

Public Hearing/Regular School Board Meeting

July 23, 2018

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 23, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes		X	
Mrs. Linda Guanajuato-Webb		X	
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt		X	
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

- A. Optional Flexible School Day Program for the 2018-2019 School Year
(Dr. Jorge Garza)

Dr. Jorge Garza presented the following:

Optional Flexible School Day Program

- School District Annual Performance Review
- Optional Flexible School Day Program
- Total Credits Earned Compared to Last Year
- Attendance % Gains

- Blended EOC Percentages Comparisons
- Eligible Students
- Student Participation Schedule
- OFSDP Monitoring
- Questions?

There was clarification regarding the attendance chart, and discussion regarding required staff.

B. Public Comments
There were none

C. Adjourn Public Hearing
Public Hearing Adjourned at 6:11 p.m.

Regular School Board Meeting opened at 6:11 p.m.

REPORTS

A. Reading and Math Grades 3rd – 8th STAAR Results
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the 3rd thru 8th STAAR Scores:

SFDRCISD STAAR 3-8

- 3rd Grade Math
- 3rd Grade Reading
- 4th Grade Math
- 4th Grade Reading
- 5th Grade Math
- 5th Grade Reading
- 6th Grade Math
- 6th Grade Reading
- 7th Grade Math
- 7th Grade Reading
- 8th Grade Math
- 8th Grade Reading
- District Summary
- SSI Retentions 2017 and 2018
- 2017-2018 Accountability
- Projected Ratings
- 2018 Accountability Report Card
- CoPilot Data Solutions 2018 Accountability Summary
- Questions?

There was discussion regarding positive scores at 6th grade and that the trend will

continue at 7th and 8th grade levels, clarification of Power Hour, consistency of gains, GT, 1st and 2nd grade benchmarks and 3rd grade placements, EEIP Grant, Planning Protocol collaboration, guided instruction practices – math, TAPR Report, 5th grade retention, passing standards, progress reports, report cards, and interventions.

B. Budget Development Calendar and TRE Requirements
(Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the Budget Development Calendar and TRE Requirements.

Budget Development Calendar and TRE Requirements

- Board Policy BBBA (Legal) provides guidance on conduction elections, “*The board shall order an election to be held on a uniform election date*”. In order to call a special election for a TRE, The Board must adhere to meeting specific deadlines. Specifically, the 2019 Tax Rate should be set and the special election should be called no later than August 20, 2018. This memo outlines the tax ratification election process in conjunction with adopting the district budget and tax rates
- *Certified Appraisal Roll*: Chief appraisers must provide the certified appraisal roll for school districts by July 25th
- **July 24, 2018 – Community Conversation with the SFDRICSD Board of Trustees** The San Felipe Del Rio CISD Board of Trustees is hosting a community-wide forum to share important information which could increase funding from the State and improve the District’s annual budget. If the SFDRICSD’s Maintenance and Operations tax rate of \$1.04 was changed to include the Interest and Sinking tax rate of \$0.1109 for a total combined District tax rate of \$1.1598 then the SFDRICSD’s total revenue could boost by roughly \$3.5 million for 2018/2019; and \$1.6 million for future years.
- **July 30, 2018 – General Fund Workshop**
- *Notice of Tax Rate*: The required notice of the meeting to discuss the budget and tax rate should be published by July 31st.
- **August 6, 2018 – 2018-2019 Proposed Budget Meeting**
- **August 20, 2018 – Public Hearing for Adoption of 2018-2019 District Budget and Tax Rate**
- *Order of Election* – The deadline for political subdivisions to order a general election to be held on Tuesday, November 6, 2018 (Sec. 3.005) is August 20, 2018. If the governing body of a school district adopts a tax rate that exceeds the district’s rollback tax rate, the registered voters of the district at an election held for the purpose must determine whether to approve the adopted tax rate. Moak Casey will provide guidance on the approval of the tax rate if the voters do not ratify the tax rate.
- *Ballot Language*: The TRE ballot must include the adopted tax rate and the difference between that rate and the rollback tax rate, and must permit voting for or against the propositions:
 - “Approving the ad valorem tax rate of \$1.1598 per \$100 valuation in San Felipe Del Rio Consolidated Independent School District for the current year, a rate that is to be determined once certified values are received. Higher per \$100 valuation than the school district rollback tax rate.”
- *After the Election*: If the tax rate is ratified by the voters, the assessor will

calculate the tax imposed on each property included on the appraisal roll. If voters do not ratify the adopted tax rate, the board may not adopt a tax rate that exceeds the rollback rate.

