

**Public Hearing/Regular School Board Meeting**

**July 20, 2020**

**Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 20, 2020 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas. THIS MEETING WAS CONDUCTED BY VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR COVID-19 (CORONAVIRUS) DISASTER.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.**

**CALL TO ORDER AND ROLL CALL**

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Mr. Duane Maldonado, Ms. Amy Childress and others.

The Pledge of Allegiance to the Flag of the United States of America was recited.

**CITIZENS TO BE HEARD**

Erika Barrera – Online learning

**PUBLIC HEARINGS**

- A. Optional Flexible School Day Program (OFSDP)  
(Mrs. Sandra T. Hernandez)

Mrs. Sandra T. Hernandez presented the following presentation:

Optional Flexible School Day Program 2019-2020 Public Hearing

- Public Hearing – Optional Flexible School Day Program
- School District Annual Performance Review
  - Attendance

- Credits Earned
- Pathways to Graduation
- Graduation Rate
- OFSDP Monitoring
- Questions?

## Public Comments

There were no public comments

Public Hearing adjourned at 6:31 p.m.

Regular Meeting opened at 6:31 p.m.

## REPORTS

### A. Reopening Schools for 2020-2021 School Year (Dr. Carlos Rios and Mrs. Aida Gomez)

Dr. Carlos Rios presented the following Report to the Board of Trustees:

#### Opening Schools in SFDRCSID 2020-2021 School Year

- Texas Education Agency Updates
- School Calendar Recommendation
- Selection of Instructional Models
- Learning Devices Distribution
- Internet Connectivity
- Staff Development Plan
- Training Opportunities for Parents and Students
- Campus Reopening Plans
- PPE Inventory Update
- Summer Program Updates
  - Update on Athletic and Band Summer Camps

There was discussion regarding desktops, connectivity, webcams, the addition of a help line and an FAQ page to the District's website. Mrs. Gomez explained that handbooks would be provided to parents specifically addressing COVID-19, teacher in-service, and the utilization of the full eight-weeks to prepare for transitioning students, particularly on the 8<sup>th</sup> week. She added that the campus handbooks would indicate details such as the parent student drop off time – 7:30 a.m. because students will go directly to their classroom. There was further discussion on a consideration of focus group, special needs and life skills students, special education department, additional protective devices, and additional job duties of paraprofessionals during online classes. The Board commented on the need to be transparent with community, K-2 flexibility of schedule for online classes due to parents working and data driven decision, school nurses taking active role on campus, delivery of meals during instruction online, a request for lead nurse to provide weekly update, contact - tracing software. Additional questions surfaced regarding the lead nurse, students wearing ID badges, and possibly providing the Board with a weekly update of COVID -19 positive cases in the district.

B. Land Acquisition for New Elementary (Update)  
(Dr. Carlos Rios)

Dr. Carlos Rios presented to the following update to the Board:

Board Update: Land Acquisition for New SFDRCSISD Elementary School

- Status of the Purchase and Sale Agreement
  - Purchase and sale agreement initiated May 28, 2020
  - Closing of the contract on or before September 1, 2020
  - Items that need to be addressed prior to closing:
    - Title Commitment
    - Survey
    - Due Diligence
    - Seller's Work
    - Closing Documents
    - Financing
    - Annexation
    - Plat Approval
- Questions?

There was discussion regarding water supply/connection.

**CONSENT AGENDA**

A. Minutes from the Meetings  
Recommended Action: Approval

1. June 15, 2020 – Regular School Board Meeting

B. Financial Statements  
(Ms. Amy Childress)  
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of June 30, 2020.

C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval

1. Bid 20-51 Classroom & Office Discount Catalog
2. Bid 20-52 Contracted Roof Repair and Related Supplies
3. Bid 20-53 Welding Supplies and Equipment Discount
4. Bid 20-54 Inspection of Fire Systems
5. Bid 20-55 Asbestos Abatement
6. Bid 20-57 Miscellaneous Technology Equipment
7. Bid 20-58 Miscellaneous Technology Parts and Supplies
8. Bid 20-48 Re-submitted – Water Treatment at DRHS and DRMS
9. Bid 20-43 Re-submitted – Contracted Painting
10. Bid 21-01 Prof. Installation & Services Security Cameras

