

**Regular School Board Meeting****September 16, 2013**

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 16, 2013, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

Trustees present: Dr. Fernando Quiz; Amy Haynes; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; and Roberto Chavira

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Mike Salinas; Abelardo Casillas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with seven members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

**REPORTS**

- A. Information on Notice of Grant Awards for Carl D. Perkins Basic Grant – Roger Gonzalez

Roger Gonzalez reported to the Board of Trustees and members of the audience the NOGA received for the 2013-2014 entitlement for Carl D. Perkins Basic Grant in the amount of \$124,122.00.

There was discussion regarding the reduction in funds due to sequestration.

- B. Information on Delinquent Tax Collections from Linebarger, Goggan, Blair & Sampson, LLP – Sonia Gonzalez and Ronald Rocha

Sonia Gonzalez and Ronald Rocha reported to the Board of Trustees and members of the audience the annual report of delinquent tax collections.

There was discussion regarding the collection percentage rate, clarification of the collection rate annually, and double assessments.

- C. Project Lead the Way – Gateway to Technology (GTT) Changes – Roger Gonzalez

Roger Gonzalez reported to the Board of Trustees and members of the audience the changes to the implementation of the Gateway To Technology (GTT) program for



middle schools. These changes are made in accordance with new guidelines issued by the Texas Education Agency and Project Lead the Way and will be effective starting the 2013-2014 school year.

<u>Course Title</u>	<u>PLTW Units</u>	<u>Grade Level</u>	<u>Credit</u>
Gateway to Technology 1 <i>(Design, Modeling, and Automation)</i>	DM & AR	8 <sup>th</sup> Grade	.5
Gateway to Technology 2 <i>(Applied Science, and Technology)</i>	ME & ST	8 <sup>th</sup> Grade	.5
Gateway to Technology 3 <i>(Energy, Environment, and Flight)</i>	EE & FS	7 <sup>th</sup> Grade	.5

There was discussion regarding teachers being required to receive training, number of students per class and sections.

- D. Chamber of Commerce's Del Rio Economic Development Task Force – Sports Complex Project off of Kingsway Blvd. – Dr. Carlos H. Rios and Miguel A. Salinas

Dr. Carlos H. Rios and Miguel A. Salinas reported to the Board of Trustees and members of the audience the preliminary plans of the Sports Complex project.

There was discussion regarding benefit to the district, area being a flood zone, practice and game fields, possibility of a volleyball facility and aquatics facility, investment in The Bank and Trust baseball field.

## **CONSENT AGENDA**

Charles Garabedian pointed out a correction to the August 29, 2013 meeting minutes – correction to wording.

Cecilia Martinez-Lozano requested item #2 – under Agenda item H. – Consideration to approve Second Reading of Revisions to FNF (Local) Policy, be pulled for discussion.

### **A. Minutes from the Meetings**

1. August 19, 2013 – Regular School Board Meeting
2. August 23, 2013 – Public Hearing for Budget and Tax Rate/Special Called Board Meeting
3. August 29, 2013 – Special Called Board Meeting – with correction to wording

### **C. Awarding of Bid/RFPs Items (Paula Johnson)**

1. Bid 14-27 Rams Basketball Supplies and Equipment
2. Bid 14-28 Athletic Trophies and Awards
3. Bid 14-30 Powerlifting Supplies and Equipment
4. Bid 14-31 Tile, Cover Base, Walkway Covers and Contracted Services
5. Bid 14-32 General Merchandise and Domestic Goods



## D. Tax Refunds

(Yanakany Valdez)

1. Refund of taxes in the amount of \$4,325.30 for the month of September 2013.

## G. Contracts over \$5,000.00

1. Consideration to approve contract for services Susie Jechow from Southwest Texas EMS Training in the amount of \$5,955.00, for the CTE Health Science program. – Roger Gonzalez

The contract will be paid with the approved State CTE budget.

2. Consideration to approve contract for services with DRV Educational Solutions in the amount of \$8,275.00, to provide PEIMS training. – Yanakany Valdez

The contract will be paid from the general fund budget.

3. Consideration to approve contract for services with Tracy Hildreth in the estimated annual amount of \$12,200.00, to provide occupational therapy assessment services and supervise the Occupational Therapy Assistant. – Dr. Diana Aguirre

The consultation services will be paid from the General Fund State Special Education Budget.

## H. Second Reading and Adoption of Policy Revisions

(Miguel A. Salinas)

1. Consideration to approve the Second Reading of DBAA (Local) Policy.

## I. Quarterly Investment Report

(Yanakany Valdez)

1. Consideration to approve Quarterly Investment Report as of August 31, 2013.

(Overfelt, Garabedian) all seven board members present voted "Aye"

## H. Second Reading and Adoption of Policy Revisions

(Miguel A. Salinas)

2. Consideration to approve the Second Reading of FNF (Local) Policy.

There was discussion regarding the wording in section "Mandatory Drug-Testing Program"

Dr. Rios made the recommendation to approve the second reading of FNF (Local) Policy with inclusion of the word random.

