

Budget Workshop/Special Called School Board Meeting

April 24, 2023

Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, April 24, 2023 in the Student Performance Center and Administration Building Training Room, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Budget Workshop/Special Called School Board Meeting to order at 5:30 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah Chavez	X		
Ms. Diana Gonzales	X		
Ms. Amy Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Ms. Amy Childress, Mr. Israel Carrera and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

CITIZENS TO BE HEARD

Jessica Cadena – Substitute Compensation Plan
 Maria Torres Gotay – Substitute Compensation Plan
 Bertha Alicia Allison – Substitute Compensation Plan

SCHOOL BOARD WORKSHOP – opened Budget Workshop at 5:42 p.m.

A. Substitute Compensation Plan
 (Aidee G. Garcia)

Mrs. Aidee G. Garcia presented the 2023-2024 Substitute Pay Scale Proposal where the current daily rate was discussed and the proposed daily rate was presented.

B. Texas Association of School Boards (TASB) Salary Student Report
 (Aidee G. Garcia)

Jennifer Barton, TASB HR Consultant, presented to the School Board the Proposed

Compensation Plan and Individual Analysis Findings.

Pay Maintenance Draft

- Market District Comparisons
- SFDRCIDSD Distribution of Total Teacher Experience
- Teacher Salary Plan & Market Comparison
- Teacher Stipend Comparisons
- Teacher Incentive Comparisons
- Teachers Salary Plan Development & Market Comparison Models
- Central Administration Comparisons to Market
- Campus Administration & Counselor Comparisons to Market
- Professional Comparisons to Market
- Paraprofessional – clerical & technical
- Instructional Support Comparisons to Market
- Auxiliary Comparisons to Market
- Recommendations and Cost Summary

The Budget Workshop adjourned at 6:19 p.m.

The Special Meeting opened at 6:20 p.m.

RECOGNITIONS

None

PUBLIC HEARINGS

None

BOARD MEMBERS' REPORT

None

REPORTS

None

CONSENT AGENDA

- A. Minutes from the Meetings – *There are no items for this meeting.*
- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of BID/RFP's Items
(Paula Johnson)
Recommended Action: Approval
 1. Consent C-1: Grounds Maintenance District Wide, RFP 24-01
- D. Tax Refunds – *There are no items for this meeting.*

- E. Donations – *There are no items for this meeting.*
- F. Purchase Order over \$25,000.00
1. Consideration to approve a Purchase Order over \$25,000.00 in the amount not to exceed \$110,000.00 (RFP 24-01) (Funding Source: General Funds) for Grounds Keeping district wide.
(Israel Carrera)
Recommended Action: Approval
 2. Consideration to approve a Purchase Order over \$25,000.00 with Indeco Sales in the amount not to exceed \$65,000.00 (ILQ 23-140) (Funding Source: Committed Funds) for the purchase and installation of the non-classroom furniture for Ceniza Hills Elementary School.
(Israel Carrera)
Recommended Action: Approval
- G. Contracts over \$5,000.00 – *There are no items for this meeting.*
- H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*
- I. Quarterly Investment Report – *There are no items for this meeting.*

(Galindo, Gonzales) all board members present voted “Aye”

ADMINISTRATION – *There are no items for this meeting.*

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS

1. Consideration to approve the Construction Documents Phase with Amistad Consulting Services, Inc. for North Heights Elementary School Staff Parking Lot Project.
(Israel Carrera)
Recommended Action: Approval

(Gonzales, Overfelt) all board members present voted “Aye”
2. Consideration to approve a Change Order with J.P. Construction Co., Inc. in the amount not to exceed \$74,065.50 for the modification of the parking lot related to the community park for the Ceniza Hills Elementary School Project. (Funding Source: Committed Funds)
(Israel Carrera)
Recommended Action: Approval

(Galindo, Haynes) all board members present voted “Aye”

BUSINESS AND FINANCE – *There are no items for this meeting.*

HUMAN RESOURCES – *There are no items for this meeting.*

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 6:31 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney
 - 1. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignment
- B. Discussion and possible action to approve the position of Chief Innovation Officer.
- C. Discussion and possible action to approve the position of Behavior Specialist for the Special Education Department.

The board reconvened at 7:35 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
(Aidee G. Garcia)
Recommended Action: Approval
 - New Hires
 - District Vacancies: Retirements/Resignations

None

- B. Consideration to approve the position of Chief Innovation Officer.
(Aidee G. Garcia)
Recommended Action: Approval

Dr. Sandra Zuniga Garza – SPC Administration – Chief Innovation Officer – 12 Month 2 Term Contract

(Haynes, Galindo) all board members present voted “Aye”

- C. Consideration to approve the position of Behavior Specialist for the Special Education Department.

Jose A. Patino – Annex 4 Special Education – Behavioral Specialist – Continue 10 Month Contract Term 2

(Gonzales, Overfelt) all board members present voted “Aye”

SUPERINTENDENT’S REPORT – *There are no items for this meeting.*

ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Galindo, Overfelt) all board members present voted “Aye”

The meeting adjourned at 7:40 p.m.



 President



 Secretary