

Public Hearing/Regular School Board Meeting  
February 17, 2014

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 17, 2014, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Dr. Fernando Quiz; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; Roberto Chavira and Amy Haynes

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Abelardo Casillas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with seven members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

## RECOGNITIONS

### A. CTE "When I Grow Up" Poster Contest – Roger Gonzalez and Christie Barrera

Mr. Roger Gonzalez and Mrs. Christie Barrera presented to the Board of Trustees and members of the audience the top 3 winners of the poster contest, who received trophies and gift cards donated by the Bank and Trust.

Migdalia Delgado – 1<sup>st</sup> Place – Calderon Elementary  
Valeria Sanchez – 2<sup>nd</sup> Place – Lamar Elementary  
Jayda O'Clare – 3<sup>rd</sup> place – Chavira Elementary

### B. CTE Month and Student Ambassadors – Roger Gonzalez and Christie Barrera

In honor of CTE Month, the theme for this year is "Celebrate CTE Super Heroes". Mr. Roger Gonzalez and Mrs. Christie Barrera presented to the Board of Trustees and members of the audience a video presentation, by the media technology program, the Student Ambassadors of each CTE program. The Ambassadors presented to each board member a token of appreciation.

## PUBLIC HEARINGS

### A. Public Hearing on the 2012-2013 Bilingual and English as a Second Language (ESL)

## Annual Evaluation Report – Sandra T. Hernandez

Mrs. Sandra T. Hernandez presented to the Board of Trustees and members of the audience, the 2012-2013 Bilingual-ESL Annual Report, to include the following:

- Bilingual-ESL Program Mission, Annual Report-Evaluation Policy
- 2012-2013 Bilingual-ESL Student Enrollment
- Bilingual-ESL Instructional Program and Student Performance
- Bilingual-ESL Summer Program, Bilingual-ESL Staffing and Staff Development

There was discussion regarding number of exceptions at L. Green Elementary, bilingual certified staff, ESL teachers at secondary campuses, parent denials, focus on academics and assessments.

There were no public comments

Public Hearing Adjourned

## REPORTS

### A. Buena Vista Elementary Gym Project Update – Dennis Dunlap and David Brown

Mr. Dennis Dunlap and Mr. David Brown presented to the Board of Trustees and members of the audience the following:

- Structural steel erection was completed the last week of January and metal decking is currently being installed. Installation of exterior studs began the last week of January and, owing to the off-site prefabrication work accomplished by the Contractor, was completed in about one week's time. Sheathing and horizontal bridging are now being placed and walls will be receiving damproofing and waterproofing shortly. Exterior masonry veneer is scheduled to arrive at the jobsite in about two weeks and installation will begin shortly thereafter.
- Roofing materials are scheduled to arrive at the job shortly and submittals for roofing have been provisionally approved. Roof curbs for A/C units are in place. Exterior metal panels have yet to be approved. All other submittals are in place.
- Color selections have been made. A meeting will be held to review and receive final approval of the color selections.
- Earthwork for the relocated play slab is complete and reinforcing steel is being placed. The slab is scheduled for pouring this week. The existing playground equipment that was displaced by the new slab, has been relocated and is back in use by the school.
- Regular progress meetings are held and have proven beneficial to keeping the project on schedule. The current completion date remains July 5, 2014.

There was discussion regarding the fire lane, traffic congestion, student pick up/drop off, and signage.

- B. Information on Notice of Grant Award for the Carl D. Perkins Grant 2013-2014 Reallocation – Roger Gonzalez

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience an update of the revised NOGA received for 2013-2014 entitlement for Carl D. Perkins Grant which reflects an adjustment based on Reallocation Funding:

Grant Program	Entitlement	Reallocation	Total	Total Increase
IDEA-B Formula	\$124,122	\$ 10,828	\$134,950	\$ 10,828
<i>Prior Year</i>	<b>\$161,717</b>	<b>\$ 15,102</b>	<b>\$176,819</b>	<b>\$ 15,102</b>

- C. Bilingual ESL Program Transition – Sandra T. Hernandez

Mrs. Sandra T. Hernandez presented to the Board of Trustees and members of the audience an update of the Bilingual ESL Program Transition to include the bilingual student population and highly qualified teacher status by campus.

