

Public Hearing/Regular School Board Meeting

October 17, 2016

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 17, 2016 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mr. Joshua Overfelt called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira		X	
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes		X	
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

Dr. Carlos Rios recognized and welcomed Mr. Felix Escobedo, Del Rio High School Class of 1966 to the meeting.

CITIZENS TO BE HEARD

There were no citizen's comments.

PUBLIC HEARINGS

A. Overview of School FIRST (Financial Integrity Rating System of Texas)
(Mrs. Yanakany Valdez)

1. San Felipe Del Rio CISD Rating

Mrs. Yanakany Valdez presented the following:

2016 Rating for the Year Ending August 31, 2015

- School FIRST: Compliance
- School FIRST: HB5
- Indicators
- Total Points Earned 100
- Financial Transparency

Mrs. Valdez was commended by those board members present for her hard work and dedication as well as that of her staff.

2. Public Comments on the Report

There were no public comments on the report.

B. Targeted Improvement Plan (Mrs. Aida Gomez)

1. Del Rio High School

Mrs. Aida Gomez presented the following:

Targeted Improvement Plan Del Rio High School 2016-2017

- Intervention Identification
- Campus Data Analysis Summary
- Section I: General Questions
- Section II: Index Questions
- Section III: PBMAS
- Section IV: Critical Success Factors (CSFs)
- Section V: Identification of Problem Statements
- Needs Assessment Summary and Improvement Plan

There was discussion regarding what has been completed at this point, and consolidation of the Freshman School and the Del Rio High School campuses.

2. Blended Academy

Mrs. Aida Gomez presented the following:

Targeted Improvement Plan Blended Academy 2016-2017

- Intervention Identification
- Campus Data Analysis Summary
- Section I: General Questions
- Section II: Index Questions
- Section III: PBMAS
- Section IV: Critical Success Factors (CSFs)
- Section V: Identification of Problem Statements
- Needs Assessment Summary and Improvement Plan

There was discussion regarding reviewing quarterly reports, attendance concerns and monitoring strategies, comparison of attendance from last year and

current year, student ratio and service hours, clarification of use of computer lab, and state passing rate standard clarification.

3. Public Comments

There were no public comments on the report.

The Public Hearing adjourned at 6:54 P.M.

BOARD MEMBERS' REPORT

A. TASA/TASB Delegate Update (Mr. Joshua Overfelt)

Mr. Joshua Overfelt gave a quick overview of the TASA/TASB Delegate Assembly he attended while at the TASA/TASB Convention in September. Mr. Overfelt spoke of Mr. Raymond Meza's representation for ESC Region 15 as a Board of Directors member and of his participation of many topics discussed during the Assembly. Mr. Overfelt also spoke of the upcoming legislative session in January, and of the Texas Senate working to pass a voucher bill that will be titled, "Savings Account" which is a way to deceive the public and take from public education an estimated \$4-\$9 billion dollars to fund this account. This voucher would allow parents to send their children to private and parochial schools at the tax payer's expense, which will greatly affect what they are trying to accomplish. Mr. Overfelt stated that this was an eye-opening experience and looks forward to participating as a delegate again next year.

Mr. Raymond Meza thanked Mr. Overfelt for participating in the Delegate Assembly and for the update. Mr. Meza further stated he highly recommends a board member become an ESC Region 15 representative. He indicated that there is much going on behind the scenes and they can be a voice for the district.

REPORTS

A. San Felipe Del Rio CISD and Laughlin Air Force Base Partnership (Dr. Carlos Rios and Colonel Brian Hinsvark)

Dr. Carlos Rios stated the district has enjoyed a special relationship for many years with Laughlin Air Force Base, introduced Colonel Brian Hinsvark and turned over the floor to him. Colonel Hinsvark thanked the board for allowing him to address them and the public. Colonel Hinsvark stated that Del Rio and Laughlin Air Force Base are two separate entities with the ability to work together to succeed and support our children. Colonel Hinsvark went on to name Dr. Rios as the Mission Support Group Honorary Commander, as identified by Colonel Shank, and made a presentation of his coin and his shirt to Dr. Rios. Colonel Hinsvark spoke of the symbolic significance of the coin and thanked the Board of Trustees, Dr. Rios and the community of Del Rio for their support.

