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San Felipe Del Rio CISD

Insurance Committee

Dear Employee,

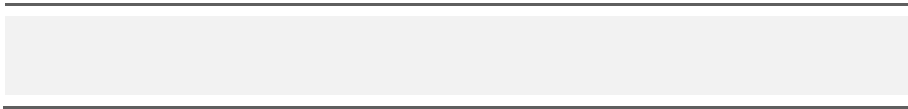
This newsletter is created in an effort to provide you with a summary of the latest SFDR CISD Insurance Committee Meeting, information regarding upcoming events, and important announcements regarding your employee health plan benefits.

Meeting Minutes

San Felipe Del Rio Consolidated Independent School District Insurance Committee Meeting was held on March 22, 2018 at 4:15 p.m. at the SPC Center Training Room. There were 26 members and 4 administrators present at the meeting.

Member Responsibilities:

- ✓ Regular attendance is expected. Members are encouraged to express opinions on any of the matters mentioned and maintain employee confidentiality.
- ✓ Fiduciary Responsibility – members are responsible for managing the district’s self-funded insurance plan.
- ✓ Promote district wellness events –members will encourage their staff to attend District wellness events as discussed.



Upcoming Events

April

4 Healthy Options Event- SFE

May

8 I love My Teacher 5K

Important Announcement

The next SFDR CISD Health Insurance Committee Meeting will take place on:

May	TBD
June	TBD
July	TBD

Dr. Carlos Rios welcomed all members and thanked them for attending the meeting. Dr. Rios informed the committee that the new Health Plan Consultants will be Brown & Brown Associates. These consultants will be the third party administrator and advise the district on voluntary benefits, health plan and prescription network selection. Brown & Brown Associates will analyze our self-funded plan, help with health trends, review our claims, and search for a better network to keep our self-funded plan going.



- Dr. Rios mentioned there were several reasons why the contract with Arthur J. Gallagher & Company was terminated. One of the reasons was due to misinformation received from Gallagher & Company. He referred to the stipend that was recommended by this company for the current plan year, where they later informed us that the stipend was not in compliance with the Health Care Reform. When the information was received, the stipend had already been presented to the insurance committee and the School Board for approval, and it had been shared with all employees during the employee benefit sessions.
- Another reason was that it was not disclosed during contract negotiations that Gallagher Company was receiving commission off of several benefit employee products.
- Dr. Rios informed the committee that the goal for this committee is to seek what decisions need to be made to better our future years for all the employees of the district.
- Promote information to all district employees that this committee will be making the best decisions to improve the benefits provided to all district employees.

In the Community

March 30th 10 am -VVRMC
Bone Marrow Donor Registry
Drive

April 11th 6 pm –VVRMC Free
Self-Management classes for
people with Diabetes

April 18th 6 pm –VVRMC Free
Self-Management classes for
people with Diabetes

April 21st 8 am- Be the Voice 5K
Family Fun Walk/Run

April 25th 6 pm –VVRMC Free
Self-Management classes for
people with Diabetes

May 2nd 6 pm –VVRMC Free
Self-Management classes for
people with Diabetes

May 9th 6 pm –VVRMC Free
Self-Management classes for
people with Diabetes

May 16th 6 pm –VVRMC Free
Self-Management classes for
people with Diabetes

Comprehensive Claim Administration Audit:

- Mrs. Valdez informed the committee that last year we had requested an audit from Gallagher on our claims because of the high claims that our plan was paying. Since we did not receive the information requested we went out and hired a new company to review all our claims according to our plan book. For example, if an employee went for gallbladder surgery we need to make sure that the charges were correctly billed to our plan. This company is not associated with TML nor any other company we deal with.
- We are expected to receive a complete audit report by the end of May 2018.

TML: Gaps in Care Letters:

- Mrs. English informed the committee to pass along the information about the Gaps in Care letters that TML will be mailing out. It is important for employees to read them and if they have questions to please call the TML Health Coaches at 1-888-818-2822. The purpose of these letters is to inform employees of the different steps they need to continue treatment to better their health. Gaps in Care reports are provided to the TML Health Coaches so that they may assist employees who are not continuing with their treatments or prescriptions.

Upcoming Events:

- Mrs. English shared that the Healthy Options event will be held on Wednesday, April 4, 2018 in the SPC Training room with a great presentation from our SFE Chef.
- She also shared that I love my Teacher 5K Fun Run will be held on Tuesday, May 8, 2018 starting at 5:30 at the Walter Levermann Stadium.
- There will be RediMD informational meetings and the committee will be informed when date is set.
- Open enrollment for all benefits will be held in the summer. The committee and all staff will be informed when date is set.
- There will be Insurance Committee meetings in May, June July (Dates will be announced at a later time).

Meeting Q&A's

Q: Can we get our annual physicals through RediMD?

A: Yes, we can get our annual physicals through RediMD.