

## Regular School Board Meeting

August 21, 2017

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, August 21, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

### CALL TO ORDER AND ROLL CALL

Mr. Joshua Overfelt called this Regular School Board Meeting to order at 6:03 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza		X	
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

- A. Recognition of Family Career and Community Leaders of America (FLLA) National Winner Rudy Rodriguez.  
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez and Mrs. Linda Corbell presented student Rudy Rodriguez to the Board of Trustees and members of the audience. Mrs. Corbell gave a brief description regarding the process of the project Mr. Rodriguez worked on throughout the year and presented at the FCCLA National competition. Mr. Rodriguez won 1<sup>st</sup> Place at the FCCLA National Competition that was held in Nashville, Tennessee on July 6, 2017. Mrs. Corbell thanked Mr. Rodriguez' parents, as well as administration and the board for their support.

### CITIZENS TO BE HEARD

Mr. Jaime Fernandez – Insurance  
Ms. Marcela Gonzalez – Insurance

**REPORTS**

- A. SFDRCID Education Foundation Presentation  
(Ms. Belinda Reyes)

Ms. Belinda Reyes, President of the SFDRCID Education Foundation introduced those foundation members in attendance to the Board of Trustees and members of the audience and gave a brief description of the purpose of the Education Foundation. In addition, Ms. Reyes spoke of the various successful fundraisers the foundation has had to date, and of the grants awarded to date.

- B. CTE - Arconic Foundation Grant Approval  
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience a brief update regarding the Arconic Foundation Grant approval in the amount of \$21,000.00 that was awarded to the CTE department in 2016-2017 school year for the purchase of specialized equipment for robotics and STEM cluster. In addition, the Arconic Foundation notified the CTE department of an additional \$21,000.00 award for the 2017-2018 school year. This award will be applied for special equipment for the STEM cluster as well. Mr. Gonzalez thanked Arconic Foundation for helping to support the CTE program.

- C. San Felipe Del Rio CISD Health Insurance Plan  
(Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience an update of the SFDRCID Health Insurance Plan to include the following:

2017-2018 medical and Prescription Benefit Plan Options

- 2016-2017 Plan Performance to Date
- 2017-2018 Plan Changes and Options Recommendations
- Annual Forecasting: San Felipe Del Rio CISD
- Stop Loss
- Option 1 – Benefits Status Quo
- Option 1 – Non-renewal of Stop Loss and Employee Stipend
- Option 2 – No Rate Changes
- Option 3 – Employee Contribution
- Option 4 – Employee Contribution re-distributed
- 2017-2018 Health Plan and Wellness Calendar

There was discussion regarding the options presented, annual forecasting, stop-loss carriers, lasers identified by the stop loss carrier, stipend, and the windmill farm.

- D. Facilities and Construction Report  
(Mr. Les Hayenga)

Mr. Les Hayenga presented to the Board of Trustees and members of the audience the following construction update:

## Facilities and Construction Report – Project Status 8/21/2017

- Current Projects
  - Early College High School
    - Final Inspection – 8/16/2017
    - Certificate of Occupancy – 8/17/2017
    - Staff Arrival – 8/18/2017
    - Rear Parking Lot – Tentative December 2017
    - Asphalt Completion – 7/21/2017
    - Asphalt Striping – 8/19/2017
    - Rear Parking Lot - Tentative December 2017
  - Keyless Entry System “Paxton”
    - Dr. Lonnie Green Elementary and Dr. Fermin Calderon Elementary
    - Wall Frames Installed – 8/1/2017
    - Glass Panes Installed – 8/18/2017
    - Keyless System Schedule – 8/25/2017
  - Roofing Update
    - Roof Repairs – Del Rio Middle School
    - District Buildings – 98% Completed
    - Completion of Project Scheduled – 9/15/2017
  - Laughlin Base Campus
    - Construction Phase – In Progress
    - Pre Manufactured Classroom Color Selection – 8/18/2017
    - Onsite Base Visit Scheduled – 8/22/2017
    - Technology Engineering Design – 9/8/2017
    - Furniture Meeting – 9/13/2017
  - Technology Department
    - Channel 39 Relocation & Upgrade
    - Construction Phase Completed – 7/26/2017
    - Spectrum Encoder Upgrade – TBD
    - SFDR Encoder Upgrade – TBD
    - Channel 39 Completion – TBD
    - Spectrum Work Order Status
  - Questions?

There was discussion regarding the new crosswalk signage/painting at the Early College High School, keyless entry system and proximity badges, roof repair materials location and relocation, and issues with Channel 39.