B. Attendance Report – 1st Six Weeks (Dr. Jorge Garza)

C. Discipline Report – 1st Six Weeks
(Mrs. Aida Gomez and Mrs. Aidee Garcia)

Dr. Carlos Rios stated the attendance and discipline reports were included in the board update, and that Dr. Jorge Garza and Mrs. Aidee Garcia are available to answer any questions or make the presentation if the board so desired.

Mr. Joshua Overfelt stated attendance percentages the 1st Six-Weeks did improve, that there were some bumps in the road, but recognition is in order for Del Rio High School, Freshman School, San Felipe Memorial Middle School, North Heights Elementary, Lamar Elementary, Ruben Chavira Elementary, Dr. Fermin Calderon Elementary, Dr. Lonnie Green Elementary, and even though Cardwell Elementary is not a campus that is reported, their attendance did improve. Mr. Overfelt thanked all campuses for a good job and to keep up the good work.

Dr. Carlos Rios stated even though the gains will be harder, he expects percentages to get higher.

Mr. Raymond Meza applauded Del Rio High School for their attendance percentage and commended Dr. Rios and staff for the trophies being handed out to campuses for highest attendance.

Mr. Ken Smith commended all campuses for their attendance efforts, they have done a great job.

D. Facilities and Construction Report
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

SFDRICISD Construction Update

- Del Rio Blended Academy - Complete
- Del Rio Blended Academy Project Timelines
- The Lillie Castellanos Tennis Complex - Complete
- Gerardo J. Maldonado Career and Technical Education Center – Under Construction
- Gerardo J. Maldonado Career and Technical Education Center – Project Timelines

There was discussion regarding the pending sheetrock and electrical at the Gerardo J. Maldonado Career and Technical Education Center, water leak and excess dirt pile at the Lillie Castellanos Tennis Complex, and fencing at the Blended Academy.

E. Special Education Update
(Dr. Diana Aguirre)

Dr. Diana Aguirre presented to the Board of Trustees and members of the audience the following presentation:

Special Education Update – October 2016

- Performance-Based Monitoring Analysis System
- Special Education Population
- Changes in Special Education
- Instructional Arrangement 2005 & 2015
- Greater Access to the General Curriculum
- Disability Count/Primary 2005 & 2015
- Autism
- EEIP Grant
- Summary

Members of the Board congratulated special education teachers Ana Mead, Kimberly Ross, and Jessica Grisham for going above and beyond to acquire their graduate certificates in Autism through Texas Tech University.

There was discussion regarding appropriate signage within the district.

F. San Felipe Del Rio CISD Health Insurance Plan Update (Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Yanakany Valdez presented an update to the San Felipe Del Rio CISD health insurance plan.

San Felipe Del Rio CISD - Health Insurance Plan Update – Fiscal Year 2016-2017

- Board Policy CRD
- History
- Sustainability Plan beginning 2016-2017
- Strategies
- Questions

There was discussion regarding clarification of the Health Insurance Committee members, clarification of the insurance payout for the air ambulance membership, possible incentives, health screenings in previous years, clarification of the district contributions, importance of employee involvement in the health insurance committee, and gaps in the health fair/wellness program from the Gallagher Group.

