

## Regular School Board Meeting

October 19, 2020

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 19, 2020 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas. THIS MEETING WAS CONDUCTED BY VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR COVID-19 (CORONAVIRUS) DISASTER.**

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

### CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras			X
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Ms. Amy Childress and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

### RECOGNITIONS

A. Fine Arts Recognition  
(Mr. Ricardo Rios)

1. Jazz Pianist – David Zamora

Student David Zamora performed a few pieces for the enjoyment of the Board and those viewing this meeting.

### CITIZENS TO BE HEARD

None

### REPORTS

A. SFDRCID Education Foundation Annual Report  
(Mrs. Sylvia Owens)

Mrs. Sylvia Owens presented to the Board of Trustees the SFDRCID Education Foundation 2020 Annual Report to include their purpose, goals, and work which includes funding for Senior Scholarships, Innovative Teaching Grants, and Laptop Initiative 2020.

B. AirEvac Update  
(Mrs. Aidee Garcia and Mr. Michael Keeton)

Mrs. Aidee Garcia and Mr. Michael Keeton presented to the Board of Trustees the AirEvac Update to include the following:

Traditional Municipal Site Plan 2020-2021 Renewal

- Traditional Municipal Site Plans
- What are the Community Benefits of MSP?
- Valuation of Proposed
- Community Joint Effort Partnership
- Public Awareness Efforts Promoting Upgrading Membership
- Coverage Area
- Completed Flights

There was discussion regarding the expected shortfall of district funds, clarification regarding incorrect patient invoice, surrounding counties site plans, clarification regarding the upgrade plan, clarification regarding increased participation amount due to tax base and clarification regarding air flight coverage under current district insurance.

C. Taxable Property Update  
(Ms. Amy Childress and Mrs. Cherry Sheedy)

Ms. Amy Childress and Mrs. Cherry Sheedy presented to the Board of Trustees the Taxable Property Update 2020 values to include Atlas pipeline and tax decrease, as well as not for-seeing any gains in 2021.

There was discussion regarding certified values.

D. 2019-2020 and 2020-2021 Revenue Update  
(Ms. Amy Childress)

Ms. Amy Childress presented to the Board of Trustees the 2019-2020 and 2020-2021 Revenue Update.

Revenue Updates

- 2019-2020 TEA Near Final Summary of Finance
- 2020-2021 ADA Revenue Projection Update
- Budget Reductions

There was clarification regarding the recovery of the wire fraud funds, clarification regarding attempts to increase ADA, clarification regarding receipt of bulk order of hotspots, clarification regarding funding formula and increased property values.

E. Attendance and Discipline Report – Term 1  
(Dr. Carlos Rios)

Dr. Rios stated the discipline report shows low numbers due to most of the students learning from home and the attendance report shows attendance down as well.

F. SFDR-CISD COVID-19 Update and Overview to include protocols for schools and athletics, PPE Inventory, and Transparency  
(Dr. Carlos Rios)

Dr. Carlos Rios, Mr. Carlos Barrera, Mrs. Cheryl Pond, Mrs. Sandra T. Hernandez, Mrs. Aida Gomez, and Ms. Amy Childress presented to the Board of Trustees the following update:

SFDR-CISD COVID-19 Update: Overview of School Protocols, PPE and Case Reporting

- 2020-2021 School Year Timeline
- Report on the Number of Students Attending Classes In-Person or Online: Elementary
- Report on the Number of Students Attending Classes In-Person or Online: Secondary
- District COVID-19 Reporting System
- SFDR-CISD COVID-19 Dashboard
- Technology & Instruction
- Additional Technology Support
- Child Nutrition Services
- Safety & Security
- Additional Safety Measures
- Transportation
- Athletics

There was discussion regarding the Student Guidance and Learning Center activity, request for comparison with other border districts, possibly advertising of the less invasive testing sites, clarification regarding the Local Health Authority and different quarantine recommendations and formulas, possible disciplinary consequences and legal actions to those students that continue to go to school and parents that continue to send student to school while COVID-19 positive, and request for Local Health Authority to provide updates every other month, clarification regarding sufficient personal protective equipment, daily disposal of personal protective equipment. There was additional discussion regarding Plexiglas shields, protective gear for athletes, booster clubs, bussing/seating on buses, funding of charter buses for out of town travel.

The Board recessed the meeting at 8:55 p.m.

The Board reconvened the meeting at 9:05 p.m.

