

Budget Workshop/Special Called School Board Meeting

June 27, 2019

Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Thursday, June 27, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Budget Workshop/Special Called School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras		X	
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mrs. Sandra T. Hernandez, Mrs. Aidee Garcia, Mrs. Aida Gomez, Mr. Leslie Hayenga, Mr. Henry Arredondo, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

SCHOOL BOARD WORKSHOP

- A. General Fund Budget Workshop
 (Mr. Henry Arredondo)
 Recommended Action: Discussion

Mr. Henry Arredondo stated that budget projections is a working document and administration is receiving updated templates from TEA so there may be a slight variation at the next meeting to include updated worksheets. Mr. Arredondo proceeded with his presentation.

2019-2020 San Felipe Del Rio CISD Budget Workshop

- General Fund Revenue
 - Local
 - State
 - Federal
 - 2019-2020 Projected

- General Fund Expenditures
 - Teacher Salary Calculation
 - TASB Salary Study
 - New Positions
 - Bilingual/ESL Program Organizational Chart
 - Elementary LEP Student Summary
 - Secondary LEP Student Summary
 - Bilingual/ESL Program Director (Proposed Position)
 - Bilingual/ESL Coordinator and Compliance Coordinator Responsibilities
 - Bilingual/ESL Strategists
 - Special Education: Critical Needs Assistance (CNAs)
 - Critical Needs Assistants – District Units, Campus Classroom
 - Critical Needs Assistants Assignments
 - Special Education CNA Personnel Cost
 - Health Insurance Fund
 - Curriculum and Instruction Department and Campus Allocations
 - Campus Support Allocations – Student Programs
 - Departments
 - Operations
 - Expenditures – General Fund
- Debt Service
 - 2019-2020 Projected Recap
- Budget Calendar

The Workshop adjourned at 7:27 p.m.

The Special Meeting opened at 7:27 p.m.

HUMAN RESOURCES

- A. Consideration to approve the updates to the 2018-2019 District Compensation Pay Plans as presented.
(Mr. Aidee Garcia)
Recommended Action: Approval

Critical Shortage Content Areas: Math 7-12 Certification; Science 7-12; Special Education; ELA; Math Dual Credit; Social Studies Dual Credit

Internal Bonus for teacher engaging in additional course work/exam preparation to receive additional certification; and accept assignment in critical needs areas. Hired for 2019-2020 and remain in position for at least 2 years.

\$4,000.00 for reassignment with an issued Emergency Permit; the remaining \$4,000.00 to be paid upon issuance of Certification in any of the critical needs area listed.

(Overfelt, Haynes-Sanders) all five board members present voted “Aye”

The board adjourned into executive session at 7:37 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a

closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of position for Assistant Principal at Ruben Chavira Elementary
3. Discussion of position for Assistant Principal at Garfield Elementary
4. Discussion of position for Assistant Principal at Del Rio Freshman School
5. Discussion of position for Counselor at the Career and Technical Education Department
6. Discussion of position for Registered Occupational Therapist for the Special Education Department

The board reconvened at 8:21 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Graciela Guajardo – Irene C. Cardwell Elementary Prekindergarten Teacher	Probationary
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Molly Weyhmelleer – Roberto "Bobby" STEM Magnet School Grade 4 Teacher	Probationary
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Ana V. Valencia – Buena Vista Elementary Grade 3 Bilingual Teacher	Probationary
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Avery F. Brown – Buena Vista Elementary Grade 4 Teacher	Probationary
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Laura Kilgore – San Felipe Memorial Middle School
 ELA Teacher Probationary

Luis Alberto Flores – San Felipe Memorial Middle School
 Physical Education Teacher Probationary

Emily Vasquez – Del Rio High School
 CTE Law Enforcement Teacher Probationary

(Overfelt, Haynes-Sanders) all five board members present voted “Aye”

- B. Consideration to approve the position for Assistant Principal at Ruben Chavira Elementary.

(Mrs. Aidee Garcia)

Recommended Action: Approval

This agenda item was tabled.

- C. Consideration to approve the position for Assistant Principal at Garfield Elementary.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Tiffany Perez – Assistant Principal – Garfield Elementary

Convert 10 Month

Two Year Term

Contract to 11 Month

(Guanajuato-Webb, Haynes-Sanders) all five board members present voted “Aye”

- D. Consideration to approve the position for Assistant Principal at Del Rio Freshman School.

(Mrs. Aidee Garcia)

Recommended Action: Approval

This agenda item was tabled.

- E. Consideration to approve the position for Counselor for the Career and Technical Education Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Carolina Cardenas – Del Rio High School – CTE Counselor

Convert 10 Month

Three Year Term

Contract to 11 Month

(Gonzales, Overfelt) all five board members present voted “Aye”

- F. Consideration to approve the position for Registered Occupational Therapist for the Special Education Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Cynthia Reen – Special Education Department
Registered Occupational Therapist

Non-Chapter 21 Probationary

(Guanajuato-Webb, Gonzales) all five board members present voted "Aye"


Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Gonzales) all five board members present voted "Aye"

The meeting adjourned on at 8:24 p.m.



President



Secretary