## D. Tax Refunds

(Ms. Amy Childress)

Recommended Action: Approval

1. Consideration to approve Tax Collection Refunds in the amount of \$3,571.31 for the month of June 2020.

## E. Donations

(Ms. Amy Childress)

Recommended Action: Approval

1. Box Tops for Education - \$7.40 – Dr. Fermin Calderon Elementary
2. Esperanza First - \$70.00 – Dr. Fermin Calderon Elementary Brianna's Blessing
3. GEO Group Foundation Inc. - \$1,000.00 – Del Rio High School
4. GEO Group Foundation, Inc. - \$12,000.00 – Del Rio High School
5. Lifetouch National School Studios - \$530.00 – Buena Vista Elementary
6. Lifetouch National School Studios - \$977.73 – Del Rio High School
7. Lifetouch National School Studios - \$472.00 – Dr. Fermin Calderon Elementary
8. Lifetouch National School Studios - \$536.37 – Early College High School
9. Lifetouch National School Studios - \$248.00 – Garfield Elementary
10. Lifetouch National School Studios - \$550.00 – Irene C. Cardwell Elementary
11. North Heights Elementary PTO - \$530.00 – North Heights Elementary
12. North Heights Elementary STEM Booster Club - \$500.00 – North Heights Elementary – STEM
13. Banco Internacional de Alimentos – 100 backpacks with a total estimated value of \$500.00 – San Felipe Del Rio CISD Bilingual Department
14. Banco Internacional de Alimentos – 240 backpacks with a total estimated value of \$2,400.00 – Irene C. Cardwell Elementary
15. Clay & Lindsey Young – 40 Touchless Digital Thermometers with a total estimated value of \$3,960.00 – San Felipe Del Rio CISD

## F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to EMAT via the Instructional Materials and Ordering Platform, in the amount of \$120,021.15 (Funding Source: Instructional Materials Allotment) for 8<sup>th</sup> and 9<sup>th</sup> grade ELAR English I textbooks.

(Mrs. Aida Gomez)

Recommended Action: Approval

## G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Dr. Nancy Amodei, Psychologist Lic. #23754 (Funding Source: Head Start Grant & General Fund Campus) for mental health screenings and classroom observations to develop individual intervention plans in accordance with Head Start Program Performance Standards for 2020-2021. In the amount of \$7,590.00 for Head Start and \$3,182.00 for Pre-K for combined total of \$10,772.00, and for the Superintendent to sign the contract.

(Ms. Amy Childress and Dr. Alanna Talamantez-Elizondo)  
Recommended Action: Approval

2. Consideration to approve Contract over \$5,000.00 with Erica Dilsaver, LPC, LMFT in the amount of \$9,800.00 (Funding Source: Head Start Grant & General Fund Campus) for Head Start to provide therapeutic student assessments, written behavioral/emotional feedback to parents and teachers, consult with school staff and parents regarding interventions and conduct small group trainings regarding behavioral intervention and strategies for instructional staff in accordance with Head Start Program Performance Standards for 2020-2021, and for the Superintendent to sign the contract.

(Ms. Amy Childress and Dr. Alanna Talamantez-Elizondo)  
Recommended Action: Approval

3. Consideration to approve Contact over \$5,000.00 with Presence Learning (Funding Source: Fund 429-Special Education Fiscal Support Grant) not to exceed the amount of \$160,000.00, and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)  
Recommended Action: Approval

4. Consideration to approve Contract over \$5,000.00 with Horizon Marketing Group, Inc. in the amount of \$14,400.00 (Funding Source: Curriculum and Instruction) for School Dismissal Management System, and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)  
Recommended Action: Approval

- I. Quarterly Investment Report  
(Ms. Amy Childress)  
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of May 30, 2020.

Vote taken by roll call, motion carried unanimously.