There was discussion regarding clarification of \$3.5 million projected funding, possible additional community forum, clarification of 4 years projections for funding formulas, clarification of labor and compensation, additional \$2 million from wind farm, and the interactive workbook.

D. Facilities and Construction Update
(Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following:

SFDRCID Facilities & Construction Report – Project Status: July 23, 2018

- Operations at a Glance
- New Construction
 - Laughlin Elementary STEM Magnet School
 - Arrival of first modular: 2-16-18
 - Set crew arrives to join buildings: 2-23-18
 - Set crew finishes: 3-15-18
 - Technology Cable Installation: 4-1-18
 - Parking lot: 4-1-18
 - Floor waxing: 5-1-18
 - Furniture Delivery: 5-7-18
 - Walkways: 5-15-18
 - Fire & security finished: 5-15-18
 - Interior work, data intercom: 5-25-18
 - Spectrum Internet Service: 6-15-18
 - General Construction Completed: 6-15-18
 - Remaining Technology Equipment deployed: 6-15-18
 - Hosting Day Camp: 6-17-18 thru 6-19-18
 - Food Service Equipment Delivery: 6-22-18
 - Playground Installation: 6-22-18
 - Walter Levermann Ram Stadium – Bleachers
 - Board approved: 1-22-18
 - Demo of Bleachers: Scheduled – 2-12-18 – Delayed, rescheduled to 2-19-18
 - Schematic Drawings of storage, restrooms, and concession stand: March 2018 – 1st review
 - Foundation fill: 4-16-18
 - Cement footing installation: 4-24-18
 - Bleacher installation: 5-10-18
 - Schematic drawings of storage, restrooms, and concession stand: 6-18-18 – 2nd review
 - Concession Stand Renovations
 - Bid opens for asphalt project RFP 18-12: 7-24-18
 - Paint Interior and Exterior: 7-23-18 thru 7-27-18
 - Installation of Air Conditioning (Split AC Units): 8-1-18

- Installation of Windows for Concession Stand: 8-1-18
 - Installation of asphalt: TBD
 - Storage under bleachers: TBD
- Surplus Portable Buildings
 - Establish moving options: 3-9-18
 - Publish portables – News-Herald: 3-25-18
 - Site visits – completed: 4-3-18
 - Begin contacting interested parties: 6-1-18
 - Abatement Reports have been sent: 6-8-18
 - Start with Scheduled “Pickups”: 7-1-18
 - Irene C. Cardwell Portables (Pick up Delayed) – 7-16-18
 - Formal Commitments Received:
 - Public: 1
 - Private: 2
 - Individual: 2
- Del Rio High School – Restroom Renovations
 - Board Approved: 12-18-17
 - Advertised RFP #18-11: 5-6-18
 - Opened RFP #18-11: 5-29-18
 - Present G.C. Recommendation to Board of Trustees: 6-18-18
 - G.C. Negotiations: Initial bid \$403,000.00 revised bid \$363,000.00
 - Demolition “Kick Off”: 7-7-18
 - Estimated time: 3 weeks per restroom – demo & construction
- Del Rio High School – Boiler Replacement
 - Board Approved: 12-18-17
 - Recommendation for ACM Abatement: 6-19-18
 - Abatement completion estimated: 7-16-18
 - Removal of old Boiler System: 8-20-18 (Tentative)
 - Installation of new Boiler System: 9-17-18 (Tentative)
- Technology Department – Monthly Service Requests
 - Tickets Created: 622
 - Tickets Completed: 576
 - Within 30 days: 46
 - 60 days: 11
 - 90+ days: 0
- Maintenance Department
 - Campus Improvements – Buena Vista Elementary
 - Cafeteria – drain pipe breakage
 - Maintenance Department – Monthly Service Requests
 - Tickets created: 554
 - Tickets completed: 225
 - Within 30 days: 329
 - 60 days: 59
 - 90+ days: 68
 - Security
 - Created: 2
 - Open: 1
 - Closed: 1
- Questions?

There was discussion regarding possible sale of certain properties, condition of portable buildings, clarification of advertisement of portable buildings, registration target number at LAFB STEM Magnet School, anticipated date of open house at LAFB STEM Magnet School, clarification of maintenance service requests and current vacancies, possibility of outsourcing maintenance duties, clarification of prioritizing service requests before school starts, clarification of follow-up process after service request completed, request to complete upgrades to technology prior to the first day of school.