Mr. Paul Rutledge of Texas Municipal League (TML) spoke of incentives for deductibles and strategies for encouraging employees to have biometrics screenings annually. Mr. Rutledge also spoke of case management, disease management and data available for reviewing.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Mr. Ken Smith requested Agenda Items F3. – Consideration to approve Purchase Order over \$25,000.00 to Little Acre Nursery in the amount of \$54,815.00 for landscaping at San Felipe Memorial Middle School. Mr. Smith stated he questioned the maintenance sustainability during last month's board meeting and now sees 2

more agenda items pertaining to the same subject and would still like to know what the district is doing about sustainability of these investments. Mr. Smith also stated that there are current maintenance deficits which concern him, and about these type of investments. Dr. Carlos Rios responded by stating that Buena Vista Elementary's landscaping project is most all pavers, so there is minimal sustainability at that campus and that pavers are also being added to San Felipe Memorial Middle School so sustainability at that campus will also be minimal. Dr. Rios also stated maintenance is replacing weeds with either sod or pavers so there is less maintenance work; and that moving forward they will monitor maintenance to ensure they do not fall behind. Dr. Rios stated that he will ask Mr. Carrera to compile a maintenance report for the next two months.

Mr. Smith asked about monthly costs of utilities and the number of green area landscaping projects there are since last year, as well as any plans for future landscaping projects this year. Dr. Rios responded by stating the utilities are paid by the school district monthly, and that Mr. Carrera can provide a meter reading by site. Dr. Rios also stated that he expects water utilities to increase somewhat. In addition, Dr. Rios stated that the district has completed three (3) landscaping projects, and there remains two (2), which are on the agenda, which is a total of five (5) projects. Dr. Rios also indicated that they do not plan on requesting any others for this year.

Mr. Smith also spoke of capital improvement projects presented in August, and of the discussions that were held, but not in detail at that time. He also indicated that last year there was 100% attainment, and this year there were only concepts, but not in detail. Dr. Rios responded by stating that there was no set plan for Buena Vista and San Felipe Memorial Middle School and they just knew that Buena Vista Elementary was the only elementary school that had not been touched in a long time, was in need of landscaping, and that they wanted to dedicate the money that was left to this campus. Dr. Rios also stated that the amount of increased water would be very small, and this can be studied further before approval. Additionally, Dr. Rios stated he does not want to come across as feeling insensitive, but that there is a way of absorbing a minimal cost to the budget and appreciates the need to have a more in-depth report.

Mr. Smith also spoke of the salary freeze and costs of landscaping, and if the district could cut back in other areas, perhaps the district could in time go back to give them a compensation.

Mr. Raymond Meza wanted to make the board aware that the departments were asked to cut their budgets by 10% and campuses were going to be cut by \$39,000.00 and stated that we are spending \$89,000.00 so freely, commented on the inflation rate alone, and that we have to be cautious in areas that are not as significant as others. Mr. Meza added that he is grateful to Dr. Rios and others for reinstating the \$39,000.00 back to the campuses. Dr. Carlos Rios responded by stating he does not want to appear insensitive to personnel or students, but as stewards of the district's resources they don't take these obligations lightly or make these recommendations lightly. They have a duty to maintain well maintained campuses both aesthetically and operationally, and that they wouldn't be doing this if they knew they couldn't provide increases to the staff. The salary study indicated that everyone was paid above the market value and they are not decreasing benefits to include landscaping within the district.

Mr. Smith stated he would like to understand what the district is doing to obtain sustainability with employees and grounds at campuses, and also applauded Dr. Rios for looking at ways to make the campuses look more presentable to the community. Mr. Smith also stated that he feels leadership is not doing sight visits and identifying deficiencies as well as taking the necessary steps to solve them. He feels there are certain projects that in his mind, are not completed due to not doing sight visits.

Mrs. Cecilia Martinez-Lozano stated Mr. Ken Smith would like to pull Agenda Item F3. – Consideration to approve Purchase Order over \$25,000.00 to Little Acre Nursery in the amount of \$54,815.00 for landscaping at San Felipe Memorial Middle School, and take a separate vote.

A. Minutes from the Meetings
Recommended Action: Approval

1. September 19, 2016 – Regular School Board Meeting
2. October 10, 2016 – Special Called Workshop

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of September 30, 2016.