"The District requires random drug testing of any student in grades 7-12 who chooses to participate in school-sponsored extracurricular activities or requests a



permit to park a vehicle on school property.”

(Martinez-Lozano, Chavira) all seven board members present voted “Aye”

## CITIZENS TO BE HEARD

None

## ADMINISTRATION

- A. Consideration to approve the District and Campus Performance Objectives according to Policy BQ (Legal) and BQ (Local). – Dr. Carlos H. Rios

Dr. Carlos H. Rios, Dr. Jorge Garza and Aidee Garcia presented to the Board of Trustees the Campus Performance Objectives. Dr. Rios further explained how these objectives help to guide the development of improvement plans and quarterly reports which provide insight to the Superintendent’s evaluation.

There was discussion regarding percentage points, low expectations and a sense of urgency, changes in the rating system that are coming, low English and writing scores, attendance, accountability for realistic growth, different levels of performance, and tracking student achievement.

Dr. Carlos H. Rios recommended that the board approve the District and Campus Performance Objectives, as presented.

(Garabedian, Chavira) all seven board members present voted “Aye”

- B. Consideration to approve Superintendent Performance Goals – Charles A. Garabedian and Dr. Carlos H. Rios

Charles A. Garabedian updated the Board of Trustees and members of the audience the performance goals and TASB guidelines. Mr. Garabedian further stated, these goals are specific, measurable and attainable and will become part of the evaluation instrument.

Dr. Carlos H. Rios then proceeded to explain each performance goal.

There was discussion regarding the establishment of a Citizen’s Committee by October 2013 and the facility improvement plan by January 2014.

Charles A. Garabedian stated that this is not the superintendent evaluation instrument, but an important component and the board needs to commit to meet again after the goals are approved to put together the instrument.

Mr. Garabedian also presented to the Board of Trustees the TASB sample superintendent evaluation instrument including the next step in the process of creating the superintendent evaluation instrument.

Charles A. Garabedian made the motion to approve the 2013-14 Superintendent Performance Goals, as presented.



(Garabedian, Martinez-Lozano) all seven board members present voted "Aye"

- C. Consideration to approve the formation of a Citizen's Committee to discuss and recommend potential construction projects funded by the \$25 million from dedicated fund balance. – Dr. Carlos H. Rios

Dr. Rios stated the committee would consist of the program directors, a representative recommended by each program director and a community member recommended by each board member. Recommendations from the committee will be presented to the board in January for further discussion.

Dr. Carlos H. Rios made the recommendation for the board to approve the formation of a Citizen's Committee to discuss and recommend potential construction projects funded by the \$25 million from the dedicated fund balance.

(Garabedian, Chavira) all seven board members present voted "Aye"

## **CURRICULUM AND INSTRUCTION**

- A. The administration recommended approval of Follett Educational Services to collect and dispose of instructional materials that are no longer applicable for district implementation, presented by Dr. Jorge Garza

(Chavira, Overfelt) all seven board members present voted "Aye"

- B. The administration recommended approval of the submission of the 2013-14 Request for Maximum Class Size Waiver Exceptions to TEA, as presented by Aidee Garcia

There was discussion regarding Buena Vista Elementary, they are above the limit and cannot approve transfers or more teachers to accommodate requests, significant increase from last year, new development producing more students in different zones, number of waivers prior to East Side being shut down, parent consideration to transfer child to another campus with a smaller class and the option of transportation for the child, support to teachers with extra students in their class, capacity limits in library and possible relief to librarian.

(Overfelt, Chavira) all seven board members present voted "Aye"

- C. The administration recommended approval to authorize Dr. Carlos H. Rios, Superintendent of Schools, to sign the Memorandum of Understanding for Preventive Dental Services with The Department of State Health Services at Iren Cardwell Head Start, as presented by Aidee Garcia

There was discussion regarding this service being provided last year for 3<sup>rd</sup> graders.

(Haynes, Chavira) all seven board members present voted "Aye"

## **FACILITIES AND OPERATIONS**

- A. The administration recommended approval to negotiate a contract with J.P. Sanchez



Construction Company, Inc., of Del Rio, Texas for the Buena Vista Elementary Gymnasium project; in accordance with RFP #14-04 in the amount not to exceed \$1,646,700.00 and authorize the Superintendent of Schools to sign the contract, as presented by Miguel A. Salinas

New ~ 8000 sq. ft. PE Gymnasium with mezzanine and site development/utilities	\$ 1,533,000.00
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District's Contingency/Betterment	<u>\$ 113,700.00</u>
Contractor Total	\$ 1,646,700.00

Testing and Professional fees	<u>\$ 153,300.00</u>
Project Grand Total	\$ 1,800,000.00

There was discussion regarding the canal around the school, the enlargement of the canal to divert water away from site, fire lane access, fire code compliance, completion date (July 1, 2014), parking and traffic flow.