CONSENT AGENDA

A. Minutes from the Meetings

Recommended Action: Approval

1. June 18, 2018 – Regular School Board Meeting
2. June 25, 2018 – Budget Workshop/Special Called School Board Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of June 30, 2018.

E. Donations

(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

1. The GEO Group Foundation - \$11,000.00 – Del Rio High School
2. Frio Distributing Foundation LLC Donation - \$1,500.00 – Del Rio High School – Metal Trades
3. Cross Country Booster Club - \$1,600.00 – Del Rio High School Cross Country
4. Border Federal Credit Union - \$500.00 – Dr. Fermin Calderon Elementary
5. Lifetouch National School Studios - \$1,095.30 – Dr. Lonnie Green Elementary
6. Lifetouch National School Studios - \$785.70 – Garfield Elementary
7. Lifetouch National School Studios - \$380.00 – Lamar Elementary
8. Cowboy Cleaners - \$15.00 – iTunes gift card – Blended Academy
9. Elida Martinez - \$100.00 gift card – Blended Academy
10. Robbie Lopez - \$50.00 gift card – Blended Academy
11. Sabor Casero – Five \$25.00 gift cards for a total value of \$125.00 – Blended Academy
12. Chick-Fil-A – Five \$10.00 gift cards for a total value of \$50.00 – Del Rio High School
13. Anonymous - \$100.00 – worth of Beef for end-of-year luncheon – Garfield Elementary
14. HEB - \$25.00 gift card – Irene C. Cardwell Elementary
15. Ashley Mercier – 48 bags of groceries for an estimated value of \$687.36 – Lamar Elementary
16. Central Church of Christ – 60 bags of groceries for an estimated value of \$510.00 – Lamar Elementary
17. Heather Slate – DJ rental for an estimated value of \$75.00 – Ruben Chavira Elementary

18. Signs Now – 1,607 stakes for Perfect Attendance Signs for an estimated value of \$4,821.00 – San Felipe Del Rio CISD
19. Joe Estrada & Paul L. O'Rourke – Seven \$20.00 gift cards for a total value of \$140.00 – San Felipe Memorial Middle School

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 to Frederic H. Jones & Associates, Inc. in the estimated amount of \$46,000.00 (including travel) (Funding Source: Title II and C&I General Fund) for teacher professional development and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 to Hanover Research in the amount of \$42,000.00 (Funding Source: General Fund) for a customized research student and information services and for the Superintendent to sign the contract.
(Mrs. Sandra Hernandez)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 to Franklin Covey in the amount of \$60,000.00 (Funding Source: General Fund) for the Leader in Me Program for the 2018-2019 school year and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Pearson in the amount of \$16,000.00 (Funding Source: Instructional Materials Allotment) for the renewal of the iLit software for the 2018-2019 school year and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 with The Flippen Group in the amount of \$22,500.00 (Funding Source: C&I General Fund) for Capturing Kids' Hearts program for newly hired secondary staff and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with Swank Movie Licensing, USA in the amount of \$5,993.00 (Funding Source: General Fund Communications) for an annual public performance site license for San Felipe Del Rio CISD and for the Superintendent to sign the contract.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra Hernandez)
Recommended Action: Approval

1. Consideration to approve the Second Reading of affecting Policy FFA(LOCAL) – Student Welfare – Wellness and Health Services, and the revisions to the language in this policy as recommended by the SFDRICSD Board Policy Review Committee.

- I. Quarterly Investment Report
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of May 31, 2018.

(Gonzales, Smith) all four board members present voted “Aye”

ADMINISTRATION

- A. Consideration for the Board President to appoint the 3-member Operations Committee.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

Mr. Raymond Meza recommended the following board members to serve on the Operations Committee:

Mr. Ken Smith – Chairman
Mrs. Amy Sanders
Mr. Fred Contreras

Meetings will be held on a quarterly basis.

(Meza, Gonzales) all four board members present voted “Aye”

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve Change Order to Performance Based Energy Project with Schneider Electric for asbestos removal for air conditioning system at Del Rio High School and further approves the Superintendent to approve Change Orders as necessary so as long as it stays on long the contingency budget and notify the board of changes.
(Mr. Leslie Hayenga)
Recommended Action: Approval

There was clarification regarding the mobilization fee, discussion regarding further extension of change order due to timelines, and \$47,000.00 contingency.