There was discussion regarding drop in number of bilingual students from Kinder to Grade 3, monitoring status once students exit from program, PBMAS – Stage 4, and the pros and cons of possibly consolidating students. Mr. Garabedian and Mrs. Martinez-Lozano, Mr. Meza, and Dr. Quiz stated that they were not supportive of consolidating Bilingual/ESL students. All board members indicated that they wanted further information and other options regarding the improvement of the Bilingual/ESL program.

- D. Attendance Report – Dr. Jorge Garza and Dr. Sally Zuniga-Barrera

Dr. Jorge Garza presented to the Board of Trustees and members of the audience, the attendance report for the month of January and the cumulative totals. Dr. Sally Zuniga-Barrera presented the pro-active attendance plan at Del Rio High School to improve student attendance.

There was discussion regarding the yearly comparison sheet, bus schedules possible attendance impact, bell schedule, system utilization, alternatives to attract attendance, and need for improvement.

There was a short recess at 8:17 p.m.,

The board reconvened at 8:25 p.m.

## CONSENT AGENDA

- A. Minutes from the Meetings  
Recommended Action: Approval
1. January 20, 2014 – Regular School Board Meeting
  2. January 25, 2014 – School Board Workshop

B. Financial Statements  
(Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of January 31, 2014.

D. Tax Refunds  
(Yanakany Valdez)  
Recommended Action: Approval

1. Refund of taxes in the amount of \$9,285.07 for the month of January 2014.

E. Donations  
(Yanakany Valdez)  
Recommended Action: Approval

1. HEB - \$1,000.00 – Irene C. Cardwell Elementary
2. Lifetouch - \$866.08 – Del Rio Middle School
3. Lifetouch - \$189.65 – Del Rio Middle School
4. Lifetouch - \$193.15 – Del Rio High School
5. Texas Department of State Health - \$1,000.00 – North Heights Elementary
6. The Spot - \$108.00 – Dr. Lonnie Green Elementary
7. Judy's Bonding, Herman Everett - \$100.00 – Del Rio High School FCCLA
8. Alejandra Torres - \$24.70 – Del Rio High School Sophomore Class
9. Jody Lynn Trailer Company - \$500.00 – Del Rio Freshman Cheerleaders
10. The Spot - \$116.00 – Ruben Chavira Elementary
11. The Bank and Trust - \$500.00 – Teacher of the Year Nominees
12. Dell, Inc. – Multi-function printer/copier valued at \$750.00 – Technology Department
13. Mr. Gatti's Pizza – game cards valued at \$18,085.00 – SFDRICISD Elementary Campuses PK-5

F. Purchase Orders over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Skyward and for the Superintendent to sign the contract in the estimated amount of \$65,510.00 and to pay the invoices when received as presented and committed for the 2014-2015 school year.

(Diane Hernandez)

Recommended Action: Approval

The total value of the system is \$65,510.00 with payments of \$17,721.00 which may be spread over four years beginning with the 2014-2015 school year. The funding source for the Skyward Food Service component is Fund 240; installation and training is planned for early summer 2014.

2. Consideration to approve the payment of the purchase order over \$25,000.00 to Apple Inc. in the amount of \$77,178.00 to purchase MAC computers for Career & Technical Education (CTE) Media Technology Program at Del Rio High School and to pay the invoices when due.

(Roger Gonzalez)  
Recommended Action: Approval

The payment of this purchase order is budget under General Fund CTE State program.

