

Regular School Board Meeting
February 21, 2023

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Tuesday, February 21, 2023 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Israel Carrera and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

OPENING CEREMONIES

None

RECOGNITIONS

A. TASB Business Recognitions

This February, San Felipe Del Rio CISD recognized all the businesses who graciously donated monetary and/or non-monetary donations to the school district in 2022. These businesses were invited to a special reception with finger foods, desserts and refreshments before the school board meeting started to honor and thank them for their support. Every month the donations are read aloud during our Regular School Board Meetings. Our School Board President, Mr. Raymond P. Meza and board members continuously express their gratitude.

B. National CTE Month Presentation

Mr. Roger Gonzalez, CTE Director, recognized the CTE Ambassadors for 2022-2023.

Alyssa Jimenez – Carpentry
 John Fuentes – Electrical
 Cesar Castaneda – HVAC
 Emily Hernandez – Digital Communication
 Rebecca Patino – Graphic Design
 Charolette Barksdale – Business
 Estafany Navarrete – Finance
 Katheryn Mead – Early Learning
 Nayeli Cordova – Teaching and Training
 Jose Ramirez – C.M.A.
 Jose Esparza – Phlebotomy
 Annie Markowitz – EKG
 Daniel Peterson – EMT
 Mya Delgado – C.N.A.
 Annaliz Rustard – Culinary
 Yanira Ruiz – Law
 Jesus Zamarripa – Welding
 Javier Lara – Engineering
 Desiree Alderete – Cybersecurity
 Amy Martinez – Automotive
 Carla Robles - Aircraft

CITIZENS TO BE HEARD

None

PUBLIC HEARING

None

BOARD MEMBERS' REPORT – *There are no items for this meeting.*

REPORTS

- A. Discuss the Process and Options for the SFDR CISD School Calendar for 2023-2024
 (Mrs. Aidee G. Garcia)

Mrs. Aidee G. Garcia presented to the Board of Trustees the following report:

2023-2024 District Calendar

- SFDR CISD DPDMC Members, their positions and/or campuses
- Calendar Parameters
- HB3

- Additional School Days
- Clarifying Minutes vs. Days Requirement
- Common Components
- Primary Differences
- Option A
- Option B
- Option C

B. District Benchmark Presentation
(Mrs. Aida V. Gomez)

This presentation was tabled.

C. Facilities Report Update
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Ceniza Hills Elementary – Project Status
- DRHS Roof Replacement – Project Status
- Cardwell Move to North Heights – Project Status
- Ticket Summary
 - Maintenance Department
 - Technology Department
 - Transportation Department

D. Attendance Zones – Rezoning Update
(Mrs. Sandra T. Hernandez & Dr. Carlos Rios)

Mrs. Sandra T. Hernandez & Dr. Carlos Rios presented to the Board of Trustees the following report:

Elementary School Attendance Zone Update

- Board Policy FC – School Attendance Zones
- Attendance Zone Study
 - 2023 Attendance Zone Study
 - LEP Student Population
 - Ceniza Hills Elementary Attendance Zone
 - Buena Vista Elementary Attendance Zone
 - Lonnie Green Elementary Attendance Zone
 - Garfield Elementary Attendance Zone
 - Dr. Fermin Calderon Elementary Attendance Zone
 - Lamar Elementary Attendance Zone
 - Ruben Chavira Elementary Attendance Zone
 - Roberto Bobby Barrera Elementary STEM Magnet

E. Strategic Plan – Innovative Projects

(Mrs. Sandra T. Hernandez)

Mrs. Sandra T. Hernandez presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Innovative Instructional Programs – Phase II

- Progress Timeline
- Proposed Innovative Programs
 - Elementary STEM
 - Dual Language
 - New Tech Middle School
 - New Tech High School
 - PTECH
- Program location, grade levels, year of implementation, cohort size and curriculum
- Next Steps
- Topics & Discussions

F. Annual SHAC Report
(Mrs. Aida V. Gomez)

Mrs. Aida V. Gomez presented to the Board of Trustees the following report:

San Felipe Del Rio CISD SHAC – Annual Board Update

- Purpose of the SHAC
- Membership
- SHAC Meetings
- Discussion Topics
 - Charge of the SHAC
 - Evaluation of District's Wellness Policy & recommendations for improving the policy
 - Recommendations for school health curriculum

