Election for the 2022 SFDRICISD School Board Elections.
 (Mrs. Sandra T. Hernandez)
 Recommended Action: Approval
- (Smith, Overfelt) all board members present voted "Aye"
- B. Consideration to approve a Joint Election Agreement between the San Felipe Del Rio Consolidated Independent School District, the Val Verde Hospital District and the City of Del Rio.
 (Mrs. Sandra T. Hernandez)
 Recommended Action: Approval
- (Haynes, Smith) all board members present voted "Aye"
- C. Consideration to approve the nomination of candidates for the position on the Val Verde County Appraisal District Board of Directors.
 (Ms. Amy Childress)
 Recommended Action: Approval
- Dr. Rios recommended Leonel Chavez.
- (Smith, Gonzales) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve the commitment of fund balance and budget amendment to the General Fund in the amount of \$6,000,000.00 for various upcoming District projects.
 (Mr. Israel Carrera & Amy Childress)

Recommended Action: Approval

(Smith, Gonzales) all board members present voted "Aye"

- B. Consider and take possible action authorizing the Board President to sign an agreement with AEP Texas, Inc. to construct a utility easement and right-of-way on district-owned property directly in front of Dr. Lonnie Green Elementary School.

(Mr. Israel Carrera)

Recommended Action: Approval

(Haynes, Smith) all board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve resolution regarding review of the investment policy CDA (LOCAL) to include independent sources of instruction for the training of investment officers, and resolution adopting investment policy and strategy and authorized Broker/Dealer list.

(Ms. Amy Childress)

Recommended Action: Approval

(Smith, Overfelt) all board members present voted "Aye"

- B. Tax Collection refunds in the amount of \$229,100.37 for overpayment of taxes resulting from incorrect M&O rate on billing statements.

(Ms. Amy Childress)

Recommended Action: Approval

(Overfelt, Smith) all board members present voted "Aye"

HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Description and Evaluation Forms.

- Coordinator, Custodial (Update)

(Aidee G. Garcia)

Recommended Action: Approval

(Haynes, Smith) all board members present voted "Aye"

- B. Consideration to approve submittal of application for Impact Aid.

(Aidee G. Garcia)

Recommended Action: Approval

(Smith, Gonzales) all board members present voted "Aye"

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 7:26 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney
 - 1. Discussion to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
- B. Discussion and possible action to approve the position of Counselor for Buena Vista Elementary.
- C. Discussion and possible action to approve the position of Counselor for Buena Vista Elementary.
- D. Discussion and possible action to approve the position of Educational Diagnostician for the Special Education Department.
- E. Discussion and possible action to approve a Resolution Regarding Extension of Leave for Employee Quarantine due to COVID-19.
- F. Pursuant to Texas Government Code Section 551.071 and Chapter 2254 of the Texas Government Code, private consultation with and consideration of Attorney's advice regarding contemplated litigation and any other dispute resolution processes and procedures regarding property claims against the District's insurer(s) and all related parties arising out of damages caused by hail/wind storms on or around April 11th 2020 and April 28th 2021.

The board reconvened at 9:02 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
 (Mrs. Aidee Garcia)
 Recommended Action: Approval

Giselle Rodriguez – Buena Vista Elementary – 3rd Grade Teacher – Probationary

Amor Cardenas – Dr. Lonnie Green Elementary – 2nd Grade Bilingual Teacher – Probationary

Rachel Heller – Garfield Elementary – 2nd Grade Teacher – Probationary

Emmanuel B. Odin – Student Guidance and Learning Center – Social Studies Teacher – Probationary

(Smith, Gonzales) all board members present voted “Aye”

- B. Consideration to approve the position of Counselor for Buena Vista Elementary.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Annabel Hernandez – Buena Vista Elementary – Counselor – Continue 10 Month Contract 2 Term

(Smith, Overfelt) all board members present voted “Aye”

- C. Consideration to approve the position of Counselor for Buena Vista Elementary.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Marisol Chavez – Buena Vista Elementary – Counselor – Continue 10 Month 3 Term Contract

(Smith, Overfelt) all board members present voted “Aye”

- D. Consideration to approve the position of Educational Diagnostician for the Special Education Department.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Yuridia Flores – Special Education Department – Educational Diagnostician – Convert to 11 Month Contract 3 Term