G. Contracts over \$5,000.00

1. Consideration to approve contract in the amount of \$6,350.00 with Texas Association of School Boards (TASB) for conducting Employee Climate Survey and for the Superintendent to sign the contract.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

TASB will charge the district the following service fees for the Employee Climate Survey:

\$5,050.00 for an online survey for approximately 1,400 employees and a district report  
\$1,300.00 for supplemental reports separated for each of the 13 campuses (optional)  
**\$6,350.00** total cost for both district and separate campus reports

The budget for this survey is included in the General Fund HR budget.

2. Consideration to approve contract in the amount of \$4,800.00 with Texas Association of School Boards (TASB) for conducting Employee Exit Surveys and for the Superintendent to sign the contract.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

TASB will collect survey responses throughout the year and provide a summary report to the district each year no later than 30 days following closing of the data collection period. This agreement is a two-year agreement beginning March 1, 2014 and ending August 31, 2015. This agreement will automatically renew for the second year unless cancelled by the district. TASB will charge the district \$2,400.00 per year. The budget for this survey is included in the General Fund HR budget.

3. Consideration to approve contract in the amount of \$15,000.00 with Drug Free Sports, Inc., for Random Drug Testing of Students and for the Superintendent to sign the contract.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

The District Committee recommended Drug Free Sport, Inc. at a cost not to exceed \$15,000.00 this school year (13-14 budget) and not to exceed \$32,390.00 for each year of the 3 year contract period that expires in 2017.

H. Second Reading and Adoption of Policy Revisions

(Miguel A. Salinas)  
Recommended Action: Approval

1. Consideration to approve the Second Reading of Local Policies CKE, DGBA, and DNA from Update 98.

(Chavira, Overfelt) all seven board members present voted "Aye"

## CITIZENS TO BE HEARD

None

## ADMINISTRATION

- A. Consideration to approve the Joint Election Agreement between the San Felipe Del Rio CISD and the City of Del Rio in compliance with Texas Education Code 11.0581.  
(Yanakany Valdez)  
Recommended Action: Approval

(Garabedian, Chavira) all seven board members present voted "Aye"

## FACILITIES AND OPERATIONS

- A. Consideration to approve the First Reading of Revisions to GKA (Local) Policy.  
(Dr. Carlos H. Rios)  
Recommended Action: Approval

(Garabedian, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve change of committed funds from Cardwell K Wing roofing in the amount of \$121,000.00 to the Cardwell restroom and sink projects.  
(Yanakany Valdez)  
Recommended Action: Approval

The General Fund Ordinance for the Cardwell K Wing roofing was approved at the August 29, 2013 Board of Trustees meeting, the General Fund budget for the ordinance was approved at the September 16, 2013 Board of Trustees meeting.

### GENERAL:

#### Expenditure:

The following funds are Committed Funds from 1213:

- Function 51 Facilities Maintenance & Operations:
  - Construction/Facility: Cardwell K Wing roofing \$121,000
- Function 81:Facilities Acq/Const:
  - Cardwell restroom and sink projects \$121,000

*Total change to overall General Fund Expenditure Budget \$0*

(Overfelt, Haynes) all seven board members present voted "Aye"

- C. Consideration to approve administration to negotiate a contract with JP Sanchez Construction Company, of Del Rio, Texas for the new toilet room project at Cardwell Elementary; in accordance with RFP #14-09 Base Bid in the amount not to exceed \$89,850.00 and authorize the Superintendent of Schools to sign the contract.  
(Dennis Dunlap and David Brown)  
Recommended Action: Approval

There was discussion regarding bid completion dates, the needs of the student population, time lapse of bid date, start date of project, and the right size toilets, sinks for the students.

(Garabedian, Chavira) all seven board members present voted "Aye"

### **BUSINESS AND FINANCE**

- A. Consideration to approve the 2014-2015 Budgetary Calendar to guide the 2014-2015 budgeting process.  
(Yanakany Valdez)  
Recommended Action: Approval

There was discussion regarding the number of workshop days.