CONSENT AGENDA

A. Minutes from the Meetings

1. January 23, 2023 –Regular School Board Meeting

B. Financial Statements
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of January 31, 2023. Monthly financial status reports for all funds as of January 31, 2023 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items
(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Contracted Fencing, RFP 23-20

D. Tax Refunds

1. Consideration to approve the Tax Collection Refunds in the amount of \$8,329.42 for the month of January 2023.

E. Donations

(Amy Childress)

Recommended Action: Approval

1. San Felipe Lions Club - \$1,260.00 – Career and Technical Education Auto Shop
2. San Felipe Lions Club - \$900.00 – Career and Technical Education Carpentry
3. San Felipe Lions Club - \$1,260.00 – Career and Technical Education Welding
4. Del Rio Self Storage - \$100.00 – Career and Technical Education Welding
5. Pamela C. Del Campo - \$100.00 – San Felipe Memorial Middle School Robotics
6. The Spot & Pro Shop - \$650.00 – Buena Vista Elementary Choir
7. Del Rio Middle School Cheer Booster - \$8,000.00 – Del Rio Middle School Cheer
8. Gatti's Del Rio - \$100.00 – Del Rio High School Athletics Trainers
9. 47th Bolts Inc. - \$100.00 – San Felipe Memorial Middle School Robotics
10. Gatti's Del Rio - \$94.89 – San Felipe Memorial Middle School Robotics
11. J P Sanchez Construction Co. Inc. - \$1,000.00 – San Felipe Del Rio CISD
12. Border Federal Credit Union - \$180.00 – Del Rio High School HOSA
13. Becker Marathon - \$150.00 – San Felipe Memorial Middle School Robotics
14. The Bank & Trust - \$2,000.00 – Del Rio High School Welding
15. Comfort Tech Service Now - \$450.00 – Del Rio High School HOSA
16. Brenda Hunter & Associates, LLC - \$90.00 – Del Rio High School HOSA
17. Leo's Wrecker Service & Storage – Twenty-Four (24) Heavy Duty Clear Backpacks, Two (2) Packs of Two (2) Blunt Tip Scissors, Six (6) Bicycles and Two (2) Gift Cards with a total estimated value of \$1,481.39 – Del Rio Middle School Parental Department
18. Gentrum Warehouse – Clear Backpacks with a total estimated value of \$301.95 – Del Rio Middle School Parental Department
19. Kings Repair Shop – Thanksgiving Basket, Christmas Gifts, Clothing and Games with a total estimated value of \$350.00 – Del Rio Middle School Parental Department

20. Judy's Bail Bond –Christmas Gifts, Clothing, Shoes and Games with a total estimated value of \$400.00 – Del Rio Middle School Parental Department
21. DLP Services – One (1) Bicycle, Clothing, Shoes, and Miscellaneous Items with a total estimated value of \$1,500.00 – Del Rio Middle School Parental Department
22. Cynthia Olivo –Christmas Gifts, Clothing, Shoes and Games with a total estimated value of \$200.00 – Del Rio Middle School Parental Department
23. Elsa Candela – Snacks, Games, Gifts and Miscellaneous Items with a total estimated value of \$150.00 – Del Rio Middle School Parental Department
24. Off Road Recovery –Christmas Gifts, Clothing, Shoes and Games with a total estimated value of \$980.00 – Del Rio Middle School Parental Department
25. Cheryl Pond – One (1) Student Model Trombone with a total estimated value of \$500.00 – Del Rio High School Band
26. Wash-N-Go Tunnel Car Wash – Ten (10) \$7.00 Wash Cards with a total estimated value of \$70.00 – San Felipe Del Rio CISD
27. Toyota of Del Rio – Three (3) One Year of Free Car Washes with a total estimated value of \$540.00 – San Felipe Del Rio CISD
28. Texas Community Bank – Four (4) Chocolate Pecan Tins with a total estimated value of \$200.00 - San Felipe Del Rio CISD
29. Don Marcelino's - Ten (10) Taco Plate Dinner Tickets with a total estimated value of \$100 - San Felipe Del Rio CISD
30. Edward Jones – One (1) \$25.00 Gift Card – San Felipe Del Rio CISD
31. Diane Garcia – Lotions, Jewelry and Makeup with a total estimated value of \$47.00 - San Felipe Del Rio CISD
32. Southwest Texas Taekwondo Academy – Four (4) Memberships for Two (2) Months and Uniforms with a total estimated value of \$920.00 - San Felipe Del Rio CISD
33. Cadena Family Practice – Four (4) Gift Cards, Magnetic Calendars and Pens with a total estimated value of \$225.00 - San Felipe Del Rio CISD
34. Ramada Inn/Malinda Restaurant – Ten (10) Gift Cards with a total estimated value of \$120.00 - San Felipe Del Rio CISD
35. La Mexicanita Food Truck - One (1) \$30.00 Gift Certificate – San Felipe Del Rio CISD
36. Raw Films TX – Two (2) Gift Certificates with a total estimated value of \$250.00 – San Felipe Del Rio CISD
37. Cripple Creek Steakhouse – Five (5) \$15.00 Gift Certificates with a total estimated value of \$75.00 – San Felipe Del Rio CISD
38. Ashley HomeStore – One (1) \$150.00 Gift Card – San Felipe Del Rio CISD