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. San Felipe Lions Club - \$100.00 – Del Rio High School
2. McDonald's - \$100.00 – Del Rio High School Cheerleaders
3. T&S Amusements - \$750.00 – Del Rio High School CTE Education
4. First Robotics Team 4063 Booster Club - \$1,918.50 – Del Rio High School CTE Robotics
5. Border Federal Credit Union - \$25.00 – Del Rio Middle School Pom Team
6. D&A Transport - \$100.00 – Del Rio Middle School Pom Team
7. Edson Martinez-Ruiz, DDS PA - \$100.00 – Del Rio Middle School Pom Team
8. Falcon Bank - \$100.00 – Del Rio Middle School Pom Team
9. Max & Max, LLC - \$50.00 – Del Rio Middle School Pom Team
10. Your Store Rent to Own - \$100.00 – Del Rio Middle School Pom Team
11. The Spot & Pro Shop - \$400.00 – Dr. Fermin Calderon Elementary Student Council
12. Ram Country Chrysler-Dodge, Inc. - \$492.00 – North Heights Elementary Student Council
13. The Spot & Pro Shop - \$108.00 – Ruben Chavira Elementary
14. Aetna Disability Insurance – One (1) Applebee's Gift Card with Water Bottle valued at \$25.00 – Health & Wellness Fair
15. Amistad Bank – One (1) Starbucks Gift Certificate valued at \$25.00 – Health & Wellness Fair
16. Border Federal Credit Union – One (1) travel pillow valued at \$20.00 – Health & Wellness Fair

17. Border Federal Credit Union – One (1) Portfolio valued at \$25.00 – Health & Wellness Fair
18. Casa de la Cultura – Amistad Active – Yoga session valued at \$65.00 – Health & Wellness Fair
19. IBC Bank – One (1) Walmart gift card valued at \$25.00 – Health & Wellness Fair
20. RediMed – One (1) Applebee's Gift Certificate valued at \$50.00 and two (2) \$25.00 Chili's Gift Cards valued at a total of \$50.00 – Health & Wellness Fair
21. Val Verde Regional Medical Center CPRIT Department – One (1) backpack with towel and goodies valued at \$25.00 – Health & Wellness Fair
22. Val Verde Regional Medical Center Mammography Department – Tote bag with goodies valued at \$20.00 – Health & Wellness Fair
23. Del Rio Bank & Trust – Instructional school supplies valued at \$200.00 – Lamar Elementary
24. Del Rio Rotary Club – Instructional school supplies valued at \$200.00 – Lamar Elementary
25. HEB Grocery Store – Eleven (11) \$10.00 Gift Cards valued at a total of \$110.00 – Lamar Elementary
26. Talecris Plasma Center – Ten (10) Backpacks valued at a total of \$200.00 – Lamar Elementary
27. Del Rio Home Depot – Three (3) \$25.00 Gift Certificates valued at a total of \$75.00 to be used for campus beautification project – North Heights Elementary Student Council

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 with Sequel Data Systems in the amount not to exceed \$58,386.89 for technology equipment at the data center.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funding source for this initiative is "Committed funds, E-Rate Network Upgrade Project."

2. Consideration to approve the payment of Purchase Order over \$25,000.00 with Weaver Technologies in the amount not to exceed \$32,000.00 for Compellent network storage appliance.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funding source for this initiative are committed funds "Network Storage for Special Education Compliance".

4. Consideration to approve the payment of Purchase Order over \$25,000.00 with Little Acre Nursery in the amount of \$29,785.00 for landscaping at Buena Vista Elementary.
(Mr. Israel Carrera)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 and Payment of Purchase Order over \$25,000.00 WestEd for Quality Teaching for English Learners (QTEL) in the amount of \$80,000.00 for staff development and for the Superintendent to sign the contract.

(Mrs. Aidee Garcia and Mrs. Aida Gomez)

Recommended Action: Approval

The funding source for this request is included in the EEIP grant.