(Chavira, Martinez-Lozano) Quiz, Haynes, Meza voted "Aye"; Garabedian, Overfelt voted "Nay", motion passed 5-2-0

- B. Consideration to approve for the Superintendent to sign and submit the application for the TASB Risk Management Fund Loss Prevention Grant.  
(Yanakany Valdez)  
Recommended Action: Approval

(Martinez-Lozano, Meza) all seven board members present voted "Aye"

### **HUMAN RESOURCES AND STUDENT SERVICES**

- A. Consideration to approve the revised 2013-2014 Stipend Listing.  
(Dr. Patricia McNamara)  
Recommended Action:

- Signing Bonus - \$2,000.00
- Critical Shortage Content Areas: Secondary Math; Secondary Science; Special Education Bilingual (Elementary); ESL (Secondary); "based on available funds"
- Budget – Federal Funds (255)

There was discussion regarding critical shortage content areas and the early college high school possible consideration to include signing bonus for dual-credit for the

future, and clarification of stipend and signing bonus for special education teachers.

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

- B. Consideration to approve the 2014-2015 school calendar.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

There was discussion regarding Columbus Day, Veteran's Day and Spring Break.

(Chavira, Meza) Quiz, Haynes, Overfelt, Garabedian, Meza voted "Aye"; Martinez-Lozano voted "Nay"; motion passed 6-1-0

The board adjourned into executive session at 9:17 p.m.

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations
2. Discussion of Administrator and Professional Contracts
3. Report from the Superintendent regarding personnel decisions and program initiatives involving same.

- B. Pursuant to 551.072 Deliberation regarding Real Property

1. Discussion of selling the Old Garfield Elementary South site

The board reconvened into open session at 11:26 p.m.

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:



- New Hires
  - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)  
Recommended Action: Approval

Luisa L. Benavides – Garfield Elem – Grade 2 Teacher	Probationary
Alicia Croteau-Shuerman – Chavira Elem – Grade 4 Teacher	Probationary
Andrea Trevino – Chavira Elem – Grade 5 Bilingual Teacher	Probationary
Maria Arizpe – DRMS – Social Studies Teacher	Probationary
Nina Asbury – Freshman School – English Teacher	Probationary
Jason Callaway – DRHS SGLC – Social Studies Teacher	Probationary
Antonio Gonzales – Admin Bldg – Senior Systems Administrator	NC-21 Probationary

(Overfelt, Chavira) all seven board members present voted "Aye"

- B. Consideration to approve Administrator and Professional Contracts.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

- C. Consideration to approve selling the Old Garfield Elementary South site.  
(Dr. Carlos H. Rios)  
Recommended Action: To be determined following discussion in closed executive session.

Dr. Rios summarized that there was an appraisal of the property which is approximately \$500,000.00 and that a bid was submitted for this property in the amount of \$40,000.00, which is quite below the value of the property. Dr. Rios further stated that it is the board's decision to accept the bid or not take action on it.

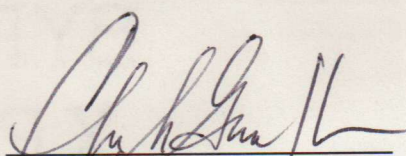
Mr. Garabedian called for a motion, there was none, therefore no action was taken.

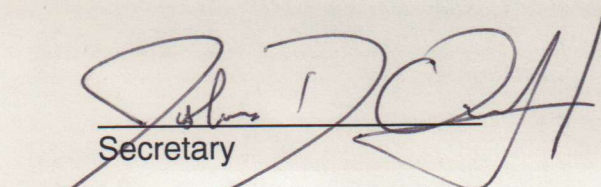
Dr. Rios asked for a moment of silence in remembrance of Mr. John Stolte, Science teacher at Del Rio High School who passed away recently.

Mr. Charles A. Garabedian made the motion to adjourn the meeting

(Overfelt, Chavira) all seven board members present voted "Aye"

The meeting adjourned at 11:31 p.m.

  
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President

  
\_\_\_\_\_  
Secretary