

Regular School Board Meeting

November 27, 2023

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, November 27, 2023 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb		X	
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt			X
Mr. Jesus E. Galindo		X	
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Aida V. Gomez, Mrs. Sandra T. Hernandez, Dr. Sandy Garza, Mrs. Aidee Garcia, Mr. Hector Chapa and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

OPENING CEREMONIES

None

RECOGNITIONS

Mr. Ricardo Rios, Fine Arts Director, introduced Del Rio High School's Jazz Band. Originally this group was scheduled to perform at the December Regular School Board Meeting on December 18, 2023; however, they will be traveling on that day to compete at the Midwest Clinic in Chicago, Illinois. Best of luck to all of them.

CITIZENS TO BE HEARD

None

PUBLIC HEARING – *There are no items for this meeting.*

BOARD MEMBERS' REPORT – *There are no items for this meeting.*

REPORTS

D. Education Foundation Annual Report (Griselda Martinez & Eddie Amezcua)

Mrs. Griselda Martinez and Mr. Eddie Amezcua presented to the Board of Trustees the following report:

Education Foundation Annual Report 2022 - 2023

- Education Foundation Board
 - Officers
 - Board Members
 - Our Goals, Our Work
 - Scholarships for High School Seniors
 - 2022 EF awarded 16 scholarships totaling \$15,500
 - Recognizing Innovative Teaching in SFDRCSID
 - This Fall, 24 Innovative Teaching Grants were awarded totaling \$38,488.85
 - Fundraising Efforts
 - Adventure on the Creek
 - Annual Dinner & Auction
 - Sponsors
 - Financial Summary
- ### A. Climate Survey Update Presentation (Aida V. Gomez)

Mrs. Aida V. Gomez, Dr. Sandy Z. Garza, Mrs. Sandra T. Hernandez and Ms. Monica Luna presented to Board of Trustees the following report:

San Felipe Del Rio CISD Climate Survey Update

- 2022-2023 Climate Survey
 - 2023-2024 Thought Exchange Survey for specific information
 - Results from revamped Survey Questions
 - Action Steps to address the concerns
- ### B. Facilities & Construction Update (Hector Chapa)

Mr. Hector Chapa presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Ceniza Hills Elementary – Park Status

- Electric Buses – Project Status
- SGLC move to Old Cardwell – Project Status
- Ticket Summary (August 1, 2023 – October 31, 2023)
 - Maintenance Department
 - Technology Department
 - Transportation Department

C. Term 2 Attendance/Discipline Report
(Michele Smith)

Mrs. Michele Smith presented to the Board of Trustees the following report:

Term 1 Attendance Report: 09/25/2023 – 11/03/2023

- Elementary Campus Comparisons
- Secondary Campus Comparisons
- Ranking by Campus
 - Elementary
 - Secondary
- Campus Rankings
- Historical Attendance
- Discipline Reports

CONSENT AGENDA

A. Minutes from the Meetings

1. October 16, 2023 – Regular School Board Meeting

B. Financial Statements
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of October 31, 2023. Monthly financial status reports for all funds as of October 31, 2023 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items – *There are no items for this meeting.*

D. Tax Refunds – *There are no items for this meeting.*

E. Donations
(Amy Childress)

Recommended Action: Approval

1. Roberto & Cecilia Salazar - \$50.00 – Del Rio High School Band
2. Regina Cardenas - \$410.00 – Del Rio Freshman FCCLA Club
3. The Spot & Pro Shop - \$464.00 – Ceniza Hills Elementary