39. Aldatime Services – One (1) \$25.00 Gift Card – San Felipe Del Rio CISD
40. Skyline Embroidery – Three (3) Shirts with a total estimated value of \$70.00 – San Felipe Del Rio CISD
41. Gatti's of Del Rio – Two Hundred and Thirty-Six (236) Student Buffets with a total estimated value of \$1,600.00 – San Felipe Del Rio CISD
42. D&A Hibachi Express – Hibachi Supreme Entrée, Egg Rolls and Drink with a total estimated value of \$31.50 – San Felipe Del Rio CISD
43. Sirloin Stockade – Ten (10) \$15.68 Steak Dinners with a total estimated value of \$156.80 – San Felipe Del Rio CISD
44. The Spot & Pro Shop – Twenty (20) \$10.00 Gift Cards with a total estimated value of \$200.00 – San Felipe Del Rio CISD
45. McDonald's – Ten (10) \$8.00 Gift Cards with a total value of \$80.00 – San Felipe Del Rio CISD
46. Jett Bowl - Twenty (20) \$5.00 Gift Cards with a total estimated value of \$100.00 – San Felipe Del Rio CISD
47. Border Federal Credit Union – Four (4) \$25.00 Gift Cards with a total value of \$100.00 – San Felipe Del Rio CISD
48. Manuel's Steakhouse – One (1) \$30.00 Gift Card – San Felipe Del Rio CISD
49. Planet Fitness – One (1) Year Membership with a total estimated value of \$215.00 – San Felipe Del Rio CISD
50. Brown Automotive Center – Five (5) \$20.00 Gift Cards with a total value of \$100.00 – San Felipe Del Rio CISD
51. Signs Now of Del Rio – One (1) \$30.00 Gift Card – San Felipe Del Rio CISD
52. Walmart – Two Hundred (200) Folders, Fifty (50) Bottles of Glue, One Hundred (100) Dry Erase Markers, Three (3) Rolls of Bubble Wrap, and One Hundred (100) Composition Books with a total estimated value of \$550.00 – Ruben Chavira Elementary
53. Cadena Family Practice – Two (2) Microwaves with a total estimated value of \$166.70 – Dr. Fermin Calderon Elementary
54. Amistad Bank – Four (4) \$25.00 Gift Cards with a total value of \$100.00 – San Felipe Del Rio CISD
55. Julio's Corn Chips – Two (2) Gift Baskets with a total estimated value of \$120.00 – San Felipe Del Rio CISD
56. Speedy G's Lucky Dog Café N Grill – One (1) \$25.00 Gift Certificate – San

Felipe Del Rio CISD

57. Brown Nissan of Del Rio – Three (3) Vehicle Detail and Three (3) Lube, Oil, and Filter Change with a total estimated value of \$300.00 – San Felipe Del Rio CISD
58. New Creations Therapy Solutions, LLC – Five (5) \$20.00 Gift Cards with a total value of \$100.00 – San Felipe Del Rio CISD
59. Starbucks – Two (2) Cups, Two (2) Tumblers and One (1) Hot Cup with a total estimated value of \$100.00 – San Felipe Del Rio CISD
60. Athletics Department – Six (6) Game Passes with a total estimated value of \$300.00 – San Felipe Del Rio CISD
61. San Felipe Lions Club – Ten (10) \$20.00 Gift Cards with a total value of \$200.00 – San Felipe Del Rio CISD
62. Walmart – One (1) Pallet of School Supplies with a total estimated value of \$800.00 – North Heights Elementary
63. Del Rio Police Officers Association – Ten (10) Jackets with a total estimated value of \$120.00 – North Heights Elementary
64. Starbucks – Two (2) Coffee Travelers with a total estimated value of \$54.00 – Irene C. Cardwell Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount of \$87,720.00 (ILQ 23-235, TIPS 200105, Quote 000484) (Funding Source: General Funds) for the renewal of Carbon Black.
(Israel Carrera)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount of \$26,642.70 (RFP 23-234, TIPS 200105, Quote 000502) (Funding Source: General Funds) for the renewal of VMWare Horizon.
(Israel Carrera)
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 with SWTJC not to exceed \$33,441.25 (Funding Source: Fund 188 College Readiness) for tuition fees for the Summer I Session.
(Aida V. Gomez)
Recommended Action: Approval
4. Consideration to approve a Purchase Order over \$25,000.00 with Blue Star Bus Sales in the amount not to exceed \$7,342,835.00 (ILQ 23-127) (Funding Source: 2022 Clean School Bus Rebate Program) for the purchase of 19 electric school