(Contreras, Smith) all four board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve the 2018-2019 Appraisal Calendar.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Smith, Contreras) all four board members present voted "Aye"

- B. Consideration to approve the Second Observation Appraiser Listing.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Gonzales, Contreras) all four board members present voted "Aye"

- C. Consideration to approve an Agreement between the Texas Department of Public Safety and San Felipe Del Rio CISD and for the Superintendent to sign the agreement.
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Contreras, Gonzales) all four board members present voted "Aye"

- D. Consideration to approve the Employee Job Descriptions, Evaluation Forms and job classification schedules as discussed to include the 35 hours to the food service worker computer clerk.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Job Descriptions Tabled – June 18, 2018

- Bus Monitor
- Bus Monitor Special Education
- Food Service Cook
- Food Service Worker
- Food Service Worker Computer Clerk – with correction from 30 to 35 hours
- Crossing Guard
- Aide, ESL Parental Liaison Bilingual
- Secretary, Migrant Program
- Secretary, Federal And State Programs
- Coordinator, Title I
- Coordinator, Migrant Services
- Clerk, Identification and Recruitment
- Secretary, Curriculum
- Curriculum Coordinator for Elementary
- Curriculum Coordinator for Secondary
- Curriculum Coordinator, Instructional Technology
- Coordinator, System Wide Testing
- Coordinator, Staff Development & Advanced Academics

- Bilingual ESL Strategist
- Interventionist
- Worker, Textbook/Safety
- Specialist, Human Resources – title change
- Coordinator, Human Resources – title change
- Coordinator, Operations – new position
- Director, Risk Management and Benefits – new position
- Technician, Multimedia – new position

Job Descriptions – July 23, 2018

- Aide, Resource
- Counselor
- Secretary, Counselor
- Secretary, Principal
- Custodian
- Registered Nurse
- Head Custodian
- Librarian
- Aide, Library/Resource
- CTE Counselor
- Secretary, CTE
- Monitor, ISS
- Registrar
- LVN
- Academic Support Specialist
- Nurse Assistant
- Clerk, Budget
- Accountant, Special Revenue
- Clerk, Accounts Payable
- Clerk, Accounts Payable Activity Funds
- Clerk, Budget Assistant
- Clerk, Accounts Payable Travel
- Accountant Assistant
- Chief Student Services Officer
- Chief Operations Officer
- Chief Financial Officer
- Chief Instructional Officer

There was discussion regarding food service cooks and food service workers, clarification regarding Director of Risk Management, and request for comprehensive report at the end of the school year.

(Contreras, Smith) all four board members present voted “Aye”

The board adjourned into executive session at 8:11 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
 1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments

- B. Pursuant to 551.076: Deliberation Regarding Security Devices or Security Audits
 1. Safety and Security Audit

The board reconvened to open session at 9:08 p.m.

Closed Session Agenda Item B1. Safety and Security Audit - tabled and will be presented at the next regular school board meeting so that all school board members could be present.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
 (Mrs. Aidee Garcia)
 Recommended Action: Approval

Angelita Fraga – Calderon Elem – Grade 1 Teacher	Probationary
Kristina Labbe – Calderon Elem – Grade 2 Teacher	Probationary
Anilu Barbery – Garfield Elem – Grade 2 Teacher	Probationary
Cynthia J. Gonzalez – Garfield Elem – Grade 1 Teacher	Probationary
Yolanda Sanchez – Lamar Elem – Grade 4 Bilingual Teacher	Probationary
Angela R. Martinez – L. Green Elem – Grade 2 Teacher	Probationary
Barbara Torres – DRHS – Science Teacher (Env. Systems)	Probationary
Juan Mireles – DRMS – Social Studies Teacher	Probationary
Priscilla Sandoval – SFMMS – ELA Teacher	Probationary

Paloma V. Faz – Buena Vista Elem – Grade 3 Teacher
Anthony Leonor – R. Chavira Elem – Music Teacher
Robert Aguirre – DRHS – IPC Science Teacher
Beatriz Lerma – DRMS – Physical Education Teacher
Federico Lujan – DRHS – Science Teacher (Env. Systems)
Margarita D. Pina – SFMMS – Special Education Co-Teacher

Probationary
Probationary
Probationary
Probationary
Probationary
Probationary

(Contreras, Smith) all four board members present voted "Aye"

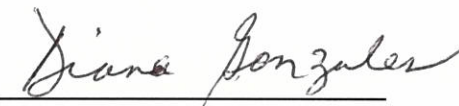
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Contreras, Smith) all four board members present voted "Aye"

The meeting adjourned at 9:12 p.m.



President



Secretary