4. Chick-Fil-A - \$217.00 – Garfield Elementary
5. Del Rio Class of 1984 – \$275.00 – Lamar Elementary
6. DRMS Cheer Booster - \$639.25 – Del Rio Middle School Cheer
7. Cadena Family Practice - \$300.00 – Del Rio High School Drama
8. HTeaO - \$250.00 – San Felipe Memorial Middle School STUCO
9. JP Antonio “Tony” Faz - \$950.00 – Del Rio High School Mariachi
10. Shutterfly Lifetouch LLC - \$319.13 – Early College High School
11. Salvador Saldivar - \$120.00 – Del Rio High School Boys Basketball
12. DRHS Boys Soccer Booster - \$50.00 – Del Rio High School Boys Basketball
13. Brown & Brown Insurance – One (1) \$25.00 Visa Card and a Spooky Hot Cocoa Set with a total estimated value of \$53.00 – San Felipe Del Rio CISD Health Fair
14. Eyetopia – Five (5) Pairs of Marrucci Sunglasses with a total estimated value of \$450.00 – San Felipe Del Rio CISD Health Fair
15. The Standard – One (1) \$25.00 Amazon Gift Card – San Felipe Del Rio CISD Health Fair
16. The Guardian – Two (2) \$25.00 Amazon Gift Cards – San Felipe Del Rio CISD Health Fair
17. Metlife – One (1) Stainless Steel Water Bottle with a total estimated value of \$20.00 – San Felipe Del Rio CISD Health Fair
18. My Adorable Creation – One (1) Ram’s Wreath with a total estimated value of \$50.00 – San Felipe Del Rio CISD Health Fair
19. PEC – Four (4) \$25.00 Amazon Gift Cards with a total estimated value of \$100.00 – San Felipe Del Rio CISD Health Fair
20. Back to Action – One (1) Gift Basket with a total estimated value of \$60.00 – San Felipe Del Rio CISD Health Fair
21. Martha Sanchez – One (1) Crochet Pink Pumpkin and One (1) Crochet Scarf with a total estimated value of \$62.00 – San Felipe Del Rio CISD Health Fair
22. Rachel Garcia – Two (2) Colorstreet Fingernail Polish with a total estimated value of \$30.00 – San Felipe Del Rio CISD Health Fair
23. VVRMC Mammography Department – One (1) Gift Bag with a total estimated value of \$15.00 – San Felipe Del Rio CISD Health Fair
24. Border Federal Credit Union – Banner for Fence in Outfield with a total estimated value of \$5,950.00 – Del Rio High School Softball
25. Lifetouch – One (1) \$150.00 Gift Card – Ceniza Hills Elementary
26. Steve Forest Ranch – Seventy-five (75) Hair Ties, Six (6) Pairs of Girls’ Socks, Twenty-One (21) Pairs of Girls’ Underwear, One (1) Set of Girls’ Clothes, Four (4) Girls’ Dresses, Four (4) Girls’ Deodorant, Thirty (30) Kids’ Toothbrushes, Five (5) Kids’ 3-in-1 Shampoo, conditioner and body wash, Twelve (12) Kids’

- Crest Toothpaste, One (1) Boy's t-shirt, Two (2) pairs of Girl's shirts, and Three (3) Girls' T-shirts with a total estimated value of \$100.00 – Garfield Elementary
27. Starbucks – Three (3) Coffee Traveler Mugs with a total estimated value of \$80.00 – Lamar Elementary
 28. Ruben and Velma Aguirre – Hamilton Beach Trio Coffee Maker with a total estimated value of \$108.00 – Lamar Elementary
 29. Cervantes Auto Glass – Neon Sign with a total estimated value of \$450.00 – Lamar Elementary
 30. Lamar Pony Pal Parent – Hot Dogs and Nachos with a total estimated value of \$100.00 – Lamar Elementary
 31. Keller Williams Realty – Contrails Coffee with a total estimated value of \$500.00 – Lamar Elementary
 32. Belinda Reyes – Blender with a total estimated value of \$35.00 – Lamar Elementary
 33. Off Road Recovery – Two (2) Helmets and Two (2) Halo scooters with a total estimated value of \$160.00 – Lamar Elementary
 34. Cowboy John's – Toaster Oven and Coffee Table with a total estimated value of \$250.00 – Lamar Elementary
 35. Sanchez Family – Two (2) Chick-Fil-A Gift Cards with a total estimated value of \$35.00 – Lamar Elementary
 36. Keller Williams Realty – Two (2) Amazon Gift Cards with a total estimated value of \$100.00 – Lamar Elementary
 37. Lifetouch – One (1) Gift Card with a total estimated value of \$150.00 – Dr. Fermín Calderon Elementary
 38. HTeaO – One Hundred (100) pounds of Ice and Sixty (60) Mini Gallons of Tea with a total estimated value of \$172.19 – Del Rio High School Theatre
 39. Del Rio Texas Youth Basketball Association Thunder Basketball – Eighty-two (82) Basketball Jerseys and Ninety-four (94) Basketball Short with a total estimated value of \$3,500.00 – Del Rio Middle School
 40. De La Garza Family – Banner with a total estimated value of \$40.00 – Ceniza Hills Elementary STUCO
 41. Orange Designs – One (1) 3x8 Banner with a total estimated value of \$140.00 – San Felipe Memorial Middle School
 42. Joseph Thomas Foundation – Pull-Ups, Pediasure, Toiletries, Shoes, Food, A/C Unit, Bottled Water, Sink Diapers and Toys with a total estimated value of \$1,750.00 – San Felipe Del Rio CISD Federal Programs
 43. San Felipe Lions Club – Twenty-three (23) Jackets with a total estimated value of \$500.00 – Irene C. Cardwell Elementary
 44. Rudy's BBQ – One hundred (100) Breakfast tacos with a total estimated value of \$280.37 – Del Rio Middle School