buses.
 (Israel Carrera)
 Recommended Action: Approval

5. Consideration to approve a Purchase Order over \$25,000.00 with Frontera Construction in the amount not to exceed \$365,000.00 (RFP 23-20) (Funding Source: Committed Funds) for the construction and installation of security fencing and gates at the Del Rio Freshman School and Del Rio High School.
 (Israel Carrera)
 Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 to Enriqueta Fuentes (Funding Source: American Rescue Plan ARP – Fund 284) for Full Individual Evaluation (FIEs) services in the amount not to exceed \$17,850.00.
 (Aida V. Gomez)
 Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 to Gloria Zuniga (Funding Source: American Rescue Plan ARP – Fund 284) for Full Individual Evaluations (FIEs) service in the amount not to exceed \$17,850.00
 (Aida V. Gomez)
 Recommended Action: Approval
3. Consideration to approve a Contract over \$5,000.00 with Presence Learning (Funding Source: American Rescue Plan ARP – Fund 284 & Fund 224) for Full Individual Evaluation (FIEs) service in the amount not to exceed \$60,000.00.
 (Aida V. Gomez)
 Recommended Action: Approval
4. Consideration to approve payment and a Contract over \$5,000.00 with School Therapy Services for \$48,810.00 (Funding Source: 173 and 184) for additional Occupational Therapy needed to complete the 2022-2023 academic school year.
 (Aida V. Gomez)
 Recommended Action: Approval
5. Consideration to approve a Contract over \$5,000.00 with School Therapy Services not to exceed \$13,000.00 (Funding Source: 173 and 184) for additional Vision Services needed to complete the 2022-2023 academic school year.
 (Aida V. Gomez)
 Recommended Action: Approval
6. Consideration to approve a Contract over \$5,000.00 to MSB School Services (ILQ 23-249) (Funding Source: General Funds) for Medicaid consultation and billing services related to School Health and Related Services (SHARS).
 (Amy Childress)
 Recommended Action: Approval

This item was tabled

7. Consideration to approve a Contract over \$5,000.00 and approve a Purchase Order over \$25,000.00 with Raptor Technologies in the amount of \$77,395.00 (ILQ 23-224, BuyBoard Contract #661-22, Quote Q-72598-1) (Funding Source: General Funds) to purchase Raptor Emergency Management System.
(Israel Carrera)
Recommended Action: Approval
 8. Consideration to approve a Contract and a Purchase Order over \$5,000.00 with Records Consultants, Inc. (RCI) in the amount of \$9,790.50 (Funding Source: General Funds) for on-site records retention services.
(Sandra T. Hernandez)
Recommended Action: Approval
 9. Consideration to approve a Contract over \$5,000.00 to Jack Hartmann (Funding Source: Head Start Grant, Fund 205) for two performances at Irene C. Cardwell Elementary in the amount of \$12,711.81.
(Aida V. Gomez)
Recommended Action: Approval
- H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*
- I. Quarterly Investment Report
(Amy Childress)
Recommended Action: Approval
1. Consideration to approve the Quarterly Investment Report as of December 31, 2022.