### E. Ruben Chavira Elementary Access and Safety along Highway 277 (Mr. Duane Maldonado)

Mr. Duane Maldonado, District Police Chief gave a brief update regarding the traffic concerns on Highway 277 and the Laughlin Air Force Base main gate opening. Mr. Maldonado presented the following:

### Ruben Chavira Elementary – Traffic Concerns Due to LAFB Main Gate Opening October 1, 2017 at Current West Gate Location

- Topics Discussed
  - Conferences held with local and district TX DOT supervisors in regards to increased traffic and speed zones around Ruben Chavira Elementary

- on US 277 South
- Discussions centered around possibility of reducing speed limits to lessen risks due to increased traffic
- A TX DOT traffic study was conducted approximately 18 months ago
- Traffic study indicated increased traffic
- A TX DOT traffic study indicating an increase in traffic may result in speed limits being raised
- Options discussed
  - Posting additional reduced speed limit signage
  - Increasing the size and visibility of these signs
  - Placing a mobile trailer which displays “Your Speed” as vehicle approaches the school zone
- We have one month to continue and finalize our discussions
- Scheduled opening date of LAFB main gate is October 1, 2017

There was discussion regarding traffic concerns once the west gate at Laughlin Air Force Base becomes the main gate, speed limits before and within the school zone, request to lower the speed limit at a further distance from the school, request security presence to enforce speed limit, possibility to widen entrance, and enforce no parking zones outside of the school fence.

## **CONSENT AGENDA**

Approval of Consent Agenda with correction to Agenda Item G2.

### **A. Minutes from the Meetings**

Recommended Action: Approval

1. July 17, 2017 – Regular School Board Meeting
2. July 19, 2017 – Budget Workshop/Special Called Meeting
3. July 31, 2017 – Budget Workshop/Special Called Meeting
4. August 4, 2017 – Budget Workshop/Special Called Meeting

### **B. Financial Statements**

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of June 30, 2017.
2. Consideration to approve amendment for all funds as of July 31, 2017.

### **C. Awarding of Bid/RFP/RFQ Items**

(Mrs. Paula Johnson)

Recommended Action: Approval

1. Bid 18-07 Painting Services
2. Bid 18-08 Petroleum Products
3. Bid 18-15 Inspection of Fire Systems
4. Bid 18-16 Printing, District Wide
5. Bid 18-17 Asbestos Abatement
6. Bid 18-18 Soccer Supplies and Equipment

## E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. VFW Post No. 8552 - \$200.00 – Del Rio High School
2. Jostens - \$384.45 – Del Rio High School
3. Jostens - \$615.55 – Del Rio High School Athletic Program
4. World's Finest Chocolate – 2 headphones, 1 speaker valued at \$600.00 – Early College High School
5. Sue Murdock – 1 HP printer valued at \$199.00 – Garfield Elementary

## F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 with the Texas Association of School Boards (TASB) in the amount of \$778,187.00 (General Fund) for Property, Equipment, General Liability, Professional Legal Liability, Fleet, Worker's Compensation, and Unemployment Insurance.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

2. Consideration to approve the payment of the Purchase Order over \$25,000.00 with Pearson in the amount of \$60,600.00 (Fund: Instructional Materials Allotment) for the renewal of the iLit software for the 2017-2018 school year.

(Mrs. Aida Gomez)

Recommended Action: Approval

3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Pearson in the amount of \$49,533.75 (Fund: Instructional Materials Allotment) for the renewal of the SuccessMaker software for the 2017-2018 school year.

(Mrs. Aida Gomez)

Recommended Action: Approval

## G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Maria Ball in the estimated annual amount of \$18,500.00 (Fund: Special Education General 184 and Federal 224) for direct evaluation, diagnostic and consultation as an Educational Diagnostician, and for the Superintendent to sign the contract.

(Dr. Diana Aguirre)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 with Ben Denney in the estimated annual amount of \$21,000.00 (Fund: Special Education Federal 224) for interpretation services for the Deaf and Hard of Hearing, and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with Dayna Taylor in the

estimated amount of \$8,000.00 (Fund: Special Education Federal 224) for supervision of our Physical Therapy Assistant and physical therapy assessments and for the Superintendent to sign the contract.

(Dr. Diana Aguirre)

Recommended Action: Approval

- I. Quarterly Investment Report  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

- 1. Consideration to approve quarterly investment report.

Mr. Joshua Overfelt made the recommendation to approve the Consent Agenda items with the corrections as noted:

G2. Corrected amount is \$21,000

(Chavira, Martinez-Lozano) all five board members present voted "Aye"

## **ADMINISTRATION**

- A. Consideration to approve TASB Delegate and Alternate.  
(Mr. Joshua Overfelt)  
Recommended Action: Approval

Mr. Joshua Overfelt nominated Mrs. Diana Gonzales as TASB Delegate and himself at TASB Delegate Alternate.