(Gonzales, Smith) all board members present voted “Aye”

- E. Consideration to approve a Resolution Regarding Extension of Leave for Employee Quarantine due to COVID-19.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

(Gonzales, Haynes) all board members present voted “Aye”

- F. Consideration and possible action, pursuant to Chapter 2254 of the Texas Government Code, regarding retention of Pearson Legal, P.C. and Schulman,

Lopez, Hoffer, and Adelstein, L.L.P. as contingent fee counsel to handle litigation and any other dispute resolution processes and procedures regarding property claims against the District's insurer(s) and all related parties arising out of damages caused by hail/wind storms on or around April 11th 2020 and April 28th 2021.

(Dr. Carlos Rios)

Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

- G. Consideration and possible action to authorize Superintendent Carlos Rios to review, approve, and sign the Board Meeting Minutes regarding the January 18, 2022 meeting once such Minutes are typed and in final form, including at any time before any meeting of the Board in February 2022.

(Dr. Carlos Rios)


Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Haynes) all board members present voted "Aye"

The meeting adjourned at 9:12 p.m.



Superintendent

SAN FELIPE DEL RIO CISD

A RESOLUTION ADOPTING INVESTMENT POLICY AND STRATEGY
AND BROKER/DEALER LIST

WHEREAS, the Public Funds Investment Act (Texas Government Code, Chapter 2256) governs local government investment; and

WHEREAS, the Public Fund Investment Act (Section 2256.005a) requires the Board to adopt an investment policy, investment strategies and broker/dealer list by rule, order, ordinance or resolution governing the investment of funds under its control on an annual basis; and

WHEREAS, the Public Fund Investment Act (Section 2256.005e), requires the resolution approving the policy and strategy to record any changes made thereto; and

WHEREAS, the District has chosen to make certain changes material to the Policy to include the following;

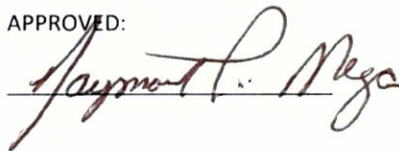
- Under the *Liquidity and Maturity* Section the weighted average maturity of the portfolio has been extended from one year to 18 months
- In the *Solicitation* Section the authority has been extended from CDs to all securities to be bought by phone or electronically
- The authorized broker/dealer list has been expanded to assure coverage

NOW, THEREFORE, BE IT RESOLVED

That the District has complied with the requirements of the Public Funds Investment Act and the Investment Policy and Strategy, as amended, attached hereto as Exhibit A, is hereby adopted as the Investment Policy, Strategy and Broker/Dealer list authorized by the District. Approved changes are marked on the Exhibit.

PASSED, ADOPTED AND APPROVED by Board of the San Felipe-Del Rio CISD this the 18th day of January, 2022.

APPROVED:

A handwritten signature in dark ink, appearing to read "Raymond P. Meza", is written over a horizontal line. The signature is cursive and somewhat stylized.

**BOARD RESOLUTION REGARDING ADDITIONAL PERIOD OF LEAVE
FOR EMPLOYEE QUARANTINE DUE TO COVID-19**

WHEREAS, the San Felipe Del Rio Consolidated Independent School District (the “District”) is generally prohibited from expending public funds for the benefit of an individual; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105(c) to expend funds of San Felipe Del Rio Consolidated Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board acknowledges that during the continuing COVID-19 pandemic disaster continues to negatively impact the District and the community, particularly in light of the Omicron variant which has been found to be more easily transmissible than prior COVID variants, and that District employees may be instructed not to report for work after receiving confirmation of their COVID-19 infection in order to quarantine after exposure; and

WHEREAS, the Board finds that a need exists to provide an additional period of leave for employees who are instructed not to report for work due to a lab-confirmed COVID-19 infection, and wishes to provide for an additional period of COVID leave beyond what it previously approved in its August 24, 2021 resolution;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if they do not report for work and have exhausted all available state and local leave days; and

WHEREAS, the Board concludes that providing an additional period of paid leave to all regular employees—contractual and noncontractual, salaried, and non-salaried—who are instructed not to report to work due to being lab-confirmed with COVID-19, particularly in light of the rapid rise of infections due to the Omicron variant, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, be it resolved that the Board of Trustees of San Felipe Del Rio Consolidated Independent School District authorizes providing an additional paid leave period of up to ten days for all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work due to being lab-confirmed with COVID-19 in order to quarantine after exposure.