(Overfelt, Galindo) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to Approve the **First Reading** of Local Policy Update affecting policy FNF (LOCAL) – Student Rights and Responsibilities: Investigations and Searches.
(Sandra T. Hernandez)
Recommended Action: Approval
- (Galindo, Chavez) all board members present voted "Aye"
- B. Consideration to Approve the **First Reading** of TASB Policy Update 120 affecting policies:
(Sandra T. Hernandez)
Recommended Action: Approval
- CB (LOCAL) – State and Federal Revenue Sources
 - CKC (LOCAL) – Safety Program/Risk Management – Emergency Plans
 - FNG (LOCAL) – Student Rights and Responsibilities – Student and Parent Complaints/Grievances

- FO (LOCAL) – Student Discipline

(Chavez, Haynes) all board members present voted “Aye”

- C. Consideration to Approve the SFDRCIDSD Police Department Policy Manual
(Sandra T. Hernandez)
Recommended Action: Approval

(Gonzales, Overfelt) all board members present voted “Aye”

- D. Discussion and Possible Action to Donate Surplus Property to Other Charitable and/or Educational Entities.
(Dr. Carlos Rios)
Recommended Action: Approval

(Galindo, Haynes) all board members present voted “Aye”

CURRICULUM AND INSTRUCTION

- A. Consideration to Approve the Submission of an application to the Texas Education Agency (TEA) for a Low-Attendance Day Waiver.
(Aida V. Gomez & Michele M. Smith)
Recommended Action: Approval

(Haynes, Gonzales) all board members present voted “Aye”

- B. Consideration to Approve the CATCH Health Ed Journeys Curriculum recommended by the School Health Advisory Council (SHAC).
(Aida V. Gomez)
Recommended Action: Approval

(Gonzales, Chavez) all board members present voted “Aye”

TECHNOLOGY AND OPERATIONS - *There are no items for this meeting.*

BUSINESS AND FINANCE - *There are no items for this meeting.*

HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.

- Custodian
- Head Custodian

(Aidee G. Garcia)
Recommended Action: Approval

(Galindo, Guanajuato-Webb) all board members present voted “Aye”

- B. Consideration to approve the submission of the 2022-2023 Request for Maximum

Class Size Waiver Exception to TEA.
 (Aidee G. Garcia)
 Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

- C. Consideration to approve the updated 2022-2023 District Compensation Plans.
 (Aidee G. Garcia)
 Recommended Action: Approval

(Chavez, Galindo) all board members present voted "Aye"

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 8:16 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Discussion to approve the Personnel Report to include the following:

- New Hire's
- District Vacancies: Retirements/Resignations/Reassignment

2. Discussion and possible action to approve the position of Bilingual/ESL Director for the Bilingual/ESL Department.
3. Discussion and possible action to approve Teacher Contracts.
4. Discussion and possible action to approve the Administrator and Professional Contracts.
5. Discussion and possible action to approve Salary Adjustments.

- B. Pursuant to Section 551.71: Consultation with Attorney; 551.074: Personnel Matters; 551.82, 551.821: to hear and consider School Children, School District Employee, Disciplinary Matter or Complaint/Appeal

1. Level III Grievance – C. Galindo (School District Employee)

2. Level III Grievance – C. Hernandez (School District Employee)
3. Level III Grievance – Y. Espinoza (School District Employee)
4. Level III Grievance – Y. Cordova (School District Employee)

The board reconvened at 11:28 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

- B. Consideration to approve the position of Bilingual/ESL Director for the Bilingual/ESL Department.

(Aidee G. Garcia)

Recommended Action: Approval

Karen J. Shafer – Curriculum & Instruction – Bilingual/ESL Educational Program Director – Continue 12 Month 3 Term Contract

(Chavez, Gonzales) all board members present voted "Aye"

- C. Consideration to approve the Teacher Contracts.

(Aidee G. Garcia)

Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all board members present voted "Aye"

- D. Consideration to approve the Administrator and Professional Contracts.

(Aidee G. Garcia)

Recommended Action: Approval

(Overfelt, Gonzales) all board members present voted "Aye"

- E. Consideration to approve Salary Adjustments.

(Aidee G. Garcia)

Recommended Action: Approval

(Chavez, Galindo) all board members present voted "Aye"

- F. Level III Grievance – C. Galindo (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

- G. Level III Grievance – C. Hernandez (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

- H. Level III Grievance – Y. Espinoza (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

- I. Level III Grievance – Y. Cordova (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

- J. Level III Grievance – S. Galindo (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

- K. Level III Grievance – C. Cardenas (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

- L. Level III Grievance – M. Fernandez (School District Employee)
(Raymond P. Meza)
Recommended Action: To be determined

No motion was made for this item. The decision made by Administration at Level I stands.

SUPERINTENDENT'S REPORT – *There are no items for this meeting.*

ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Guanajuato-Webb, Overfelt) all board members present voted "Aye"

The meeting adjourned at 11:33 p.m.



President



Secretary