(Chavira, Martinez-Lozano) Quiz, Haynes, Garabedian, Meza voted "Aye"; Overfelt voted "Nay"; motion carried 6-1-0

## BUSINESS AND FINANCE

- A. The administration recommended approval of the 2013-14 Budget Amendment for Ordinances committed from 2012-13, with a budget increase of \$3,703,460.66 for General Fund expenditure budget and \$72,000.00 for Food Service expenditure budget, as presented by Yanakany Valdez

(Garabedian, Chavira) all seven board members present voted "Aye"

- B. The administration recommended approval of the disposal of surplus furniture/personal property during the 2013-14 fiscal year, either quarterly or on an as needed basis, as presented by Paula Johnson

Dr. Rios addressed the board regarding Policy CI (Local) and presenting this item for transparency. Dr. Rios further stated he will present this item to the board at a later date for direction whether to continue this practice.

(Meza, Haynes) all seven board members present voted "Aye"

The board adjourned into executive session at 8:09 p.m.

## CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the



Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations
2. Discussion of Salary Adjustments to include the following justifications:
  - Master's Degree
  - Certification/Licensure
3. Discussion of approval of Principal at Lamar Elementary School

The board reconvened into open session at 9:06 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. The administration recommended approval of New Hires, New Assignments, District Vacancies, and Reassignments, as presented by Dr. Patricia McNamara

Irma Ramos – Special Ed Dept. – Educational Diagnostician	Probationary
Gerald Winn – SGLC – English Teacher	Probationary
LuAnn Viesca – Calderon Elem – Grade 4 Teacher	Probationary
Sherman Knetig – Chavira Elem – Grade 3 Teacher	Probationary
Cynthia Cordova – Buena Vista Elem – Registered Nurse	Probationary
Olga L. Torres – DRHS – Counselor	11 Month Multi-Year Contract
Rick Maldonado – L. Green Elem – Asst. Principal Intern	11 Month Multi-Year Contract
Ricardo Perez – Calderon Elem – Asst. Principal Intern	11 Month Multi-Year Contract

Mr. Maldonado and Mr. Perez will be considered Interns for the Fall Semester 2013 with the understanding that they complete all requirements per University or Entity of their choosing for probationary certificate in completion of the PDAS certification requirements. If these are attained in the Fall 2013 and they are eligible for certification in the Spring of 2014, these positions will be converted to that of assistant principal.

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

B. The administration recommended approval of the Principal at Lamar Elementary, as



presented by Dr. Patricia McNamara

Maryvel Flores

12 month multi-year contract

(Garabedian, Chavira) Haynes, Overfelt, Martinez-Lozano, Meza voted "Aye"; Quiz voted "Nay"; motion passed 6-1-0

- C. The administration recommended approval of the Salary Adjustments as presented in closed executive session, as presented by Dr. Patricia McNamara

(Martinez-Lozano, Overfelt) all seven board members present voted "Aye"

### **SUPERINTENDENT'S REPORT**

- A. Update of District's Instructional Improvement Efforts

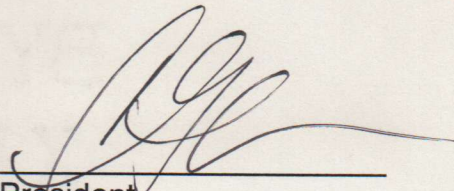
Dr. Carlos H. Rios updated the board on the following items:

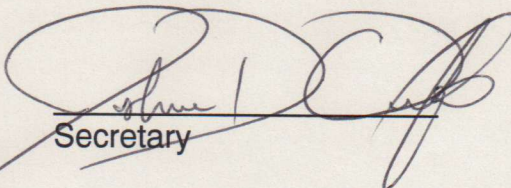
- Planning Protocol – Beginning with the End in Mind
- Visit with TSTA – clarification of policy
- Reached out to all campuses for input of implementation of Planning Protocol
- Visit with other teacher organizations to meet quarterly on feedback of issues teachers may have
- Scheduled meetings with each faculty to hear any concerns teachers may have regarding Planning Protocol that was not voiced earlier

Mr. Charles A. Garabedian made the motion to adjourn the meeting

(Overfelt, Chavira) all seven board members present voted "Aye"

The meeting adjourned at 9:19 p.m.

  
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President

  
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Secretary