Mrs. Diana Gonzales – TASB Delegate

Mr. Joshua Overfelt – TASB Delegate Alternate

(Martinez-Lozano, Haynes) all five board members present voted "Aye"

- B. Proposed Board of Trustees 2017-2018 Calendar for the Evaluation of the Superintendent.  
(Mr. Joshua Overfelt)  
Recommended Action: Approval

(Martinez-Lozano, Chavira) all five board members present voted "Aye"

## **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve an agreement between Southwest Texas Junior College (SWTJC) and San Felipe Del Rio CISD for Career and Technical Education (CTE) Dual Credit Courses and for the Superintendent to sign the agreement.  
(Mr. Roger Gonzalez)  
Recommended Action: Approval

New dual credit changes include: Aircraft Maintenance program – COSC Introduction to Computers, and Criminal Justice program – all dual credit classes are now senior

college transferable classes.

With the correction of the name of San Felipe Del Rio CISD on the MOU.

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

- B. Consideration to approve an agreement between San Felipe Del Rio CISD and Val Verde Nursing and Rehabilitation for the purpose of providing Health Science Technology – Certified Nursing Assistant (CNA) students with a training site to conduct the clinical portion requirement of the CNA program and for the Superintendent to sign the agreement.

(Mr. Roger Gonzalez)

Recommended Action: Approval

(Overfelt, Chavira) all five board members present voted "Aye"

## HUMAN RESOURCES

- A. Consideration to approve Employee Job Descriptions, Evaluation Forms and revised Job Classification Schedule.

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Chief Compliance and Accountability Officer
- Chief Student Services Officer
- Chief Instructional Officer
- *Assistant Principal – tabled, to be presented at a later date*
- *Coordinator, Human Resources – tabled, to be presented at a later date*

(Chavira, Gonzales) all five board members present voted "Aye"

The board adjourned into executive session at 7:33 p.m.

## CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments

2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
    - Service Credit
    - Master's Degree
    - Stipends
    - Salary Matrix Adjustment
  3. Discussion of Transportation Director
  4. Discussion of Construction Manager
- B. Pursuant to 551.071 and 551.072: Consultation with Attorney and Deliberation Regarding Real Property
1. Proposal for donation of land for construction of an elementary school

The board reconvened at 9:21 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Amanda Flores – Calderon Elem – Grade 1 Teacher	Probationary
Monica Sandoval – DRHS – ELA Teacher	Probationary
Jennifer Sandoval – DRHS – Science Teacher	Probationary
Audri Arreola – DRMS – Science Teacher	Probationary
Terry Carcasi – DRMS – Social Studies Teacher	Probationary
Dolores Cowan – DRMS – ELA Teacher	Probationary
Sandra Jimenez – Lamar Elem – Grade 4 Teacher	Probationary
Ysael Garcia, Jr. – L. Green Elem – Grade 4 Teacher	Probationary
Juanita Reyna – North Heights Elem – Grade 2 Teacher	Probationary
Marshall McDonald – North Heights Elem – Special Ed Teacher	Probationary
Krystal Martinez – North Heights Elem – Grade 3 Teacher	Probationary

(Overfelt, Haynes) all five board members present voted "Aye"

- B. Consideration to approve Salary Adjustments to include the following justifications:

(Dr. Carlos Rios)

Recommended Action: Approval

- Service Credit
- Master's Degree
- Stipends
- Salary Matrix Adjustment



Duane Maldonado – Change in Job Description  
Rick Maldonado – Change in Assignment

(Martinez-Lozano, Haynes) Overfelt, Gonzales voted “Aye”; Chavira “Abstained”,  
motion passed 4-0-1

- C. Consideration to approve the position for Transportation Director.  
(Dr. Carlos Rios)  
Recommended Action: Approval

Transportation Director  
Rick Maldonado

Non-Chapter 21 Contract

(Martinez-Lozano, Chavira) all five board members present voted “Aye”

- D. Consideration to approve the position for Construction Manager.  
(Dr. Carlos Rios)  
Recommended Action: Approval

Construction Manager  
Mark Alsup

Non-Chapter 21 Contract

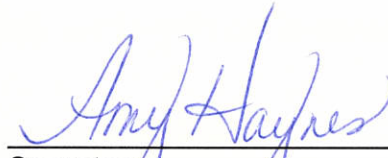
(Martinez-Lozano, Chavira) Haynes, Gonzales voted “Aye”; Overfelt “Abstained”;  
motion passed 4-0-1

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Martinez-Lozano, Haynes) all five board members present voted “Aye”

The meeting adjourned on at 9:25 p.m.

  
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President

  
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Secretary