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with 1XL in the amount not to exceed \$51,370.00 (Funding Source: Instructional Materials Allotment) for software license for grades 6-8. Subjects: Math, ELA, Science and Social Studies and professional development for fidelity of implementation.
(Dr. Sandy Z. Garza)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 with Solid IT Networks in the amount of \$33,580.00 (ILQ 24-266, DIR-TSO-4339, Quote 019752) (Funding Source: General Funds) for the renewal of wireless access points.
(Manuel A. Salinas)
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 with SHI Government Solutions in the amount of \$106,210.80 (ILQ 24-287, DIR-TSO-04092, Quote 24146687) (Funding Source: General Funds) for renewal of District Wide Microsoft Licenses.
(Manuel A. Salinas)
Recommended Action: Approval
4. Consideration to approve a Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount of \$34,094.08 (ILQ 24-292, TIPS 200105, Quote 001623) (Funding Source: General Funds) for hardware and software support renewal for IDPA Security Vault.
(Manuel A. Salinas)
Recommended Action: Approval
5. Consideration to approve a Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount of \$91,830.00 (ILQ 24-259, TIPS 200105, Quote 001444) (Funding Source: General Funds) for the renewal of Carbon Black.
(Manuel A. Salinas)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Robin Villarreal and Bobby Garcia in the amount not to exceed \$11,600.00 (Funding Source: General Funds) for training, consultation, and implementation onsite support for New Tech MS.
(Dr. Sandra Z. Garza)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Ana Maria Leyva in an amount not to exceed \$24,000.00 (Funding Source: General Funds GT Allocation) to perform the duties associated with the assessment for determination of Gifted and Talented (GT) students.
(Dr. Sandra Z. Garza)

Recommended Action: Approval

3. Consideration to approve a Contract over \$5,000.00 with Hector Garcia in an amount not to exceed \$24,000.00 (Funding Source: General Funds GT Allocation) to perform the duties associated with the assessment for determination of Gifted and Talented (GT) students.
(Dr. Sandra Z. Garza)
Recommended Action: Approval
4. Consideration to approve a Contract over \$5,000.00 with Cool Speak in the amount of \$7,500.00 all-inclusive (Funding Source: Fund 289 Title IV, Part A-Student Support and Academic Enrichment Program) for the 2023-2024 Parent Conference Keynote Speaker and Session Presenter.
(Aida V. Gomez)
Recommended Action: Approval
5. Consideration to approve a Contract over \$5,000.00 with One 80-Gerber Life Company and Purchase Order over \$25,000.00 in the amount of \$329,642.00 (Funding Source: Self-Funded Account) for Stop Loss Insurance.
(Aidee G. Garcia)
Recommended Action: Approval
6. Consideration to approve a Contract over \$5,000.00 with Elsa Gonzalez in the amount not to exceed \$15,000.00 (Funding Source: 224) for Direct Counseling Services, Monitoring of Behavior Plans and IEP's for eligible Special Education students.
(Sandra T. Hernandez)
Recommended Action: Approval
7. Consideration to approve a Contract over \$5,000.00 with Vector Solution in the amount of \$5,700.00 (Funding Source: General Funds)
(Aidee G. Garcia)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

I. Quarterly Investment Report
(Amy Childress)
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of September 30, 2023.

(Gonzales, Haynes) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve First Reading of TASB Localized Policy Manual Update¹²¹ affecting policies:
- CVA(LOCAL) Facilities Construction – Competitive Bidding

- CVB(LOCAL) Facilities Construction – Competitive Sealed Proposals
- DEA(LOCAL) Compensation and Benefits – Compensation Plan
- FD(LOCAL) Student Welfare – Freedom from Bullying

(Sandra T. Hernandez)

Recommended Action: Approval

(Chavez, Gonzales) all board members present voted “Aye”

- B. Consideration to dedicate District land to the City of Del Rio for the construction of Enchanted Way in connection with the development of Ceniza Hills Park and to authorize the Board President to execute a letter to the City memorializing the dedication.

