

Workshop/Special Called Meeting

June 14, 2016

Minutes of the Workshop/Special Called Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Tuesday, June 14, 2016, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Workshop/Special Called Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

Health Insurance Workshop

- A. Health Insurance Workshop
(Mrs. Yanakany Valdez and Mr. Mike Goetz)

Mrs. Cecilia Martinez-Lozano welcomed everyone and turned the floor over to Mrs. Yanakany Valdez who introduced Mr. Mike Goetz of Arthur J. Gallagher & Co. Benefit Services. Mrs. Valdez and Mr. Goetz proceeded to present the following:

Health Insurance Workshop Fiscal Year 2016-2017

- Overview
 - Board Policy
 - Forecast
 - Benchmark Data
 - Sustainability
 - Other Strategies

- Board Policy CRD – Insurance and Annuities Management, Health and Life Insurance
- Forecast
 - Current 2015-2016 Forecast
 - Large Claim Report
- Benchmark Data
 - Deductible & Coinsurance
 - Out of Pocket Max
 - Co-pays
 - Pharmacy
 - Employer & Employee Contributions
 - 2015 Texas School District Customized Benchmarking Report
- Sustainability
- Other Strategies
- Questions

The workshop adjourned at 7:42 p.m.

The special meeting opened at 7:42 p.m.

REPORTS

A. Capturing Kids' Hearts (Mrs. Aida Gomez)

Mrs. Aida Gomez presented the following:

Capturing Kids Hearts

- Building Positive School Environments in SFDRCSID
- Capturing Kids' Hearts
- What impact can be expected from the implementation of CKH?
- Reinforcement and Support
- Process Champions
- Teen Leadership Certification
- Reflections from CKH Schools
- Schedule of Training
 - Capturing Kids' Hearts
 - August 8th and 9th - SFMMS and SGLC
 - August 10th and 11th – DRFS
 - August 18th and 19th (6 consultants) – DRMS, DRHS and Blended Academy
 - Process Champions: Fall 2016
 - Three (2) Day Training Sessions

There was discussion regarding the total cost of the program to include teacher pay, clarification of funding, district representatives report from visiting "Capturing Kids' Hearts" schools, clarification if there is an annual fee, measuring outcome and comparisons, surveying students, number of teachers at each campus, possibility of a pilot program at one campus, and the "Leader in Me" program.

BUSINESS AND FINANCE

- A. Consideration to approve Purchase Order over \$25,000.00 to College Board AP Program for the amount not to exceed \$42,392.00 for Del Rio High School AP exams.
(Mr. Jorge Garza)
Recommended Action: Approval

The budget is included in the General Fund College Readiness Budget.

(Meza, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve the submittal of the 2016-2017 fiscal year Head Start Supplemental COLA Application in the amount of \$39,012.00 with NFS of \$9,753.00 for a total amount of \$48,765.00 to the appropriate Head Start Headquarters and authorize the Mrs. Cecilia Martinez-Lozano, Board President to sign the application.
(Ms. Pam Padilla)
Recommended Action: Approval

There was discussion regarding the use of these funds.

(Meza, Chavira) all seven board members present voted "Aye"

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the 2016-2017 School Calendar.
(Dr. Patricia McNamara)
Recommended Action: Approval

There was discussion regarding the percentage of employees that responded to the survey, voting process by staff, concern of Veteran's Day and Memorial Day being work/school days, possible postponement of vote, and records of prior absenteeism previous years on Veteran's Day and Memorial Day.

Mrs. Cecilia Martinez-Lozano asked for a motion, there was none, motion died.

Mr. Joshua Overfelt made the motion to suspend Robert's Rules of Order, Mrs. Cecilia Martinez-Lozano approved.

There was further discussion regarding the request for administration to start the calendar process earlier in the year and the board's preference for Veteran's Day and Memorial Day to be changed to holidays.

Dr. Carlos Rios stated this item can be tabled until after closed session, those changes could be made to the calendar and brought back for discussion upon returning from closed session.

Mr. Joshua Overfelt made the motion to table this item until after closed session.

(Overfelt, Chavira) all seven board members present voted "Aye"

The board adjourned into executive session at 9:12 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Del Rio High School Principal position
3. Discussion of Director of Transportation position

The board reconvened into open session at 10:11 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirement/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Thelma Soto –Cardwell Elem – Pre-Kindergarten Teacher	Probationary
Dahlia Hansen – Calderon Elem – Grade 3 Teacher	Probationary
Paul Province – Freshman School – English (ELA) Teacher	Probationary

Carlos Valenzuela – DRHS – CTE Heating, Ventilation, Air Conditioning, Refrigeration Technology Teacher	Probationary
--	--------------

(Martinez-Lozano, Overfelt) all seven board members present voted "Aye"

B. Consideration to approve the Del Rio High School Principal.

(Dr. Carlos Rios)

Recommended Action: Approval

Briana Muraira

Continue 12-Month Contract

Mr. Joshua Overfelt made the motion to approve the recommendation and to call for a roll call vote.

Overfelt: motion to approve
 Chavira: second motion
 Gonzales: Nay
 Meza: Nay
 Smith: Aye
 Haynes: Aye
 Martinez-Lozano: Aye

Five (5) - Aye; Two (2) - Nay; motion passed 5-2-0

- C. Consideration to approve the Director of Transportation.
 (Dr. Patricia McNamara)
 Recommended Action: Approval

This item was tabled and will be presented at the next regular meeting.

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the 2016-2017 School Calendar.
 (Dr. Carlos Rios)
 Recommended Action: Approval

Dr. Carlos Rios made the recommendation to approve the 2016-2017 School Calendar with the following edits:

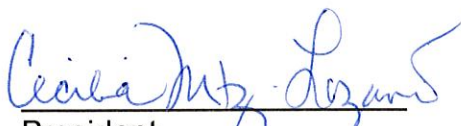
Change Staff Development Day to October 7, 2016
 Change Columbus Day – October 10, 2016 to school/work day
 Change Veteran’s Day – November 11, 2016 to a holiday
 Change January 2, 2017 to a school/work day
 Change Memorial Day – May 29, 2017 to a holiday

(Smith, Gonzales) all seven board members present voted “Aye”


Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting.

(Overfelt, Haynes) all seven board members present voted “Aye”

The meeting adjourned on at 10:20 p.m.



 President



 Secretary