2. Consideration to approve Contract over \$5,000.00 and the Payment of Purchase Order over \$25,000.00 with Hanover Research in the amount of \$42,000.00 for the completion of a customized research study and information services and for the Superintendent to sign the contract.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

The funding source for this project is included in the committed funds.

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of FNF (LOCAL) – Student Rights and Responsibilities – Interrogations and Searches, and implement the recommended revisions to the language in this policy as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.
2. Consideration to approve the Second Reading of TASB Update 105 – DBA (LOCAL) – Employment Requirements and Restrictions – Credentials and Records, and BJCF (LOCAL) – Superintendent Nonrenewal, and implement the recommended revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

I. Quarterly Investment Report

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of August 31, 2016.

Mrs. Cecilia Martinez-Lozano made the recommendation to approve the Consent Agenda Items excluding Consent Agenda Item F3., which will be a separate vote.

(Overfelt, Meza) all five board members present voted “Aye”

Mrs. Cecilia Martinez-Lozano made the recommendation to approve Consent Agenda Item F3. – Consideration to approve Purchase Order over \$25,000.00 to Little Acre Nursery in the amount of \$54,815.00 for landscaping at San Felipe Memorial Middle School.

There was no motion.

Mrs. Cecilia Martinez-Lozano made the recommendation to table Consent Agenda Item F3. – Consideration to approve Purchase Order over \$25,000.00 to Little Acre Nursery in the amount of \$54,815.00 for landscaping at San Felipe Memorial Middle School.

(Smith, Meza) Gonzales, Martinez-Lozano voted “Aye”; Overfelt voted “Nay”; motion carried 4-1-0

Mr. Joshua Overfelt made the motion for a 5 minute recess at 8:28 p.m.

(Overfelt, Martinez-Lozano) all five board members present voted “Aye”

The meeting reconvened at 8:44 p.m.

ADMINISTRATION

- A. Board of Trustees Workshop to review/adopt Superintendent’s Evaluation Instrument and evaluation process for 2016-2017 school year.

(Mrs. Cecilia Martinez-Lozano)

Recommended Action: Discussion/Approval

Mrs. Cecilia Martinez-Lozano asked each board member present to please review the list of available dates for the workshop for reviewing the superintendent’s evaluation instrument and evaluation process for the 2016-2017 school year. November 9, 2016 was selected.

(Martinez-Lozano, Meza) all five board members present voted “Aye”

- B. Consideration to approve the Resolution authorizing entry into Interlocal Agreement for Joint Participation in a County-Wide Air Ambulance Membership.

(Dr. Carlos Rios)

Recommended Action: Approval

There was discussion regarding clarification of coverage to all Val Verde County residents – flights only originating in Val Verde County, notification of coverage to all district employees, and clarification of benefits for all insured district employees.

(Overfelt, Meza) all five board members present voted “Aye”

- C. Consideration to approve the San Felipe Del Rio CISD and Val Verde Regional Medical Center Interlocal Agreement for Joint Participation in a County-Wide Air Ambulance Membership.

(Dr. Carlos Rios)

Recommended Action: Approval

(Overfelt, Meza) all five board members present voted “Aye”

- D. Consideration for the Board President to Appoint the 2016-2017 Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

The current Board Policy Review Committee members will continue to serve on this committee in order to ensure all board policies are up to date, this task should be completed in a year.

They are Mrs. Cecilia Martinez-Lozano, Mr. Joshua Overfelt, and Ms. Amy Haynes

(Overfelt, Smith) all five board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the District and Campus Performance Objectives according to Policy BQ (Legal) and (Local).
(Mrs. Aida Gomez and Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding data provided, Index 3 Performance Gap, very important areas that need improvement, intervention strategies, need to address shortage of librarians, librarian requirements and online training provided by the district.