Contreras – Motion to approve consent agenda

Guanajuato-Webb – Second the motion

Meza - "Aye"

Gonzales – "Aye"

Haynes - "Aye"

Smith - "Aye"

Overfelt – "Aye"

## ADMINISTRATION

- A. Consideration to approve the Order of Election for the School District Trustee Elections to be held on November 3, 2020.

(Mrs. Sandra T. Hernandez)  
Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve this agenda item  
 Haynes – Second the motion  
 Meza - “Aye”  
 Contreras – “Aye”  
 Gonzales - “Aye”  
 Guanajuato-Webb – “Aye”  
 Smith – “Aye”

- B. Consideration to approve an Interlocal Cooperation Agreement By and Between San Felipe Del Rio Consolidated Independent School District and the County of Val Verde in the estimated amount of \$58,000.00 (Funding Source: General Funds) for COVID-19 Contact Tracers.  
 (Mrs. Sandra T. Hernandez)  
 Recommended Action: Approval

There was discussion regarding clarification of job duties of contact tracers while school is in session, clarification regarding county and school district working together.

Vote taken by roll call, motion carried unanimously.

Gonzales – Motion to approve this agenda item  
 Contreras – Second the motion  
 Meza - “Aye”  
 Guanajuato-Webb – “Aye”  
 Haynes - “Aye”  
 Smith – “Aye”  
 Overfelt - “Aye”

## **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve Instructional Materials Allotment and TEKS Certification Form for the 2020-2021 School Year, and further approves the Superintendent, Board President and Board Secretary to sign the document.  
 (Mrs. Aida Gomez)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve this agenda item  
 Smith – Second the motion  
 Meza - “Aye”  
 Contreras – “Aye”  
 Gonzales – “Aye”  
 Guanajuato-Webb – “Aye”  
 Haynes – “Aye”

- B. Consideration to approve an agreement between Southwest Texas Junior College (SWTJC) and San Felipe Del Rio CISD for Career and Technical Education (CTE)

Dual Credit Courses and for the Superintendent to sign the MOU.

(Mrs. Aida Gomez)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Gonzales – Motion to approve this agenda item

Contreras – Second the motion

Meza - "Aye"

Guanajuato-Webb – "Aye"

Haynes – "Aye"

Smith - "Aye"

Overfelt – "Aye"

- C. Consideration to approve update to new course in Career and Technical Education (CTE) Cybersecurity offered at Del Rio High School.

(Mrs. Aida Gomez)

Recommended Action: Approval

### Updated Program of Study – Cybersecurity

Program of Study	Course Name	CTE Cluster	Grade Level	Course Weight
Cybersecurity	Fundamentals of Computer Science	STEM	9-10	5/6*
	AP Computer Science Principles	STEM	10-11	6
	AP Computer Science A	STEM	11-12	6
	Project-Based Research	STEM	12	6

Course weight consistent with other advanced CTE or \*Project Lead the Way (PLTW) courses.

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve this agenda item

Smith – Second the motion

Meza - "Aye"

Contreras – "Aye"

Gonzales – "Aye"

Guanajuato-Webb – "Aye"

Haynes – "Aye"

### HUMAN RESOURCES

- A. Consideration to approve Employee Job Descriptions and Evaluation Forms.

- Network Specialist (Update)
- Fiber Network Technician (Update)

(Mrs. Aidee Garcia)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve this agenda item

Haynes – Second the motion

Meza - "Aye"  
 Contreras - "Aye"  
 Gonzales - "Aye"  
 Guanajuato-Webb - "Aye"  
 Overfelt - "Aye"

- B. Consideration to approve the Second Observation Appraiser Listing.  
 (Mrs. Aidee Garcia)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt - Motion to approve this agenda item  
 Smith - Second the motion  
 Meza - "Aye"  
 Contreras - "Aye"  
 Gonzales - "Aye"  
 Guanajuato-Webb - "Aye"  
 Haynes - "Aye"

- C. Consideration to approve the Appraisal Calendar for the 2020-2021 School Year.  
 (Mrs. Aidee Garcia)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Guanajuato-Webb - Motion to approve this agenda item  
 Overfelt - Second the motion  
 Meza - "Aye"  
 Contreras - "Aye"  
 Gonzales - "Aye"  
 Haynes - "Aye"  
 Smith - "Aye"

- D. Consideration to approve updates to the 2020-2021 School Year Calendar.  
 (Mrs. Aidee Garcia)  
 Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith - Motion to approve this agenda item  
 Contreras - Second the motion  
 Meza - "Aye"  
 Gonzales - "Aye"  
 Guanajuato-Webb - "Aye"  
 Haynes - "Aye"  
 Overfelt - "Aye"

The board adjourned into executive session at 8:13 p.m.