(Hector Chapa)

Recommended Action: Approval

(Gonzales, Haynes) all board members present voted “Aye”

CURRICULUM AND INSTRUCTION - *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve the Construction Documents Phase with Amistad Consulting Services, Inc. for the Del Rio High School Access Loop Phase One Project.

(Hector Chapa)

Recommended Action: Approval

(Chavez, Gonzales) all board members present voted “Aye”

BUSINESS AND FINANCE

- A. Consideration to approve modification of the 2023-2024 General Fund balance commitments.

(Amy Childress)

Recommended Action: Approval

(Gonzales, Haynes) all board members present voted “Aye”

- B. Consideration to approve a Purchase Order over \$25,000.00 with Indeco Sales in the amount not to exceed \$77,976.00 (ILQ 24-299) (Funding Source: Committed Funds) for the purchase and installation of furniture for the Special Population Life Skills classrooms at Dr. Lonnie Green Elementary School.

(Amy Childress)

Recommended Action: Approval

(Chavez, Overfelt) all board members present voted “Aye”

HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.

(Aidee G. Garcia)

Recommended Action: Approval

- Head Custodian (Update)
- Data Fellow (Conversion)
- Federal & State Programs Director (Update)
- PEIMS Data Quality, Compliance & Accountability Director (Update)
- CTE Director (Update)
- Fine Arts Director (Update)
- 21st Century Community Learning Center Program Director (Update)
- Technology Director (Update)
- System Wide Testing Curriculum Coordinator (Update)
- Chief Academic Officer Secretary (Update)
- Instructional Technology Curriculum Coordinator (Update)
- Chief Compliance and Accountability Secretary (Update)

(Haynes, Overfelt) all board members present voted "Aye"

- B. Consideration to approve the updated 2023-2024 District Compensation Plans.
(Aidee G. Garcia)

Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

STUDENT SERVICES - *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 7:40 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Discussion to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations/Reassignment

- B. Discussion and possible action for the approval of Salary Adjustments to include, but not limited to the following:

- Service Credit
 - Salary Matrix Adjustment
- C. Discussion Regarding Duties and Employment Terms of Certain Categories of Administrators Pursuant to Government Code Section 551.074.
- D. Consideration to approve the position of Curriculum and Instruction Director for the Curriculum and Instruction Department.
- E. Discussion Regarding Special Education Classroom Personnel Issue Pursuant to Section 551.074, Texas Government Code.

The board reconvened at 8:58 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
 - District Vacancies: Retirements/Resignations

(Aidee G. Garcia)

Recommended Action: Approval

Brittany West – Ceniza Hills Elementary – Fourth Grade Bilingual Teacher – 10 Month Probationary Contract

Jennifer Zamora – Garfield Elementary – Second Grade Teacher – 10 Month Probationary Contract

Priscilla Sanchez – Lamar Elementary – Fourth Grade Teacher -10 Month Probationary Contract

Lourdes Rivera – Lamar Elementary – Second Grade Teacher – 10 Month Probationary Contract

(Gonzales, Haynes) all board members present voted "Aye"

- B. Consideration to approve the Salary Adjustments to include, but not to be limited to the following:
- (Aidee G. Garcia)
- Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

(Overfelt, Haynes) all board members present voted "Aye"

- C. Consideration Regarding Duties and Employment Terms of Certain Categories of Administrators Pursuant to Government Code Section 551.074.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- D. Consideration to approve the position of Curriculum and Instruction Director for the Curriculum and Instruction Department.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- E. Possible Action Regarding Special Education Classroom Personnel Issue.
(Sandra T. Hernandez)
Recommended Action: Approval

(Overfelt, Chavez) all board members present voted "Aye"

SUPERINTENDENT'S REPORT

- A. Discussion regarding date for Regular School Board Meeting – January 2024

Dr. Rios suggested the Regular School Board Meeting in January to be held on Monday, January 22, 2024

ADJOURNMENT

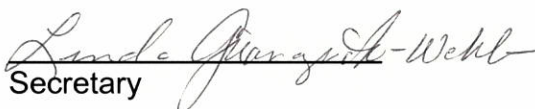
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Haynes, Overfelt) all board members present voted "Aye"

The meeting adjourned at 9:01 p.m.



President



Secretary