(Smith, Martinez-Lozano) all five board members present voted "Aye"

- B. Consideration to approve the Target Improvement Plan for Del Rio High School for the 2016-2017 school year.
(Mrs. Aida Gomez)
Recommended Action: Approval

(Overfelt, Meza) all five board members present voted "Aye"

- C. Consideration to approve the Targeted Improvement Plan for Blended Academy for the 2016-2017 school year with the addition of a third problem statement goal and strategy addressing attendance.
(Mrs. Aida Gomez)
Recommended Action: Approval

(Meza, Martinez-Lozano) all five board members present voted "Aye"

- D. Consideration to approve the Superintendent to sign the Letter of Agreement for Level I Fieldwork between the University of Texas Health Science Center, Department of Occupational Therapy, and San Felipe Del Rio CISD.
(Dr. Diana Aguirre)
Recommended Action: Approval

(Meza, Overfelt) all five board members present voted "Aye"

FACILITIES AND OPERATIONS

- A. Consideration to approve modification of the 2016-2017 General Fund balance commitments, approve the Request for Competitive Proposals (RFCP) #16-14 Renovation of Old Administration Building into the Early College High School, and authorizes the Superintendent of Schools to sign the contract with J.P. Sanchez

Construction Co. Inc., in the amount of \$1,650,000.00

(Mr. Israel Carrera)

Recommended Action: Approval

On January 20, 2014, the Board of Trustees approved the Citizens Committee's District Wide construction, renovations and repairs projects that included an allocation for the Early College High School.

On April 25, 2016, RFCP #16-14 was opened as a proposal for the general construction and renovation of the existing Administration Building then located at 205 Memorial Drive into Early College High School. Only one company submitted a proposal: J.P. Sanchez Construction Company, Inc. of Del Rio, Texas for a base proposal of One Million Six Hundred Fifty Thousand (\$1,650,000) Dollars. Alternative No.1, if selected, would add Three Thousand (\$3,000.00) Dollars to replace a pre-finished metal wall panel wainscot with masonry veneer. The Early College High School project budget also includes the architect fees, technology infrastructure & computers, and fees associated with construction (table listed below).

	Convert Admin building to Early H.S. College prep
Budget Approval	\$ 1,870,000.00
Contractor	1,650,000.00
Architect	103,125.00
Technology	200,000.00
Landscaping	
Other	226,875.00
Total	\$ 2,180,000.00
Variance	\$ (310,000.00)

TEA FASRG, Section 1.2.9.2 Post GASB 54, states, "*Committed Fund Balance is a result of school board approval in the minutes (formal action) requiring funds to be used only for specific purposes decided by the school board. Committed amounts cannot be used for another purpose unless the school board formally reverses or changes the specific purpose for the funds by approving in the minutes (the same action taken to commit). These commitments are not considered legally enforceable since they can be reversed by the school board.*"

The 2016-2017 commitments list was approved at the August 31st Special Called Board meeting. This request is to modify the general fund commitments for the "Convert SFDRCSISD Admin building to Early H.S. College Prep" with an increase of \$310,000.00 by reducing the general fund commitment project for "Repurpose old North Heights as CTE Center (Auto/Electric/Building Trades)". The updated commitments file is included under separate cover.

	<i>Repurpose old North Heights as CTE Center</i>	<i>Convert Admin building to Early H.S. College prep</i>
Budget Approval	\$ 11,084,460.00	\$ 1,870,000.00
Contractor	9,313,200.00	1,650,000.00
Architect	566,450.00	103,125.00
Technology	260,000.00	200,000.00
Landscaping	175,000.00	
Other	259,365.94	226,875.00
Total	\$ 10,574,015.94	\$ 2,180,000.00
Variance	\$ 510,444.06	\$ (310,000.00)

There was discussion regarding being good stewards of district funds and the difficulty of approving bids when there is only 1 or 2 bids for these projects, other construction company projects within city, construction companies limited bond capacities, bid timelines, construction costs, capital improvement projects, construction timelines and direct affect to students if late, recourse to construction company if not completed by deadline, and clarification of demolition to date.