The authority granted by this resolution to provide an additional period of paid leave for all employees instructed not to report for work in order to quarantine after being lab-confirmed with COVID-19 or after receiving a positive result on a rapid antigen test administered by the school district, for a maximum duration of ten workdays, unless the Board takes action to amend this resolution.

To ensure that an employee’s exclusion from work serves the public purpose of protecting students and staff from potential exposure to the virus, the employee must provide proof of a

positive lab-confirmed COVID-19 PCR or rapid-antigen test result when requesting additional leave.

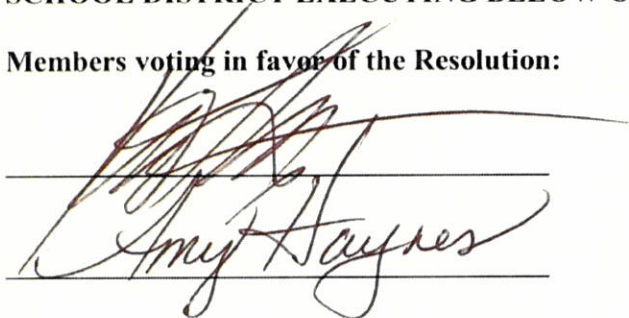
This available COVID-19 leave is effective beginning on January 18, 2022, and expires at the end of the 2021-2022 school year on June 30, 2022, unless there is further Board action or the state and/or federal government enacts a new program providing for paid COVID leave, in which case that will replace the District's COVID leave under this resolution.

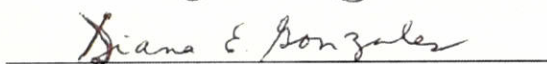
Employees who used state and personal leave days due to a lab-confirmed COVID-19 period between August 25, 2021 and January 18, 2022, can elect to use up to ten (10) days of this new additional paid leave to restore the amount of leave used to their state and/or personal leave bank. No additional paid leave will be granted.

NOW, THEREFORE, be it further resolved, pursuant to Education Code section 45.105(c) authorizing the expenditure of public funds for purposes that are found by this governing board to be necessary in the conduct of the public schools as furthering this District's educational mission.

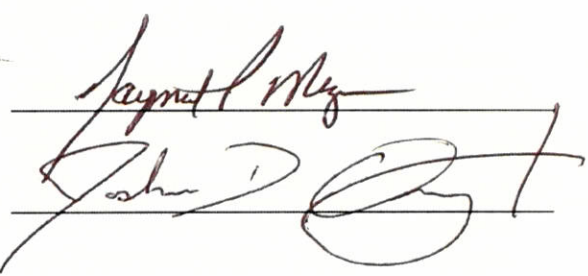
PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF TRUSTEES OF SAN FELIPE-DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT EXECUTING BELOW ON THIS, THE 18th OF JANUARY, 2022.

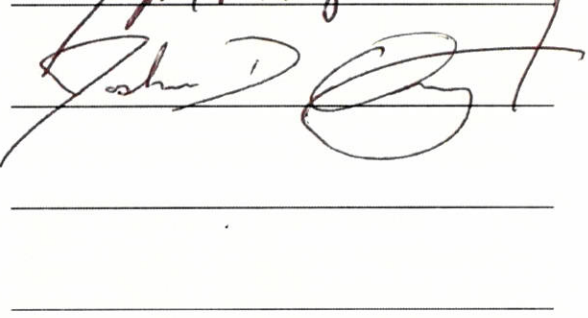
Members voting in favor of the Resolution:



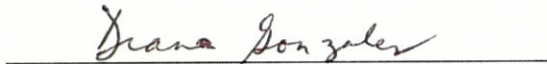








The undersigned, being the Secretary of the Board, hereby certifies that the foregoing represents a true copy of a Resolution of the San Felipe-Del Rio Consolidated Independent School District Board of Trustees, duly held on January 18, 2022, which Resolution is in full force and effect, and has not been revoked or amended.



Ms. Diana Gonzales, Secretary

1-18-22

Date Signed