## CONSENT AGENDA

- A. Minutes from the Meetings  
Recommended Action: Approval
1. September 21, 2020 – Regular School Board Meeting
- B. Financial Statements  
(Ms. Amy Childress)  
Recommended Action: Approval
1. Consideration to approve amendment for all funds as of September 30, 2020.
- C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval
1. Bid 21-04 Plumbing Supplies
  2. Bid 21-05 Small Specialty Tools and Rental
  3. RFP 21-05 Contracted Small Playground Repair Services
  4. RFP 21-12 Garfield Elementary and Gym – TPO Roof Overlay
- D. Tax Refunds  
(Ms. Amy Childress)  
Recommended Action: Approval
1. Consideration to approve the Tax Collection Refunds in the amount of \$8,305.67 for the month of September 2020.
- E. Donations  
(Ms. Amy Childress)  
Recommended Action: Approval
1. Lifetouch National School Studios - \$266.00 – Ruben Chavira Elementary
  2. The Rotary Club & The Bank & Trust – School supplies in the total estimated value of \$350.00 – Garfield Elementary
  3. The Rotary Club & The Bank & Trust – School supplies in the total estimated value of \$570.00 – North Heights Elementary
  4. The Rotary Club & The Bank & Trust – School supplies in the total estimated value of \$350.00 – Buena Vista Elementary
  5. The Rotary Club & The Bank & Trust – School supplies in the total estimated value of \$300.00 – Dr. Lonnie Green Elementary
  6. The Rotary Club & The Bank & Trust – School supplies in the total estimated value of \$150.00 – Lamar Elementary
  7. Border Federal Credit Union – School supplies in the total estimated value of \$50.00 – Lamar Elementary
  8. Border Federal Credit Union – Two (2) microwaves in the total estimated value of \$160.00 – Lamar Elementary

9. Karen Mitchell – Eleven (11) webcams in the total estimated value of \$238.04 – Dr. Fermin Calderon Elementary
10. Liz & Josh Overfelt – Five (5) webcams in the total estimated value of \$121.85 – Dr. Fermin Calderon Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to College Board AP Program not to exceed \$35,912.00 (Funding Source: 188 College Readiness) for Del Rio High School AP exams.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Thomas Bus Golf Coast in the amount not to exceed \$34,149.75 (Funding Source: General Fund) for the purchase of a complete Mercedes engine for Transportation Bus 123.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
3. Consideration to approve the payment of Purchase Order over \$25,000.00 to Little Acre Nursery in the amount of \$39,750.00 (Funding Source: General Budget), and for the Superintendent to sign the contract for services.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
4. Consideration to approve the payment of Purchase Order over \$25,000.00 to L Wallace Construction Company in the amount not to exceed \$438,513.00 (Funding Source: General Budget) for the TPO Roof Overlay Project at Garfield Elementary and Gym, and for the Superintendent to sign the contract for services.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract and Purchase Order over \$5,000.00 with Swank Movie Licensing, USA in the amount of \$6,621.00 (Funding Source: General Fund – Communications) for an annual public performance site license for SFDRICISD schools, and for the Superintendent to sign the contract.  
(Mrs. Sandra T. Hernandez)  
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra T. Hernandez)  
Recommended Action: Approval

1. Consideration to approve Second Reading of TASB Policy Update 115 affecting policies:
  - a. DIA (LOCAL) Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation

- b. FB (LOCAL) Equal Educational Opportunity
- c. FFH (LOCAL) Student Welfare – Freedom from Discrimination, Harassment and Retaliation
- d. FFG (Local) Child Abuse and Neglect

- I. Quarterly Investment Report  
(Ms. Amy Childress)  
Recommended Action: Approval

- 1. Consideration to approve Quarterly Investment Report as of August 31, 2020.

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve consent agenda  
Haynes – Second the motion  
Meza – “Aye”  
Guanajuato-Webb – “Aye”  
Gonzales – “Aye”

## ADMINISTRATION

- A. Consideration to approve the adoption of the 2020-2021 Superintendent’s Evaluation Calendar.  
(Mrs. Sandra T. Hernandez)  
Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve this agenda item  
Gonzales – Second the motion  
Meza - “Aye”  
Haynes - “Aye”  
Overfelt - “Aye”

- B. Consideration to approve First Reading of TASB Policy Update 115 affecting policies:
  - a. BF (LOCAL) Board Policies
  - b. EI (LOCAL) Academic Achievement
  - c. FD (LOCAL) Admissions
  - d. FEB (LOCAL) Attendance – Attendance Accounting
  - e. FNG (LOCAL) Student Rights and Responsibilities – Student and Parent Complaints/Grievances
  - f. GF (LOCAL) Public Complaints
 (Mrs. Sandra T. Hernandez)  
Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve this agenda item  
Haynes – Second the motion  
Meza - “Aye”

Guanajuato-Webb - "Aye"  
Gonzales - "Aye"

## **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve the Resolution regarding Extracurricular Status of 4-H Organization and recognize the listed Extension County Extension Agents as adjunct staff members and to count students participating in 4-H Extension educational activities. "in attendance" for Foundation School Program purposes. It is also requested that Dr. Carlos Rios, Superintendent of Schools, and the SFDRCS School Board President sign the Adjunct Faculty Agreement and the Resolution Regarding Extracurricular Status of 4-H Organization.