**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to Govt. Code Section 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Discussion to approve the position of HELP Counselor for Garfield Elementary
2. Discussion regarding the position of Assistant Principal for North Heights Elementary
3. Discussion regarding Administrative Regulation DK
4. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments

The board reconvened at 9:12 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the position of HELP Counselor for Garfield Elementary.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

Elizabeth Overfelt – Garfield Elementary  
HELP Counselor

Continue 10 Month 3 Term

Vote taken by roll call, motion carried 6-0-1

Smith – Motion to approve this agenda item

Haynes – Second the motion

Meza - "Aye"

Contreras – "Aye"

Gonzales – "Aye"

Guanajuato-Webb – "Aye"

Overfelt - "Abstained"

- B. Consideration to approve the position of Assistant Principal for North Heights Elementary.  
(Mrs. Aidee Garcia)

Recommended Action: Approval

This agenda item was tabled.

C. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Diana Vara – Lamar Elementary - Probationary  
Special Education Teacher (Behavior)

Stephanie Clarke – Del Rio Middle School 7<sup>th</sup> Grade Probationary  
ELA Teacher

Evelyn Galvan – Del Rio Middle School 7<sup>th</sup> Grade Probationary  
Foreign Language – Spanish Teacher

Dora I. Moss – Del Rio Freshman School Probationary  
Special Education Co-Teacher

Sydney Bonnell – Del Rio High School Probationary  
Assistant Band Director

Kayla Ewing – Del Rio High School Probationary  
Assistant Athletic Trainer

Vote taken by roll call, motion carried unanimously.

Contreras – Motion to approve the recommendations by Administration

Smith – Second the motion

Meza - "Aye"

Gonzales – "Aye"

Guanajuato-Webb – "Aye"

Haynes - "Aye"

Overfelt – "Aye"

## **SUPERINTENDENT'S REPORT**

A. Personnel Updates – DK (LOCAL)

Dr. Carlos Rios stated that administration wants to communicate to all employees that in the past, the Administration was not prepared to allow individuals to work from home during the pandemic crisis. The administration was prepared to have them work from home when, and if 100% of the District's personnel is sent home, such as the case in March. He further stated that as the District prepares to receive students again, there are some individuals that are high risk for COVID-19; and for those individuals that are high risk and can perform all their duties from home, such as a remote instruction teacher, the implementation of the DK (REGULATION) that the

Administration developed would allow for that. Dr. Rios added that this policy does not pertain to everybody; and that the Administration did as much research as they could and unfortunately, there are some people that clearly could not work from home. He cited examples such as a custodian, a cafeteria worker, a campus principal, or a nurse. He explained that this policy provides an avenue for a high percentage of district employees should the need become necessary. Dr. Rios stated that he wished there was a plan that would cover everybody, but after completing all the research, the District couldn't find one for everybody.

Dr. Rios explained that he was happy to report that the DK (REGULATION) would help a lot of district employees. He added that this was important because the federal aid only covers twelve days; and in some instances those twelve days may not even cover one COVID case. With this regulation, the District would have a way of allowing individuals to work from home if they meet all the requirements of their job. He summarized by stating that this regulation would be posted on the district's website and that he would ensure all campus principals reviewed this regulation with their staff when they return to work.

Mr. Raymond Meza made the recommendation to adjourn the meeting.

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to adjourn this meeting

Smith – Second the motion

Meza - "Aye"

Contreras – "Aye"

Gonzales - "Aye"

Guanajuato-Webb – "Aye"

Haynes – "Aye"

The meeting adjourned at 9:19 p.m.

  
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 President

  
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 Secretary