Mr. Joshua Overfelt made a motion to table this item until after closed session.

(Overfelt, Meza) all five board members present voted "Aye"

BUSINESS AND FINANCE

- a. Consideration to approve the Update to the 2016-2017 Stipend schedules.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- District Wide Stipend: ELLA-V primary technology contact at the district level to assist us with troubleshooting network level issues \$400 (based on available program funds)
- Athletic Stipend: Correction to Spirit Head Coach Stipend from \$3,750 to \$6,930 (retroactive to start of fiscal year)

(Overfelt, Meza) all five board members present voted "Aye"

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Educational Diagnostician position.

(Dr. Patricia McNamara)

Recommended Action: Approval

Educational Diagnostician

- Convert position from Adaptive P.E. Teacher Vacancy (ZZPOSVAC316)
- Salary Matrix: Professional
- Pay Grade: D202

- Days: 202
- Funding Source: 173

There was discussion regarding the conversion pay grade.

(Meza, Martinez-Lozano) all five board members present voted "Aye"

The board adjourned into executive session at 9:54 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
 - Salary Matrix Adjustment

B. Pursuant to 551.071: Private Consultation with the Board's Attorney

1. Receive advice from legal counsel regarding remedies for construction delays and late project completion on the Student Performance Center and Administration Building, the Blended Academy, and the CTE Center.

The board reconvened into open session at 11:13 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Enriqueta Fuentes – Special Education Department
Educational Diagnostician Probationary
Retire/Rehire Addendum

Dawnie Espinoza – DRHS – CTE Health Science Teacher Probationary

Brenda Limon – Buena Vista Elementary
Grade 5 Beginner/Intermediate Teacher Probationary

Olga Alicea – Buena Vista Elementary
Grade 3 Advanced/Advanced High Teacher Probationary

Melissa Rivas – North Heights Elementary – Counselor
Continue
10-Month Contract

Rosa O. Gutierrez – Dr. Lonnie Green Elementary - Counselor
Continue
10-Month Contract

(Overfelt, Meza) all five board members present voted “Aye”

B. Consideration to approve Salary Adjustments to include the following justifications:

(Dr. Patricia McNamara)

Recommended Action: Approval

- Service Credit
- Master’s Degree
- Stipends
- Salary Matrix Adjustment

Stephani Cohen – Service Credit

Karen Shafer – Service Credit

Miriam Cardenas – Degree Change

Wendy Hinsey – Degree Change

Ana Mead – Degree Change

Kayla Lopez – Stipend Addition/Change

Robert Lopez – Stipend Addition/Change

Kaitlyn Thomas – Stipend Addition/Change

(Overfelt, Meza) all five board members present voted “Aye”

C. Direct Legal Counsel and Administration to pursue remedies for construction delays and late project completion on The Student Performance Center and Administration Building, the Blended Academy, and the CTE Center.

Recommended Action: Approval

There was no action taken.

FACILITIES AND OPERATIONS

- A. Consideration to award Request for Competitive Proposals (RFCP) #16-14 Renovation of Old Administration Building into the Early College High School and modification of the 2016-2017 General Fund balance commitments.

(Mr. Israel Carrera)

Recommended Action: Approval

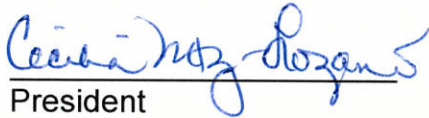
Mr. Joshua Overfelt made the motion to table this agenda item until the next regular board meeting.

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

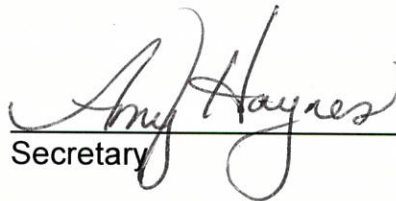
Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting.

(Overfelt, Gonzales) all five board members present voted "Aye"

The meeting adjourned on at 11:17 p.m.



President



Secretary