(Mrs. Aida Gomez)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve this agenda item

Overfelt – Second the motion

Meza – "Aye"

Gonzales - "Aye"

Haynes - "Aye"

## **HUMAN RESOURCES**

- A. Consideration to approve the Interlocal Agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center, and for the Superintendent to sign the agreement.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb– Motion to approve this agenda item

Overfelt – Second the motion

Meza - "Aye"

Haynes - "Aye"

Gonzales - "Aye"

- B. Consideration to approve the Employee Job Descriptions and Evaluation Forms for the following to include recommendations by Mrs. Guanajuato-Webb:

- P-TECH/Counselor (Revised)
- Del Rio Cares Coordinator (Revised)
- ISS Monitor (Revised)

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve this agenda item

Overfelt – Second the motion

Meza – “Aye”  
 Gonzales - “Aye”  
 Haynes – “Aye”

- C. Consideration to approve updates to the 2020-2021 District Compensation Plans.  
 (Mrs. Aidee Garcia)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve this agenda item  
 Haynes – Second the motion  
 Meza - “Aye”  
 Gonzales - “Aye”  
 Guanajuato-Webb - “Aye”

The board adjourned into executive session at 10:14 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to Govt. Code Section 551.074: Personnel Matters and 551.071: Consultations with Attorney
1. Discussion to approve the Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignments
  2. Discussion to approve Salary Adjustments
  3. Discussion to approve the position of Employee Benefits and Support Services Coordinator for the Human Resources Department
  4. Discussion to approve the position of Health Service Coordinator
  5. Discussion to approve the position of Counselor for Del Rio High School
- B. Pursuant to Govt. Code Section 551.076: Deliberation Regarding Security Devices or Security Audits
1. 2019-2020 Safety and Security Audit Report

The board reconvened at 10:51 p.m.



**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Lisa Johansson – Del Rio High School  
Environmental Science Teacher

Probationary

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb – Motion to approve recommendation as presented

Overfelt – Second the motion

Meza – "Aye"

Gonzales – "Aye"

Haynes – "Aye"

B. Consideration to approve Salary Adjustments as discussed in Closed Session.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb– Motion to approve recommendation as presented

Haynes – Second the motion

Meza – "Aye"

Gonzales – "Aye"

Overfelt – "Aye"

C. Consideration to approve the position of Employee Benefits and Support Service Coordinator for the Human Resources Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Rachel Garcia  
Employee Benefits and Support Services Coordinator

Non-Chapter 21  
Probationary Contract

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve recommendation as presented

Haynes – Second the motion

Meza – "Aye"

Gonzales – "Aye"

Guanajuato-Webb – "Aye"

D. Consideration to approve the position of Health Service Coordinator.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Melissa Padilla-Limon – Health Service Coordinator

Non-Chapter 21  
Probationary Contract

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve recommendation as presented  
Gonzales – Second the motion  
Meza – “Aye”  
Guanajuato-Webb – “Aye”  
Haynes – “Aye”

- E. Consideration to approve the position of Counselor for Del Rio High School.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

Julia Alderete – Del Rio High School – Counselor

Non-Chapter 21  
Probationary Contract

Vote taken by roll call, motion carried unanimously.

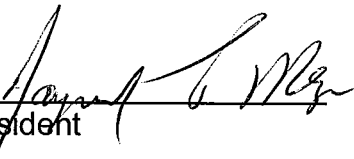
Gonzales – Motion to approve recommendation as presented  
Guanajuato-Webb – Second the motion  
Meza – “Aye”  
Overfelt – “Aye”  
Haynes – “Aye”

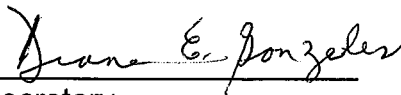
Mr. Raymond Meza made the recommendation to adjourn the meeting.

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to adjourn the meeting  
Haynes – Second the motion  
Meza – “Aye”  
Guanajuato-Webb - “Aye”  
Gonzales - “Aye”

The meeting adjourned at 10:55 p.m.

  
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President

  
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Secretary